

Site C Employment by Month: March 2017

Since construction started in summer 2015, BC Hydro's Site C Clean Energy Project has been creating jobs for British Columbians. In the coming months and years, many more jobs will be created as main civil works increases activities, and as major contracts get underway for turbines and generators, transmission and the generating station and spillways.

The table below shows the latest Site C employment numbers. As with any construction project, the number of workers — and the proportion from any particular location — will vary month-to-month and also reflects the seasonal nature of construction work

March 2017 Highlights

- The latest employment statistics show that there were 2,252 total workers on the Site C project in March 2017.
- Of the total workers, 1,814 were from British Columbia, or 81%.
- There were 709 workers on site from the Peace River Regional District that's 40% of the Construction and Non-Construction contractor's workforce.

| Site C Employment Statistics – March 2017 | | | | |
|---|-----------------------|-----------------------------------|----------------------|--|
| | # of Total Workers | # of B.C. Primary Residents | % of B.C. Workers | # (and %) of Peace River Regional District Primary Residents |
| Construction and Non- Construction Contractors ² Excludes work performed outside of B.C. (e.g., Manufacturing) | 1,779 | 1,417 | 80% | 709 (40%) |
| Engineers and Project Team ³ | 473 | 397 | 84% | |
| Total Workforce | 2,252 | 1,814 | 81% | |

Employment numbers provided by Site C contractors and consultants are subject to revision. Data not received by project deadline may not be included in the above numbers.

BC Hydro has contracted companies for major contracts, such as main civil works, who have substantial global expertise. During the month of March 2017, there were 4 workers in a specialized position, which were subject to the Labour Market Impact Assessment process under the federal Temporary Foreign Worker Program. Additionally, there were 31 management and professionals working on the project through the federal International Mobility Program.

There were 38 apprentices employed during the month of March 2017. As with any construction project, the number of apprentices will vary depending on the type work being performed.

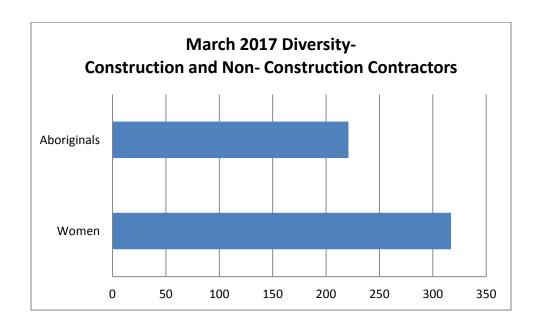
¹ Employment numbers are direct only and do not capture indirect or induced employment.

² Construction and Non-Construction Contractors includes work performed on Site C dam site, transmission corridor, reservoir clearing area, public roadwork, worker accommodation and services.

³ Project Team includes consultants, BC Hydro Construction Management and other offsite Site C project staff. An estimate is provided where possible if primary residency is not given.



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Aboriginals

There were approximately 220 Aboriginal people working for Site C Construction and Non-Construction Contractors. The number of Aboriginal people was provided by on-site Construction and Non-Construction contractors that have a contractual requirement to report on Aboriginal inclusion in their workforce. Workers voluntarily self-declare their Aboriginal status to their employer.

Women

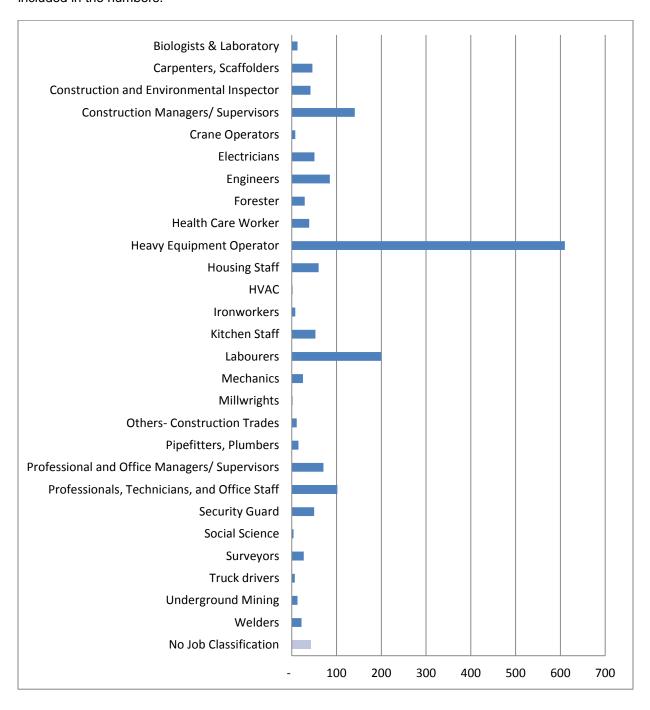
There were 317 women working for Site C Construction and Non-Construction contractors. The number of women was provided by on-site Construction and Non-Construction contractors that have a contractual requirement to report on the number of women in their workforce.



Mar 2017: Site C Construction and Non-Construction Contractors' Job Groupings

The table below shows⁴ the latest Site C Construction and Non-Construction Contractors numbers⁵, broken down by job groupings. As with any construction project, the number and type of workers will vary due to the seasonal nature of construction work and the type of work performed.

The data below is reflective of Construction and Non-Construction Contractors that are required to provide job classification data. Job classification data not required by contractors is also noted. Data provided by Site C contractors are subject to revision. Data not received by project deadline may not be included in the numbers.



⁴ Employment numbers are direct only and do not capture indirect or induced employment.

⁵ Construction and Non-Construction Contractors includes work performed on Site C dam site, transmission corridor, reservoir clearing area, public roadwork, worker accommodation and services, and office staff.