

## Site C employment by month: March 2020

### Note to March 2020 employment report

The tables below show the latest Site C employment numbers.<sup>1 2</sup> The workforce number is an employment number and is a calculation of all workers who worked during the month. The March numbers will not reflect the results of the work being scaled back after March 18 in response to the increasing escalation of provincial measures to manage the global COVID-19 pandemic. This scale back will be reflected in the April workforce numbers

### March 2020 highlights

- The latest employment statistics show that there were 4,896 total workers on the Site C project in March 2020.
- Of the total workers, 3,454 were from British Columbia, or 71%.
- There were 751 workers on site from the Peace River Regional District — that's 18% of the construction and non-construction contractor's workforce.

Site C Employment Statistics – March 2020				
	# of total Workers	# of B.C. primary residents	% of B.C. workers	# (and %) of Peace River Regional District primary residents
<b>Construction and non-construction contractors<sup>3</sup></b> <i>Excludes work performed outside of B.C. (e.g., manufacturing)</i>	4,123	2,750	67%	751 (18%)
<b>Engineers and project team<sup>4</sup></b>	773	704	91%	---
<b>Total workforce</b>	4,896	3,454	71%	---

### Annual trending

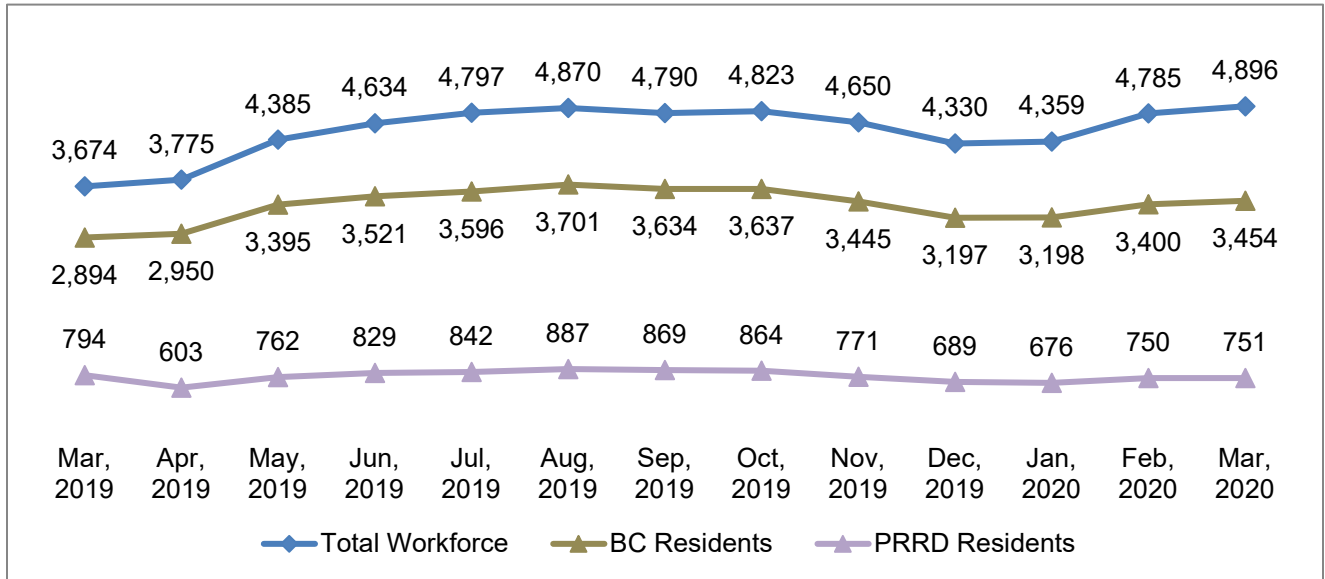
<sup>1</sup> Employment numbers are direct only and do not capture indirect or induced employment.

<sup>2</sup> Employment numbers are provided by Site C contractors and consultants. Numbers are subject to revision and corrections provided by contractors and consultants. Data not received by project deadline may not be included in the above numbers.

<sup>3</sup> Construction and non-construction contractors includes work performed on Site C dam site, transmission corridor, reservoir clearing area, public roadwork, worker accommodation and services.

<sup>4</sup> Engineers and project team are comprised of both onsite and offsite workers. The project team includes BC Hydro construction management and other Site C project staff. An estimate is provided where possible if primary residency is not given.

As with any construction project, the number of workers — and the proportion from any particular location — will vary month-to-month and also reflects the seasonal nature of construction work.



### Apprentices

As with any construction project, the number of apprentices will vary depending on the type work being performed. As construction progresses, there will be additional opportunities for apprentices on the project. There will also be additional opportunities with the installation of the turbines and generators. The number of apprentices employed on the project decreased from 210 in February 2020, to 205 during the month of March 2020.

### International workers

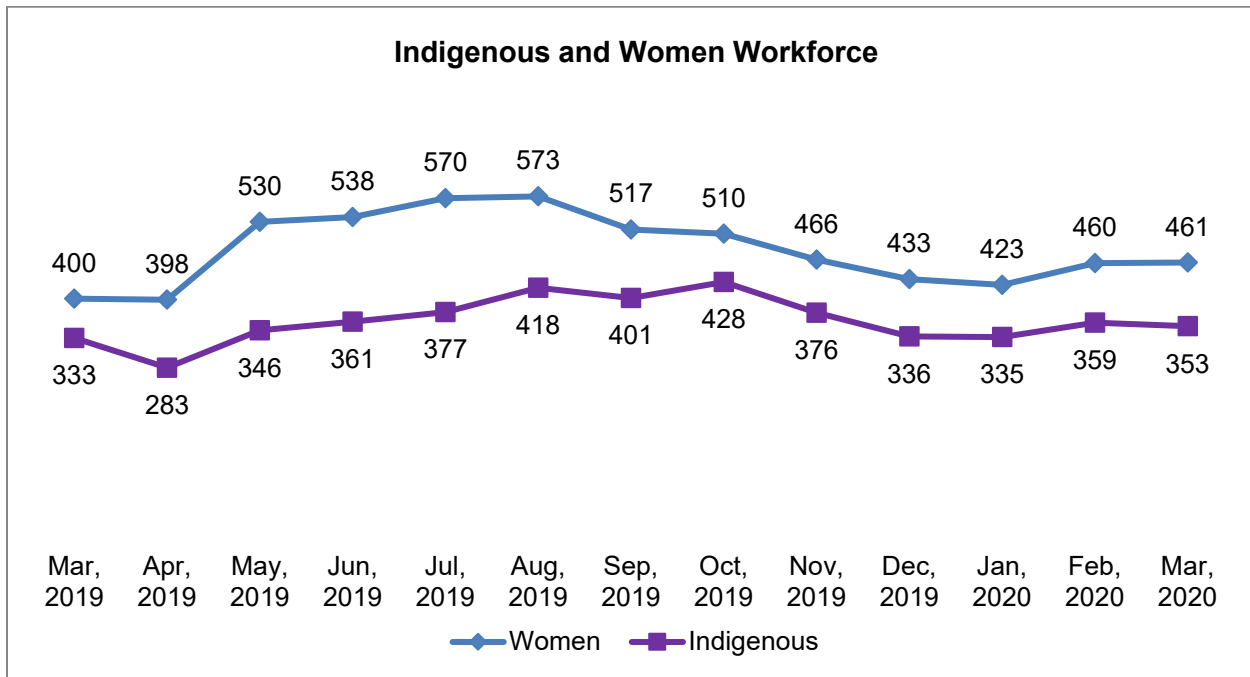
For some of the major project components of Site C, BC Hydro has contracted with companies who have substantial global expertise. During the month of March 2020, there were six workers in a specialized position working for Site C construction and non-construction contractors, which were subject to the Labour Market Impact Assessment process under the federal Temporary Foreign Worker Program. Additionally, there were 55 management and professionals working for Site C construction and non-construction contractors through the federal International Mobility Program.

### Indigenous

There were 353 Indigenous people working for Site C. The number of Indigenous people was provided by on-site construction and non-construction contractors that have a contractual requirement to report on Indigenous inclusion in their workforce. Workers voluntarily self-declare their Indigenous status to their employer.

### Women

There were 461 women working for Site C construction and non-construction contractors. The number of women was provided by on-site construction and non-construction contractors that have a contractual requirement to report on the number of women in their workforce.



### Site C construction and non-construction contractors' job groupings (March 2020)

The table below shows<sup>5</sup> the latest Site C construction and non-construction contractors numbers<sup>6</sup>, broken down by job groupings. As with any construction project, the number and type of workers will vary due to the seasonal nature of construction work and the type of work performed.

The data below is reflective of construction and non-construction contractors that are required to provide job classification data. Job classification data not required by contractors is also noted. Data provided by Site C contractors are subject to revision. Data not received by project deadline may not be included in the numbers.

<sup>5</sup> Employment numbers are direct only and do not capture indirect or induced employment.

<sup>6</sup> Construction and non-construction contractors includes work performed on Site C dam site, transmission corridor, reservoir clearing area, public roadwork, worker accommodation and services, and office staff.

