

Environmental Assessment Certificate #E14-02 Annual Compliance Report

*Site C Clean Energy Project
March 31, 2026*

Site C Clean Energy Project

Status of Compliance with the Conditions of the EAC #E14-02

March 31, 2026

Background

The Site C Clean Energy Project (the Project) is the third dam and generating station on the Peace River. The Project officially transitioned from the Construction phase to the Operations phase when the first generating unit came into service on October 28, 2024. As of August 9, 2025, all six generating units are in service, bringing the Project into full operation. Final construction activities will continue into 2026, and include completion of the Cultural Centre, final site reclamation, and demobilization.

On October 14, 2014, the Provincial Minister of Environment and Minister of Forests, Lands and Natural Resource Operations¹ issued Environmental Assessment Certificate (EAC) #E14-02 setting 77 conditions under which the Project can proceed. Since 2014, the Environmental Assessment Office has issued twelve amendments and added nine conditions to the EAC. The 12th amendment was approved in April 2025, increasing the capacity of the generating units from 1,100 MW to between 1,150 MW and 1,230 MW. Table 1 provides a list of amendments that have been made to both Schedule A (Project Description) and Schedule B (List of Conditions) of the EAC since issuance.

EAC #E14-02 requires that BC Hydro submit a report to “EAO Compliance and Enforcement staff on the status of compliance with the Conditions of this Certificate, and the conditions in Schedule B ... on or before March 31 in each year during construction and operation phases of the Project.” The following report is being submitted in accordance with this requirement, covering the period January 1, 2025 to December 31, 2025.

Summary of Compliance

EAC #E14-02 now contains 86 conditions which comprise 638 unique requirements relating to the following areas:

- Aquatic Environment
- Fish and Fish Habitat
- Vegetation and Ecological Communities
- Wildlife Resources
- Current Use of Lands and Resources for Traditional Purposes
- Land and Resource Use
- Transportation

¹ The Ministry of Forests, Lands and Natural Resource Operations is now separated into two Ministries: (a) Ministry of Forests and (b) Ministry of Water, Land and Resource Stewardship.

- Outdoor Recreation
- Community
- Human Health
- Heritage Resources
- Environmental Protections and Management
- Environmental Management Plans, Follow-up and Monitoring
- Dam Safety
- West Pine Haul Route Traffic Management
- Highway 29 Realignment – Cache Creek Segment, Noise Monitoring and Mitigation
- 85th Ave Contingency Truck and Management Plan

BC Hydro has assessed compliance of conditions as a whole, as well as with the individual requirements of each condition. This assessment is based on evidence collected through a comprehensive compliance program which requires monitoring and reporting by contractors, an Independent Environmental Monitor, and BC Hydro.

Summary of Compliance with 86 Conditions:

- No conditions have been assessed as being in non-compliance.
- All of the conditions are underway and have been assessed as having requirements that are “in compliance” and are in various stages of implementation. The requirements in these conditions have either been completed, are ongoing, or are not yet required to have started, but are deemed in compliance.

Summary of Compliance with 638 Requirements:

Table 2 summarizes the status of compliance with each of the requirements in the 86 conditions of EAC #E14-02. The table shows that the total 638 requirements are assessed as being in compliance.

Summary of Inspections by EAO:

BC Hydro was inspected by Regulatory Agencies twice during the reporting period, including one field inspection and one remote inspection by the Environmental Assessment Office (EAO). Written inspection reports by EAO both confirm that BC Hydro was in compliance with all inspection points during those inspections.

Summary of Inspections by BC Hydro:

In 2025, BC Hydro implemented a deficiency tracker to monitor, track and report on compliance with environmental conditions and commitments for the Project. Unlike the Active Compliance Management Tool (ACMT) which was used from 2017 to 2023 to track compliance, the deficiency tracker tracks partially compliant non-compliant issues only. As fully compliant items

are not captured within the deficiency tracker, reported inspection totals reflect only partially compliant and non-compliant findings.

During 2025, a total of 195 initial inspections were conducted on non-compliant issues. BC Hydro worked closely with its contractors to address these deficiencies. Most deficiencies are corrected at the time they are identified in the field, while others are resolved following more formal communication with the responsible contractor. When a deficiency is identified, follow-up inspections are conducted to assess progress and confirm how the issue is being addressed. A deficiency remains open until BC Hydro determines it has been fully addressed and is 100% compliant, at which point it is closed. In 2025, 33 of the non-compliant issues required re-inspection. As of the end of December 2025, 23 of the 195 non-compliant issues remained open (12%). All other deficiencies noted throughout the year were closed.

Inspection numbers in 2025 were notably lower than in previous years due to reduced construction activity as Project construction works wind down.

Table 1. List of Amendments to EAC #E14-02

Amendment No.	Issued	Amendment to EAC #E14-02
1	March 12, 2018	<p>Amends Schedule A (Project Description) Sections 4.3.1, 4.3.1.4 and 4.3.1.5 of Schedule A regarding the design of the Generating Station and Spillway as follows:</p> <ul style="list-style-type: none"> • The location of the transformers changed from the draft tube deck to upstream of the generator units on the transformer deck. • The spillway design changed from seven gates to three radial gates and six low level outlets. • The discharge capacity changed from 10,100 m³/s at the maximum normal reservoir level and 17,300 m³/s at the maximum flood level to 11,000 m³/s at the maximum normal reservoir level and 16,700 m³/s at the maximum flood level
2	October 26, 2018	<p>Amends Schedule A (Project Description) Section 4.3.4.1 and Figure 4.32 of Schedule A to increase the length of the Halfway River Bridge from 305m up to 1,100m in length, eliminate the causeway, and increase the number of bridge piers up to 19.</p>
3	November 14, 2018	<p>Amends Schedule A (Project Description) Section 4.3.5.2.3 and 4.3.5.2.4, Table 4.7 and 4.9 of Schedule A to permit the use West Pine Quarry, in addition to Portage Mountain Quarry, as a source of excavated material for the construction of Highway 29 realignment, Hudson’s Hope shoreline protection, and areas along the reservoir requiring protection during reservoir filling.</p> <p>Amends Schedule B (Conditions) in response to Amendment #3 above to require that BC Hydro develop a Traffic Management Plan for the West Pine Quarry Haul Route, in consultation with Saluteau First nations, West Moberly First Nations, the District of Hudson’s Hope, the District of Chetwynd, and the Ministry of Transportation and Infrastructure.</p>
4	February 12, 2019	<p>Amends Schedule B Conditions #4 and #13 to maintain a 15 m machine free zone adjacent to watercourses during reservoir clearing, except where worker safety prohibits manual tree falling and vegetation removal methods and as addressed in a site-specific prescription prepared and endorsed by a QEP. The rationale for the safety exemption must be documented in the prescription.</p>

Amendment No.	Issued	Amendment to EAC #E14-02
5	December 13, 2019	Amends Schedule A (Project Description) Section 4.3.4.1, Table 4.5 to reflect a longer bridge and no causeway for the crossing of Highway 29 realignment at Cache Creek. Also amends the design of the overall alignment of this segment, per Figure 4.33 of the EAC.
		Amends Schedule B (Conditions) in response to Amendment #5 above to require that BC Hydro develop a Noise Monitoring Plan to assess potential vehicle traffic noise impacts from the Highway 29 realignment at Cache Creek to the sweat lodge (the receiver location) identified in the application to amend the Certificate. The plan must be developed in consultation with West Moberly First Nations.
6	December 13, 2019	Amends Schedule A (Project Description) Section 4.3.6, and subsections, to reflect the expansion of the worker accommodation to permit up to 2,400 workers during peak periods.
7	May 27, 2020	Amends Schedule A (Project Description) Section 4.3.4.1 and Figures 4.28-4.30 to modify the design of the Highway 29 realignment crossings of Farrell Creek, Dry Creek and Lynx Creek.
8	November 24, 2020	Amends Schedule A (Project Description) Section 4.3.5.2, Table 4.7, and Figure 4.11 to develop and use the Halfway River East Borrow Source.
9	May 6, 2022	Amends Schedule B Condition #40 to establish three new boat launch/day use sites, complete with parking, picnic areas and toilets, at Halfway River, Lynx Creek, and Hudson's Hope Shoreline, and accessible via Highway 29.
		Amends Schedule B (Conditions) to require that BC Hydro fund a Conservation Officer position for 5 years.
10	June 30, 2022	Amends Schedule A (Project Description) Section 4.3.5.2.1 to use a temporary haul route, the 85th Avenue Contingency Haul Route, to allow for the use haul trucks on a contingency basis should the conveyor experience downtime for more than three consecutive days due to circumstances beyond BC Hydro's control.

Amendment No.	Issued	Amendment to EAC #E14-02
		Amends Schedule B (Conditions) to require the development of a 85 th Avenue Contingency Hauling Management Plan in consultation with regulatory agencies and Indigenous Nations.
11	July 28, 2023	<p>Amends Schedule B Condition #4 regarding temporary structures as follows:</p> <ul style="list-style-type: none"> • Temporary structures must be removed as soon as they are no longer required except if a QEP retained by the Holder assesses that: <ul style="list-style-type: none"> ○ Removing the structure will result in harm to fish and fish habitat; or ○ Retaining the structure will provide a benefit to fish; or, ○ The risk of removing the structure poses the same risk of harm to fish and fish habitat as retaining the structure. • Also amends Schedule B Condition #4 to require that BC Hydro provide the Environmental Assessment Office (EAO) a report containing the final list of temporary structures to be retained in the reservoir for inundation including a summary of the QEP assessment for each structure.
12	April 3, 2025	Amends Section 4.3.1.4 of Schedule A to reflect an increase in the Project's installed capacity from 1,100 MW to between 1,150 MW and 1,230 MW.

Table 2. Summary of Compliance with Requirements of EAC #E14-02 Conditions

Area	Category	# of Conditions	Total # of Requirements	# of Future Requirements	# of Requirements "In Compliance"	# of Requirements "In Non-Compliance"
					(Completed or Ongoing)	
Aquatic Environment	Hydrology	1	11	0	11	0
	Fluvial Geomorphology and Sediment	1	17	0	17	0
	Water Quality	1	12	0	12	0
Fish and Fish Habitat	Fish and Fish Habitat	4	52	1	51	0
Vegetation and Ecological Communities	Vegetation and Ecological Communities	7	67	0	67	0
Wildlife Resources	Wildlife Resources	10	64	0	64	0
Current Use of Lands and Resources for Traditional Purposes	Current Use of Lands and Resources for Traditional Purposes	4	20	0	20	0
Land and Resource Use	Harvest of Fish and Wildlife	1	2	0	2	0
	Agriculture	2	25	0	25	0
	Other Resource Industries	3	13	0	13	0
Transportation	Transportation	4	41	0	41	0
Outdoor Recreation and Tourism	Outdoor Recreation and Tourism	3	15	1	14	0

Area	Category	# of Conditions	Total # of Requirements	# of Future Requirements	# of Requirements "In Compliance"	# of Requirements "In Non-Compliance"
					(Completed or Ongoing)	
Community	Community Infrastructure and Services	6	31	0	31	0
	Housing	2	18	0	18	0
	Regional Economic Development	6	34	0	34	0
Human Health	Potable and Recreational Water Quality	1	3	1	2	0
	Ambient Air Quality	1	11	0	11	0
	Noise and Vibration	2	14	0	14	0
	Methylmercury	1	12	0	12	0
Heritage Resources	Visual Resources	1	4	0	4	0
	Physical Heritage and Cultural Heritage	3	22	0	22	0
Environmental Protection and Management	GHG Monitoring	1	7	0	7	0
Environmental Management Plans, Follow-up and Monitoring	Environmental Management Plans, Follow-up and Monitoring	10	98	0	98	0
Dam Safety	Dam Safety	2	3	0	3	0

Area	Category	# of Conditions	Total # of Requirements	# of Future Requirements	# of Requirements "In Compliance"	# of Requirements "In Non-Compliance"
					(Completed or Ongoing)	
West Pine Haul Route Traffic Management Plan	West Pine Haul Route Traffic Management Plan	1	13	0	13	0
Highway 29 Realignment – Cache Creek Segment, Noise Monitoring and Mitigation	Highway 29 Realignment – Cache Creek Segment, Noise Monitoring and Mitigation	1	7	0	7	0
Halfway River Boat Launch	Halfway River Boat Launch	1	1	0	1	0
85th Ave Contingency Truck and Management Plan	85th Ave Contingency Truck and Management Plan	5	21	0	21	0
TOTAL		86	638	3	635	0

Acronyms and Abbreviations

APUMP	Aboriginal Plan Use Mitigation Plan
CEAA	Canadian Environmental Assessment Act
CEMP	Construction Environmental Management Plan
CMHC	Canada Mortgage and Housing Corporation
CRMP	Cultural Resources Mitigation Plan
CSMP	Construction Safety Management Plan
DFO	Department of Fisheries and Oceans Canada
EAC	Environmental Assessment Certificate
EAO	Environmental Assessment Office
EPP	Environmental Protection Plan
FAHMFP	Fisheries and Aquatic Habitat Management Follow-up Program
FAHMP	Fisheries and Aquatic Habitat Management Plan
FLNR	Ministry of Forests, Lands, Natural Resource Operations and Rural Development
FNHA	First Nations Health Authority
GHG	Greenhouse Gas
HRMP	Heritage Resources Management Plan
IEM	Independent Environmental Monitor
IWMAMP	Invasive Weed Mitigation and Adaptive Management Plan
MOE	Ministry of Environment
MOTI	Ministry of Transportation and Infrastructure
MOU	Memorandum of Understanding
NHA	Northern Health Authority
OEMP	Operations Environmental Management Plan
OHWM	Ordinary High-Water Mark
PAG	Potentially Acid Generating
PRRD	Peace River Regional District
QEP	Qualified Environmental Professional
QP	Qualified Professional
SARA	Species at Risk Act
RAA	The Regional Assessment Area
RSEM	Relocated Surplus Excavated Material
RVMA	Riparian Vegetation Management Area
TSFA	Terrain Stability Field Assessments
TSS	Total Suspended Solids
TU	Treatment Unit
VCDMP	Vegetation Clearing and Debris Management Plan
VWMMP	Vegetation and Wildlife Mitigation and Monitoring Plan
VWTC	Vegetation and Wildlife Technical Committee
WHIMS	Workplace Hazardous Materials Information System

Site C Clean Energy Project
Annual Compliance Report for Environmental Assessment Certificate #E14-02
Covering Period January 1, 2025 to December 31, 2025
To be Submitted March 31, 2026

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	AQUATIC ENVIRONMENT			
	Hydrology			
EAC 01	The EAC Holder must address potential risks to infrastructure downstream of the Site C dam as far as Peace River, Alberta caused by low flows, caused by the Project, during reservoir filling and operation by implementing the following measures:	Ongoing	In Compliance	BC Hydro submitted the 'final' "Downstream Infrastructure Adaptive Management Plan" (DIAMP) to the Government of Alberta and EAO on May 12, 2023. On June 18, 2023, EAO provided comments on the plan; BC Hydro worked with the Government of Alberta to respond to these comments, and an updated plan was resubmitted to both the Government of Alberta and EAO on September 14, 2023. On September 19, 2023, the EAO advised that they have no further comments on the AMP "at this time".
EAC 01	· The Holder must maintain a minimum release of 390 cubic meters per second from the Site C dam	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. BC Hydro has included this requirement within the design of the generating station and spillways and overall operation of the dam. BC Hydro has designed an owners operation, maintenance and surveillance manual which includes this requirement during operations.
EAC 01	· The Holder must estimate downstream flows at minimum, average and maximum rates of reservoir filling in order to identify the approach that would minimize impacts on downstream flows and water level conditions.	Ongoing	In Compliance	The "Downstream Infrastructure Adaptive Management Plan" submitted to EAO on September 14, 2023, estimates downstream flows at minimum, average and maximum rates of reservoir filling in order to identify the approach that would minimize impacts on downstream flows and water level conditions.
EAC 01	· The Holder must work with the Government of Alberta to jointly develop an Adaptive Management Plan to manage potential risks to infrastructure downstream of the Site C dam to the Town of Peace River, Alberta caused by low water flows during reservoir filling and operation of the Project. For the purposes of the Plan infrastructure must include water intakes, ferry crossings and any other activities identified by the Proponent and the Government of Alberta.	Ongoing	In Compliance	The DIAMP submitted to EAO on September 14, 2023 describes how to manage potential risks to infrastructure downstream of the Site C dam to the Town of Peace River, Alberta caused by low water flows during reservoir filling and operation of the Project. The plan includes water intakes, ferry crossings and any other activities identified by the Proponent and the Government of Alberta (such as the Fairview intake).
EAC 01	· The Plan must include at least the following: Provisions for assessing potential risks to infrastructure caused by low water flows as a result of the Project;	Ongoing	In Compliance	The DIAMP submitted to EAO on September 14, 2023 describes provisions for assessing potential risks to infrastructure caused by low water flows as a result of the Project.
EAC 01	· Provisions for obtaining baseline and operational flow information;	Ongoing	In Compliance	The DIAMP submitted to EAO on September 14, 2023 describes provisions for obtaining baseline and operational flow information.
EAC 01	· Provisions for obtaining information on any current impacts to infrastructure attributable to low water flows caused by the Project;	Ongoing	In Compliance	The DIAMP submitted to EAO on September 14, 2023 describes provisions for obtaining information on any current impacts to infrastructure attributable to low water flows caused by the Project.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 01	· Identification of any impacts to infrastructure attributable to low water flows caused by the Project; and	Ongoing	In Compliance	The DIAMP submitted to EAO on September 14, 2023 identifies potential impacts to infrastructure attributable to low flows by the Project.
EAC 01	· The Mitigation measures such as additional flow regulation, adjustment to Alberta infrastructure and notifying the Government of Alberta of prolonged low water flow conditions, necessary to avoid or minimize impacts attributable to low water flows caused by the Project.	Ongoing	In Compliance	The DIAMP submitted to EAO on September 14, 2023 identifies mitigation measures - i.e., namely communication and data sharing measures - to mitigate potential impacts due to low water flows downstream of the Project.
EAC 01	The EAC Holder must submit the plan to EAO a minimum of 30 days prior to reservoir filling.	Complete	In Compliance	BC Hydro submitted the 'final' DIAMP to the Government of Alberta and EAO on May 12, 2023. On June 18, 2023, EAO provided comments on the plan; BC Hydro worked with the Government of Alberta to respond to these comments, and an updated plan was resubmitted to both the Government of Alberta and EAO on September 14, 2023. On September 19, 2023, the EAO advised that they have no further comments on the DIAMP "at this time". Reservoir filling is planned to commence in August 2024.
EAC 01	The EAC Holder must implement the Plan and report on the results annually to EAO commencing from reservoir filling to the end of year 5 of operations.	Ongoing	In Compliance	BC Hydro will report annually on implementation of the DIAMP commencing from reservoir filling to the end of year 5 of operations. BC Hydro submitted the first annual report for the DIAMP on October 17, 2025. The next annual report will be submitted by September 30, 2026.
	Fluvial Geomorphology and Sediment Transport			
EAC 02	The EAC Holder must manage adverse Project effects on water quality by managing erosion and sediment transport, as detailed in an Erosion Prevention and Sediment Control Plan.	Ongoing	In Compliance	The Erosion and Sediment Control Plan is described in Section 4.4 of the Construction Environmental Management Plan (CEMP). The CEMP contains Appendix I and J, which provide details on the Project's erosion and sediment control requirements, including the requirement for Contractors to retain their own Erosion and Sediment Control QPs.
EAC 02	The Erosion Prevention and Sediment Control Plan must be developed by a Qualified Environmental Professional (QEP).	Complete	In Compliance	The CEMP requires that contractors identify and isolate work areas to prevent sediment from entering the downstream environment. BC Hydro audits compliance with this requirement by reviewing contractor Environmental Protection Plans (EPPs) and conducting environmental audits during construction to verify implementation of EPPs.
EAC 02	The Plan must identify areas of high erosion and sediment potential. The Erosion Prevention and Sediment Control Plan must include at least the following:	Ongoing	In Compliance	The CEMP requires that Contractor EPPs identify water management plans to control runoff and direct it away from work areas where excavation, soil placement and staging activities occur. BC Hydro audits compliance with these requirements by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 02	· Manage water (e.g. rainfall, snowmelt,) to control runoff and direct it away from work areas where excavation, spoil placement, and staging activities occur.	Ongoing	In Compliance	The CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction and rainfall/melt events to verify implementation of the EPP.
EAC 02	· Adjust the timing of construction activities to coincide with periods of high background sediment levels.	Ongoing	In Compliance	The CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of the EPP.
EAC 02	· Use clean rock materials for riprap construction.	Ongoing	In Compliance	The CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of the EPP.
EAC 02	· Manage equipment production rates during construction to reduce sediment generation.	Ongoing	In Compliance	The CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of the EPP.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 02	· Identify and isolate work areas to prevent sediment from entering the downstream environment.	Ongoing	In Compliance	BC Hydro and its Contractors are implementing and adhering to the final Erosion Prevention and Sediment Control Plan as well as additional commitments including quality inspections of construction activities. The Contractor is required to utilize a Qualified Erosion and Sediment Control Professional who review work areas for Erosion and Sediment Control risks, author prescriptions with due dates based on risk, oversee the implementation of these prescriptions, prescribe re-inspection dates, and have overall responsibility for Erosion and Sediment Control measures in their work areas.
EAC 02	· Leave stumps in place to reduce soil disturbance, erosion and sediment transport in the headpond during reservoir clearing to reduce soil disturbance and potential sedimentation issues.	Complete	In Compliance	During reservoir clearing, the CEMP required contractors to leave stumps in place to reduce soil disturbance, and erosion and sediment transport in the headpond. BC Hydro audited compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Note that stumps were removed for road construction associated with reservoir clearing as described in the Project's Environmental Impact Statement and Vegetation Clearing and Debris Management Plan (VCDMP). BC Hydro has determined that stump removal associated with road construction is consistent with this condition. As reservoir fill is now complete, this EAC condition can be considered as met and complete.
EAC 02	· Manage vegetation and soil stripping, taking into consideration proximity to sensitive habitats as determined by a QEP (e.g. wetlands) and slope stability.	Ongoing	In Compliance	The CEMP requires contractors to manage vegetation and soil stripping, taking into consideration proximity to sensitive habitat and slope stability as determined by a QEP. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 02	· Salvage and stockpile clean surface soils for site restoration.	Ongoing	In Compliance	The CEMP requires contractors to salvage and stockpile clean surface soils for site restoration. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. To date, several soil stockpiles have needed to be relocated due to construction modifications, and the relocation and preservation of these piles is audited by BC Hydro.
EAC 02	· Establish vegetative cover on the soils stockpiled to prevent erosion.	Ongoing	In Compliance	The CEMP requires contractors to establish vegetative cover on the soils stockpiled to prevent erosion. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Topsoil stockpiles are monitored to assess the re-vegetation success as well as invasive occurrences by both BC Hydro and contractor QEPs.
EAC 02	· Develop construction schedules such that reservoir clearing in the winter is maximized.	Complete	In Compliance	All reservoir clearing is complete with the reservoir filled in 2024, therefore this EAC commitment can now be considered completed.
EAC 02	· Isolate in-stream work areas from flowing water except as permitted by the on-site environmental monitor.	Ongoing	In Compliance	BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Instream work has occurred on the Project in compliance with the Project's Fisheries Act Authorizations (early works, dam construction and fish habitat enhancement). This work has not always been completed in isolation of the Peace River but was conducted under the supervision of the on-site environmental monitors, BC Hydro Environment Team and was monitored for compliance with the Fisheries Act Authorizations' severity of ill effects limits.
EAC 02	The EAC Holder must provide this draft Erosion Prevention and Sediment Control Plan to BC Ministry of Forests, Lands and Natural Resource Operations (FLNR), BC Ministry of Environment (MOE), Aboriginal Groups, Peace River Regional District, City of Fort St. John, and District of Hudson's Hope for review a	Complete	In Compliance	The Erosion and Sediment Control Plan is described in Section 4.4 of the Construction Environmental Management Plan (CEMP). The CEMP contains Appendix I and J, which provide details on the Project's erosion and sediment control requirements, including the requirement for Contractors to retain their own Erosion and Sediment Control QPs. The draft CEMP was provided to regulatory agencies, governments and Indigenous Nations on October 17, 2014.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	minimum of 90 days prior to commencement of construction activities.			
EAC 02	The EAC Holder must file the final Erosion Prevention and Sediment Control Plan with EAO, FLNR, MOE, Aboriginal Groups, Peace River Regional District, City of Fort St. John and District of Hudson's Hope a minimum of 30 days prior to commencement of construction activities.	Complete	In Compliance	The Erosion and Sediment Control Plan is described in Section 4.4 of the Construction Environmental Management Plan (CEMP). The CEMP contains Appendix I and J, which provide details on the Project's erosion and sediment control requirements, including the requirement for Contractors to retain their own Erosion and Sediment Control QPs. The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to regulators, regional and local governments and Indigenous Nations in accordance with requirements. The latest revision of the CEMP is Rev 12.1, dated September 20, 2024.
EAC 02	The EAC Holder must develop, implement and adhere to the final Erosion Prevention and Sediment Control Plan, and any amendments to the final Erosion Prevention and Sediment Control Plan, to the satisfaction of Environmental Assessment Office (EAO).	Ongoing	In Compliance	The Erosion and Sediment Control Plan is described in Section 4.4 and Appendix I of the Construction Environmental Management Plan (CEMP). This program involves Qualified Erosion and Sediment Control Professionals who review work areas for Erosion and Sediment Control risks, author prescriptions with due dates based on risk, oversee the implementation of these prescriptions, prescribe re-inspection dates, and have overall responsibility for Erosion and Sediment Control measures in their work areas.
	Water Quality			
EAC 03	To address potential environmental effects of acid generation and metal leaching from construction activities and reservoir creation, EAC Holder must develop a water quality monitoring program.	Ongoing	In Compliance	Section 4.14 and Appendix E of the CEMP sets out the water quality management program that contractors are required to adhere to, including associated measures to address potential effects of acid generation and metal leaching. BC Hydro audits compliance with Section 4.14 and Appendix E of the CEMP by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. The EAO completed a site inspection on August 15-19, 2021 and issued EAO Order EN2022-006 dated April 21, 2022 regarding the management of potentially acid generating material. In response to this Order, BC Hydro provided a revised version of the Acid Rock Drainage and Metal Leachate Plan - Rev 6.1, to the Environmental Assessment Office on October 5, 2023 to address issues identified in the Order. The Environmental Assessment Office indicated on September 15, 2023 that they had no further questions. We understand that no action against the order will be pursued. The Plan was posted to the Site C website on October 24, 2023.
EAC 03	The water quality monitoring program must include: · Identification of water quality parameters to be monitored;	Ongoing	In Compliance	CEMP Appendix E identifies water quality parameters to be monitored based on the source and type (e.g., surface water, groundwater, sediment pond water) of Potentially Acid Generating (PAG) contact water. The plan describes the monitoring frequency, duration, and parameters, which vary by monitoring sub-program. RSEMs upstream of the damsite were inundated in August 2024. Monitoring at R6 and L6 downstream of the dam is ongoing.
EAC 03	· Identification of the geographic extent and duration of the monitoring;	Ongoing	In Compliance	Appendix E of the CEMP identifies the geographic extent and duration of the water quality monitoring requirements based on the source and type of potential PAG contact water (e.g., surface water, groundwater, sediment pond water). The plan describes the monitoring frequency, duration, and parameters, which vary by monitoring sub-program. For example, the geographic extent of the monthly Peace River water quality monitoring program extends from a control point upstream of the construction footprint to a far-field location downstream of all RSEM discharges where the Peace River and RSEM discharge is completely mixed. The duration of the monitoring corresponds with the duration of RSEM sediment pond operation and discharge, except when monitoring poses an undue risk to worker health and safety. RSEMs upstream of the damsite were inundated in August 2024. Monitoring at R6 and L6 downstream of the dam is ongoing.
EAC 03	· Baseline sampling of parameters;	Ongoing	In Compliance	Baseline sampling is specific to each type of monitoring program. For example, a quarterly baseline water quality monitoring program at sampling locations in the Peace River commenced

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				in 2015 and is ongoing. Baseline sampling at groundwater wells installed at PAG-contact RSEM facilities was conducted prior to placement of PAG at those RSEMs.
EAC 03	· Monitoring of parameters;	Ongoing	In Compliance	<p>Surface water monitoring in the Peace River, at runoff locations at the dam site, and in PAG-contact RSEM sediment ponds (as required by the CEMP, Appendix E) is ongoing.</p> <p>Installation of groundwater wells at RSEM Areas R5a and R5b occurred between September and November 2016, with baseline monitoring completed shortly after installation and quarterly monitoring ongoing through to Q3 2020.</p> <p>In September 2020, all wells were decommissioned in accordance with the Groundwater Protection Regulation prior to head pond inundation, and the groundwater monitoring program at the dam site concluded.</p>
EAC 03	· Identification of potential mitigation measures if water quality impacts observed; and	Ongoing	In Compliance	<p>Potential mitigation measures to be implemented if water quality impacts are observed are described in CEMP Appendix E, Section 7.4.</p> <p>In 2018, a mobile water treatment facility was procured to the dam site to treat PAG- contact water for elevated metals (it was commissioned as of July). This facility operated throughout 2019, 2020 (when it was relocated to RSEM R6 in order to accommodate planned approach channel excavation activities), and 2021.</p> <p>For the reporting period, PAG-contact water quality exceedance events at RSEM sediment pond discharges (namely, at RSEM R6) occurred once in early January, and then intermittently in November and December, rather than during freshet as in previous years. These exceedances of total zinc were relatively minor, and were largely thought to be caused by contributions from a corrugated metal culvert that treated water was conveyed through.</p> <p>The Comptroller of Water Rights issued an Order under Section 93 of the Water Sustainability Act to BC Hydro on February 27, 2019, regarding the implementation of Care of Water measures to address the release of potentially acid generating rock into the Peace River. In accordance with this Order, BC Hydro worked with its contractors to increase the holding capacity and effectiveness of the care of water system and to remove the weathered acidic rock to reduce the potential for exceedance events. All items in the Order have now been addressed.</p>
EAC 03	· Process for implementing mitigation measures to address water quality impacts.	Ongoing	In Compliance	<p>Potential mitigation measures to be implemented if water quality impacts are observed are described in CEMP Appendix E, Section 7.4.</p> <p>In 2018, a mobile water treatment facility was procured to the dam site to treat PAG- contact water for elevated metals (it was commissioned as of July). This facility operated throughout 2019, 2020 (when it was relocated to RSEM R6 in order to accommodate planned approach channel excavation activities), and 2021.</p> <p>For the reporting period, PAG-contact water quality exceedance events at RSEM sediment pond discharges (namely, at RSEM R6) occurred once in early January, and then intermittently in November and December, rather than during freshet as in previous years. These exceedances of total zinc were relatively minor, and were largely thought to be caused by contributions from a corrugated metal culvert that treated water was conveyed through.</p> <p>The Comptroller of Water Rights issued an Order under Section 93 of the Water Sustainability Act to BC Hydro on February 27, 2019, regarding the implementation of Care of Water</p>

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				measures to address the release of potentially acid generating rock into the Peace River. In accordance with this Order, BC Hydro worked with its contractors to increase the holding capacity and effectiveness of the care of water system and to remove the weathered acidic rock to reduce the potential for exceedance events. All items in the Order have now been addressed.
EAC 03	The EAC Holder must provide this draft water quality monitoring program to Environment Canada, Natural Resources Canada, MOE, FLNR, Aboriginal Groups, Peace River Regional District and the City of Fort St. John for review a minimum of 90 days prior to commencement of construction.	Complete	In Compliance	The draft Water Quality Monitoring Program is described in Section 4.14 and Appendix E - Section 7.3 of the CEMP. The draft CEMP was provided to regulatory agencies, governments and Indigenous Nations on October 17, 2014.
EAC 03	The EAC Holder must file the final water quality monitoring program with EAO, Environment Canada, Natural Resources Canada, MOE, FLNR, Aboriginal Groups, Peace River Regional District and City of Fort St. John a minimum of 30 days prior to commencement of construction.	Complete	In Compliance	The final (Revision 1) of the CEMP, including the Water Quality Monitoring Program, was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. The most recent revision of the Acid Rock Drainage and Metal Leachate Management Plan (Rev 6.2), which contains the water quality monitoring program, was issued on January 29, 2026. This document is found as Appendix E in Revision 12.2 of the CEMP, also issued on January 29, 2026. A detailed revision history is provided in Appendix E.
EAC 03	The EAC Holder must report on the results annually to the EAO every June 1.	Ongoing	In Compliance	A water quality report covering 2024 construction activities was submitted to the EAO on April 1, 2025. The next report (covering 2025 construction activities) will be submitted to the EAO by March 31, 2026.
EAC 03	The final water quality monitoring program must be detailed in the Acid Rock Drainage and Metal Leachate Management Plan,	Complete	In Compliance	The water quality monitoring program is described in Section 4.14 and Appendix E - Section 7.0 of the CEMP (Revision 12.1).
EAC 03	The EAC Holder must develop, implement and adhere to the final water quality monitoring program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The water quality monitoring program, as outlined in Appendix E of the CEMP, is being implemented and adhered to, with responsibilities specific to BC Hydro and the Contractor as outlined. Water quality monitoring reports have been submitted annually by June 1 of each year to cover monitoring conducted in conjunction with construction in the preceding year. The next report (covering 2025 construction activities) will be submitted to the EAO by March 31, 2026.
FISH AND FISH HABITAT				
EAC 04	The EAC Holder must manage harmful Project effects on fish and fish habitats during the construction and operation phases by implementing mitigation measures detailed in a Fisheries and Aquatic Habitat Management Plan.	Ongoing	In Compliance	BC Hydro developed a Fisheries and Aquatic Habitat Management Plan and is implementing measures in accordance with the plan.
EAC 04	The Fisheries and Aquatic Habitat Management Plan must be developed by a QEP.	Complete	In Compliance	Section 8.0 of the Fisheries and Aquatic Habitat Management Plan (FAHMP) lists the QEPs who prepared the plan.
EAC 04	On July 28, 2023, this condition was amended as follows: The Fisheries and Aquatic Habitat Management Plan must include at least the following: - Temporary structures must be removed as soon as they are no longer required except if a QEP retained by the Holder assesses that: o Removing the structure will result in harm	Complete	In Compliance	On October 13, 2023, BC Hydro provided the EAO with a report containing the final list of 44 temporary structures to be retained in the reservoir for inundation, including a summary of the QEP assessment for each structure.

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	<p>to fish and fish habitat; or</p> <ul style="list-style-type: none"> o Retaining the structure will provide a benefit to fish; or, o The risk of removing the structure poses the same risk of harm to fish and fish habitat as retaining the structure. <ul style="list-style-type: none"> • 15 days prior to reservoir filling, the Holder must provide the Environmental Assessment Office (EAO) a report containing the final list of temporary structures to be retained in the reservoir for inundation including a summary of the QEP assessment for each structure. The report must be produced by a QEP. The report must be to the satisfaction of the EAO. • Only temporary structures within the reservoir and that have been included in the Holder's report submitted to the EAO may be retained for inundation. 			
EAC 04	<ul style="list-style-type: none"> · Maintain a 15 m machine free zone adjacent to watercourses during reservoir clearing (as measured from the Ordinary High WaterMark). 	Ongoing	In Compliance	<p>During the reporting period, Section 4.5 of the CEMP (Fisheries and Aquatic Habitat Management) required that Contractor EPPs identify that the Contractor will maintain a 15 m machine free zone adjacent to watercourses during reservoir clearing. This condition was amended in February 2019, allowing for the selective use of mechanical clearing in riparian zones where safety prohibits manual falling. BC Hydro audited compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.</p>
EAC 04	<ul style="list-style-type: none"> · Place material relocation sites (R5a, R5b, and R6) 15 m back from the mainstem to avoid affecting Peace River fish habitat. 	Ongoing	In Compliance	<p>Material relocation sites (R5a, R5b and R6) were designed to be at least 15 m from the mainstem of the Peace River as required by this condition.</p>
EAC 04	<ul style="list-style-type: none"> · Contour mainstream bars to reduce potential for fish stranding, as advised by FLNR. 	Complete	In Compliance	<p>Section 6.2.1.1 of the FAHMP (Peace River Channel Contouring and Side Channel Enhancement) describes the contouring of mainstream bars associated with this condition. Peace River Channel Contouring and Side Channel Enhancement was completed in 2023.</p>
EAC 04	<ul style="list-style-type: none"> · Incorporate fish habitat features into the final capping of material relocation sites upstream of the dam. 	Complete	In Compliance	<p>Fish habitat features, including spawning gravel and cobbles were placed as final capping materials on two relocated surplus excavated material sites (RSEM area R5a and RSEM area L5) upstream of the dam site relocation. The total area of fish habitat created by the capping met the requirements in the Project's Fisheries Act Authorization. These RSEM areas were inundated by the reservoir to provide productive reservoir littoral fish habitat.</p>
EAC 04	<ul style="list-style-type: none"> · Contour and cap with gravels and cobble substrate the spoil area between elevations 455 m and 461 m to provide a productive fish habitat that will be available to fish during the operation phase 	Complete	In Compliance	<p>Fish habitat features, including spawning gravel and cobbles were placed as final capping materials on two relocated surplus excavated material sites (RSEM area R5a and RSEM area L5) upstream of the dam site relocation. The total area of fish habitat created by the capping met the requirements in the Project's Fisheries Act Authorization. These RSEM areas were inundated by the reservoir to provide productive reservoir littoral fish habitat. Section 6.2.3.4 of the FAHMP (Dam Site Material Relocation Site Enhancement) describes this requirement.</p>
EAC 04	<p>Incorporate fish habitat features into the final design of the Highway 29 roadway that would border the reservoir, east of Lynx Creek.</p>	Complete	In Compliance	<p>Section 6.2.3.2 of the FAHMP (Highway 29 Realignment Fish Habitat) describes this requirement. The Highway 29 roadway that borders the reservoir east of Lynx Creek, has been completed and fish habitat features were incorporated.</p>
EAC 04	<ul style="list-style-type: none"> · Include fish habitat features (e.g., shears, large riprap point bars, etc.) in the final design of the north bank haul road bed 	Complete	In Compliance	<p>Fish habitat features have also been incorporated into the design of the north bank haul road bed material placed in the Peace River; this work was completed in the Spring of 2016.</p>

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	material that would be placed in the Peace River.			
EAC 04	· Construct the Hudson's Hope shoreline protection with large material that will provide replacement fish habitat. Incorporate additional fish habitat features (e.g., shear zones and point bars) into the final design of the Hudson's Hope shoreline protection.	Complete	In Compliance	Section 6.2.3.3 of the FAHMP (Hudson's Hope Shoreline Protection Fish Habitat) describes this requirement. Construction of the Hudson's Hope Shoreline Protection has been completed and included large materials for fish habitat.
EAC 04	· Contour Highway 29 borrow sites prior to decommissioning to provide littoral fish habitat in the reservoir.	Complete	In Compliance	The "Peaceview" Highway 29 borrow area near Cache Creek was contoured to provide reservoir littoral zone habitat between elevation 456 m and 459.75 m. Works at this borrow area were completed in 2022. Section 6.2.3.1 of the FAHMP (Site C Reservoir Shoreline Enhancement) describes this requirement.
EAC 04	· Cap material repositioning areas with gravel and cobble, and contour to enhance fish habitat conditions.	Complete	In Compliance	Fish habitat features, including spawning gravel and cobbles were placed as final capping materials on two relocated surplus excavated material sites (RSEM area R5a and RSEM area L5) upstream of the dam site relocation. The total area of fish habitat created by the capping met the requirements in the Project's Fisheries Act Authorization. These RSEM areas were inundated by the reservoir to provide productive reservoir littoral fish habitat. Section 6.2.3.4 of the FAHMP (Dam Site Material Relocation Site Enhancement) describes this requirement.
EAC 04	· Plant a 15 m wide riparian area along the reservoir shoreline adjacent to BC Hydro-owned farmland where necessary to provide riparian habitat and bank stabilization except as approved by the onsite environmental monitor.	Planning	Future Requirement	BC Hydro acknowledges and understands this condition. Section 6.2.3.5 of the FAHMP (Reservoir Shoreline Riparian Planting) describes this requirement.
EAC 04	· Increase wetted habitat by creating new wetted channels and restoring back channels on the south bank island downstream of the dam.	Complete	In Compliance	BC Hydro completed phase 1 of the new wetted channels and restored back channels on the south bank island downstream of the dam in 2019. Section 6.2.1.1 of the FAHMP (Peace River Channel Contouring and Side Channel Enhancement) describes the plan for the new and restored back channels on the south bank island downstream of dam, associated with this condition. Phase 2 of the construction was completed in 2024.
EAC 04	· Enhance side channel complexes between the dam site and the confluence of the Peace and Pine rivers during low flows.	Ongoing	In Compliance	BC Hydro substantially completed construction of the new wetted channels and restored back channels on the south bank island downstream of the dam in 2019. The side channel enhancements planned for the north bank of the Peace River are under review, given geotechnical concerns associated with the landslide that occurred at these channels in 2018. Section 6.2.1.1 of the FAHMP (Peace River Channel Contouring and Side Channel Enhancement) describes the plan for the side channel enhancements, associated with this condition. Phase 2 of the construction was completed in 2023.
EAC 04	· Manage reservoir fluctuation within a 1.8 m maximum normal operating range from the maximum operating level of 461.8 m.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. The reservoir elevation was maintained within 1.8 m of the maximum normal operating range of 461.8 m in 2024.
EAC 04	· If the reservoir deviates from the normal operating range, the EAC Holder must report the event in accordance with water licence requirements.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition.
EAC 04	· Develop a feasible strategy for the salvage and relocation of stranded fish in habitats that are at risk of dewatering.	Ongoing	In Compliance	Section 4.5 (Fisheries and Aquatic Habitat Management) of the CEMP requires that Contractor EPPs contain a feasible strategy for the salvage and relocation of stranded fish in habitats that are at risk of dewatering. BC Hydro audits compliance with this requirement by reviewing

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 04	The EAC Holder must manage construction footprints to reduce the harmful Project effects on fish and fish habitat, in accordance with the conditions of the applicable Fisheries Act authorization(s) and direction provided by FLNR.	Ongoing	In Compliance	Construction footprints to reduce the harmful Project effects on fish and fish habitat are being managed in accordance with Fisheries Act authorizations 15-HPAC-00170 for site preparation activities and 15-HPAC-01160 for dam construction, reservoir preparation and filling, as well as any direction provided by the Ministry of Water, Land and Resource Stewardship (WLRS) formerly Forests, Lands, Natural Resource Operations and Rural Development (FLNR).
EAC 04	This draft Plan must be provided to FLNR, MOE and Aboriginal Groups for review a minimum of 90 days prior to commencement of construction.	Complete	In Compliance	The Fisheries and Aquatic Habitat Management Plan is being implemented as planned.
EAC 04	The EAC Holder must file the Final Plan with EAO, FLNR, MOE and Aboriginal Groups a minimum of 30 days prior to commencement of construction.	Complete	In Compliance	The Final Fisheries and Aquatic Habitat Management Plan was submitted to regulatory agencies, governments, and Indigenous Nations on June 1, 2015. Revision 2 of the FAHMP was issued on December 20, 2021.
EAC 04	On July 28, 2023, this condition was amended to: The EAC Holder must develop, implement and adhere to the Final Plan. Any updates to the Final Plan as a result of Amendment #11 must be provided by the Holder to the EAO, Ministry of Forests, Ministry of Environment and Climate Change Strategy and Aboriginal Groups for review. The updates must be to the satisfaction of the EAO.	Ongoing	In Compliance	The Fisheries and Aquatic Habitat Management Plan is being implemented as planned.
EAC 05	EAC Holder must manage harmful Project effects on fish during reservoir filling, turbine commissioning and operations by developing and implementing mitigation measures detailed in operational procedures developed by a QEP to:	Complete	In Compliance	BC Hydro prepared the Total Dissolved Gas (TDG) Operational Procedures draft document in March 2023. The final TDG Operational Procedures document (Revision 3) was issued on August 8, 2024.
EAC 05	- Minimize levels of total dissolved oxygen gas in the tailwater;	Ongoing	In Compliance	Section 3.0 of the TDG Procedures document describes mitigation measures to minimize levels of total dissolved gas in the tailwater. The TDG Operational Procedures are being implemented as planned.
EAC 05	- Minimize levels of dissolved gas super-saturation	Ongoing	In Compliance	Section 3.0 of the TDG Procedures document describes mitigation measures to minimize levels of dissolved gas super-saturation. The TDG Operational Procedures are being implemented as planned.
EAC 05	These operational procedures must be developed in consultation with FLNR and MOE prior to reservoir filling, and include monitoring activities.	Complete	In Compliance	BC Hydro prepared the TDG Operations Procedures draft document in March 2023, and it was reviewed by representatives from the Ministry of Forests, and Water Land and Resource Stewardship in spring 2023. Revision 3 of the document was issued on August 8, 2024.
EAC 06	The EAC Holder must implement mitigation measures, as detailed in a Fish Passage Management Plan.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. The Fish Passage Management Plan included in the EIS (Volume 2 Appendix Q) describes the approach to manage fish passage. Following EAC condition 6, a revised Fish Passage Management Plan, which includes updates since submission of the EIS, was prepared by QEPs and submitted prior to Project activities that may affect upstream fish passage. The EIS (Volume 2 Section 12) identified the river diversion phase of construction as the first Project activity that

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<p>is expected to affect upstream fish passage. BC Hydro prepared an updated revision to the Fish Passage Management Plan in November 2019, which was reviewed by regulatory agencies and Indigenous Nations and finalized in June 2020.</p> <p>The revised Fish Passage Management Plan takes into account input from Indigenous Nations that has been received and taken, information on the progress of the design and construction of the temporary and permanent fish passage facilities, plans for the operation of the facilities, and a protocol to address genetic differences for small fish species. The plan also references the monitoring of fish movement and fish passage that is described in the Project's Fisheries and Aquatic Habitat Monitoring and Follow-up Program.</p>
EAC 06	The Fish Passage Management Plan must be developed by a QEP.	Complete	In Compliance	<p>BC Hydro acknowledges and understands this condition.</p> <p>The Fish Passage Management Plan included in the EIS (Volume 2 Appendix Q) describes the approach to manage fish passage. Following EAC condition 6, a revised Fish Passage Management Plan, which includes updates since submission of the EIS, was prepared by QEPs and submitted prior to Project activities that may affect upstream fish passage. The EIS (Volume 2 Section 12) identified the river diversion phase of construction as the first Project activity that is expected to affect upstream fish passage. The revised Fish Passage Management Plan took into account input from Indigenous Nations that has been received and taken, information on the progress of the design and construction of the temporary and permanent fish passage facilities, plans for the operation of the facilities, and a protocol to address genetic differences for small fish species. The plan also reference the monitoring of fish movement and fish passage that is described in the Project's Fisheries and Aquatic Habitat Monitoring and Follow-up Program.</p> <p>Progress with the EAC requirements related to Fish and Fish Habitat in 2019 helped to prepare for river diversion, which occurred in September 2020. Monitoring of fish and fish habitat continued to document conditions prior to and during river diversion. As well, an updated Fish Passage Management was prepared and reviewed with Indigenous Nations and fisheries agencies.</p> <p>A Fish Passage Management Plan, developed by QEPs, was submitted to the EAO on June 3, 2020.</p>
EAC 06	<p>The Fish Passage Management Plan must include at least the following:</p> <ul style="list-style-type: none"> Establish a periodic capture data base/protocol/methodology for small-fish species to assess genetic exchange between upstream and downstream fish populations. Data must be provided annually to the relevant federal and provincial agencies. 	Ongoing	In Compliance	<p>BC Hydro acknowledges and understands this condition.</p> <p>The Fish Passage Management Plan included in the EIS (Volume 2 Appendix Q) describes the approach to manage fish passage. Following EAC condition 6, a revised Fish Passage Management Plan, which includes updates since submission of the EIS, was prepared by QEPs and submitted prior to Project activities that may affect upstream fish passage. The EIS (Volume 2 Section 12) identified the river diversion phase of construction as the first Project activity that is expected to affect upstream fish passage. BC Hydro prepared an updated revision to the Fish Passage Management Plan in November 2019, which was reviewed by regulatory agencies and Indigenous Nations and finalized in June 2020.</p> <p>The revised Fish Passage Management Plan takes into account input from Indigenous Nations that has been received and taken, information on the progress of the design and construction of the temporary and permanent fish passage facilities, plans for the operation of the facilities, and a protocol to address genetic differences for small fish species. The plan also references the monitoring of fish movement and fish passage that is described in the Project's Fisheries and</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				Aquatic Habitat Monitoring and Follow-up Program. In 2025 analysis of the genetics of small fish continued and was reported to federal and provincial fisheries agencies.
EAC 06	· Address genetic differences exceeding beyond a pre- defined threshold (to be determined through discussion with the agencies) by implementing a translocation program.	Ongoing	In Compliance	<p>BC Hydro acknowledges and understands this condition.</p> <p>The Fish Passage Management Plan included in the EIS (Volume 2 Appendix Q) describes the approach to manage fish passage. Following EAC condition 6, a revised Fish Passage Management Plan, which includes updates since submission of the EIS, was prepared by QEPs and submitted prior to Project activities that may affect upstream fish passage. The EIS (Volume 2 Section 12) identified the river diversion phase of construction as the first Project activity that is expected to affect upstream fish passage. BC Hydro prepared an updated revision to the Fish Passage Management Plan in November 2019, which was reviewed by regulatory agencies and Indigenous Nations and finalized in June 2020.</p> <p>The revised Fish Passage Management Plan takes into account input from Indigenous Nations that has been received and taken, information on the progress of the design and construction of the temporary and permanent fish passage facilities, plans for the operation of the facilities, and a protocol to address genetic differences for small fish species. The plan also references the monitoring of fish movement and fish passage that is described in the Project's Fisheries and Aquatic Habitat Monitoring and Follow-up Program. In 2025 analysis of the genetics of small fish continued and was reported to federal and provincial fisheries agencies.</p>
EAC 06	· Design the installation and use of a trap and haul facility.	Complete	In Compliance	<p>BC Hydro acknowledges and understands this condition.</p> <p>The Fish Passage Management Plan included in the EIS (Volume 2 Appendix Q) describes the approach to manage fish passage. Following EAC condition 6, a revised Fish Passage Management Plan, which includes updates since submission of the EIS, was prepared by QEPs and submitted prior to Project activities that may affect upstream fish passage. The EIS (Volume 2 Section 12) identified the river diversion phase of construction as the first Project activity that is expected to affect upstream fish passage. BC Hydro prepared an updated revision to the Fish Passage Management Plan in November 2019, which was reviewed by regulatory agencies and Indigenous Nations and finalized in June 2020.</p> <p>The revised Fish Passage Management Plan takes into account input from Indigenous Nations that has been received and taken, information on the progress of the design and construction of the temporary and permanent fish passage facilities, plans for the operation of the facilities, and a protocol to address genetic differences for small fish species. The plan also references the monitoring of fish movement and fish passage that is described in the Project's Fisheries and Aquatic Habitat Monitoring and Follow-up Program.</p> <p>BC Hydro operated the permanent upstream fish passage facility in 2025.</p>
EAC 06	This draft Fish Passage Management Plan must be provided to FLNR, MOE and Aboriginal Groups for review a minimum of 90 days prior to Project activities that may impact upstream fish passage.	Complete	In Compliance	Revision 0 of the Fish Passage Management Plan was included in the Environmental Impact Statement, dated January 12, 2012. Revision 1 (draft) was shared with Indigenous Nations and regulatory agencies on November 18, 2019.
EAC 06	The EAC Holder must file the final Fish Passage Management Plan with EAO, FLNR, MOE and Aboriginal Groups a minimum of 30	Complete	In Compliance	The final (Revision 2) Fish Passage Management Plan was issued on June 2, 2020, prior to river diversion in October 2020.

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	days prior to Project activities that may impact upstream fish passage.			
EAC 06	The EAC Holder must develop, implement and adhere to the final Fish Passage Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition.
EAC 07	The EAC Holder must develop a Fisheries and Aquatic Habitat Monitoring and Follow-up Program to assess the effectiveness of measures to mitigate Project effects on healthy fish populations in the Peace River and tributaries, and, if recommended by a QEP or FLNR, to assess the need to adjust those measures to adequately mitigate the Project's effects.	Ongoing	In Compliance	A Fisheries and Aquatic Habitat Monitoring and Follow-up Program (FAHMFP) was submitted to the EAO on December 22, 2015. The FAHMFP provides for: a) monitoring fish and fish habitat during construction and operation of the Site C Clean Energy Project (the Project), and b) an outline for a procedure to evaluate and implement future mitigation and compensation options during operation of the Project. The types of monitoring and the outline of procedures for evaluation and implementation required by Condition 7 of the EAC are provided for in this FAHMFP. The monitoring will provide information that can be used to assess the effectiveness of the mitigation measures described in the Fisheries and Aquatic Habitat Management Plan.
EAC 07	The Fisheries and Aquatic Habitat Monitoring and Follow-up Program must be developed by a QEP.	Complete	In Compliance	Section 7.0 of the FAHMFP lists the QEPs who prepared the program.
EAC 07	The Program must include monitoring during construction for at least the following: <ul style="list-style-type: none"> Effectiveness of standard mitigation measures for reducing sedimentation and fish stranding in the construction headpond and proximal reach of the river downstream of the dam. 	Ongoing	In Compliance	These requirements are addressed in Mon-3 Peace River Physical Habitat Monitoring and Follow-up Program, and Mon-12 Site C Fish Stranding Monitoring Program, which are included in the FAHMFP as Appendices C and M, respectively. Data collection/monitoring for Mon-3 is ongoing. Monitoring of fish stranding sites is ongoing for Mon-12, the fish stranding monitoring program.
EAC 07	<ul style="list-style-type: none"> Accuracy of predictions about physical changes to habitat in the reservoir area during the development and operation of the construction headpond during the diversion stage of the Project. 	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. This requirement is addressed in Mon-3 Peace River Physical Habitat Monitoring Program, which is included as Appendix C of the FAHMFP. Data collection/monitoring for Mon-3 is ongoing.
EAC 07	<ul style="list-style-type: none"> Documenting, at an appropriate scale, spatial and temporal changes occurring in physical environmental conditions resulting from headpond hydrology, and in localized areas in relation to the effects of construction activities and mitigation procedures. 	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. This requirement is addressed in Mon-3 Peace River Physical Habitat Monitoring Program, which is included as Appendix C of the FAHMFP. Data collection/monitoring for Mon-3 is ongoing.
EAC 07	<ul style="list-style-type: none"> Effectiveness of mitigation measures for management of predicted effects of sediment and fish stranding, and provide information required to adjust the mitigation program to reduce unforeseen adverse effects, as required. 	Ongoing	In Compliance	These requirements are addressed in Mon-3 Peace River Physical Habitat Monitoring, and Mon-12 Site C Fish Stranding Monitoring, included as Appendices C and M of the FAHMFP. Data collection/monitoring for Mon-3 is ongoing. Monitoring of fish stranding sites is ongoing for Mon-12, the fish stranding monitoring program.
EAC 07	<ul style="list-style-type: none"> Total dissolved gas. 	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. This requirement is addressed in Mon-11 Site C Total Dissolved Gas Monitoring Program, which is included as Appendix L of the FAHMFP. Data collection/monitoring for Mon-11 is underway.
EAC 07	The Fisheries and Aquatic Habitat Monitoring and Follow-up Program must include monitoring during operations for a period of	Ongoing	In Compliance	This requirement is being met through implementation of the Site C FAHMFP as described in FAHMFP Section 6 and the supporting monitoring plans, which are included as Appendices A - Q of the FAHMFP.

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	<p>twenty years for at least the following:</p> <ul style="list-style-type: none"> Continued effectiveness of environmental protection measures undertaken during construction to mitigate effects on fish and fish habitat. 			
EAC 07	<ul style="list-style-type: none"> Total dissolved gas. 	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. This requirement is addressed in Mon-11 Site C Total Dissolved Gas Monitoring Program, which is included as Appendix L of the FAHMFP. Data collection/monitoring for Mon-11 is underway.
EAC 07	<ul style="list-style-type: none"> Meeting monitoring commitments as per the Fish Passage Management Plan. 	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. This requirement is addressed in: 1) Mon-13 Site C Fishway Effectiveness Monitoring; 2) Mon-14 Site C Trap and Haul Fish Release Location Monitoring Program; and 3) Mon-15 Site C Small Fish Species Translocation Monitoring Program. These monitoring plans are included as Appendices N – P of the FAHMFP. Data collection/monitoring for Mon-13, Mon-14, and Mon-15 is underway.
EAC 07	<ul style="list-style-type: none"> Implement on-site monitoring of fish habitat areas in the side channel and mainstream margins, resulting from water fluctuations. 	Ongoing	In Compliance	These requirements are addressed in Mon-3 Peace River Physical Habitat Monitoring, and Mon-12 Site C Fish Stranding Monitoring, included as Appendices C and M of the FAHMFP. Data collection/monitoring for Mon-3 is ongoing. Monitoring of fish stranding sites is ongoing for Mon-12, the fish stranding monitoring program.
EAC 07	<ul style="list-style-type: none"> Fish and fish habitat productivity, for reservoir, reservoir tributaries, and for downstream Peace River. 	Ongoing	In Compliance	<p>This requirement is addressed in the following programs (status in parenthesis):</p> <ol style="list-style-type: none"> Mon-1a Site C Reservoir Fish Community Monitoring Program (scheduled to occur in future years) Mon-1b Site C Reservoir Tributaries Fish Community and Spawning Monitoring Program (Peace River Bull Trout Spawning Assessment is ongoing; Site C Reservoir Tributaries fish population indexing survey is ongoing) Mon-2 Peace River Fish Community Monitoring Program (ongoing) Mon-3 Peace River Physical Habitat Monitoring Program (ongoing) Mon-4 Site C Reservoir Riparian Vegetation Monitoring Program (ongoing) Mon-5 Peace River Riparian Vegetation Monitoring Program (ongoing) Mon-6 Site C Reservoir Fish Food Organisms Monitoring Program (scheduled to occur in future years) Mon-7 Peace River Fish Food Organisms Monitoring Program (ongoing) Mon-8 Site C Reservoir Water and Sediment Quality Monitoring Program (general water and sediment quality monitoring, temperature monitoring, and turbidity monitoring are ongoing). Mon-9 Peace River Water and Sediment Quality Monitoring Program (ongoing) <p>The monitoring plans are included as Appendices A – J of the Fisheries and Aquatic Habitat Monitoring and Follow-up Program.</p>
EAC 07	The Fisheries and Aquatic Habitat Monitoring and Follow-up Program must outline a procedure for evaluating future mitigation and compensation options after reservoir development and follow-up monitoring, as well as procedures for how compensation options that are technically and economically feasible will be implemented.	Complete	In Compliance	This requirement is addressed in Section 7.0 of the FAHMFP (Framework to Implement Future Compensation Actions).
EAC 07	The Fisheries and Aquatic Habitat Monitoring and Follow-up Program reporting must occur at least annually during construction and operations beginning 180 days following commencement of construction and	Ongoing	In Compliance	BC Hydro submits Annual Reports for the FAHMFP by March 1 each year, with the first report submitted March 1, 2017, and the most recent on February 12, 2025. These reports describe the status of each component of the FAHMFP.

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	operations phases, or in accordance with the applicable Fisheries Act authorization(s).			
EAC 07	The EAC Holder must provide this draft Fisheries and Aquatic Habitat Monitoring and Follow-up Program to FLNR, MOE and Aboriginal Groups for review within 90 days following the commencement of the construction and operations phases.	Complete	In Compliance	The draft FAHMFP was submitted to regulatory agencies and Indigenous Nations on June 1, 2015. The FAHMFP was updated for the operations phase (Rev 2) and the draft was submitted to regulatory agencies and Indigenous nations on January 27, 2025.
EAC 07	The EAC Holder must file the final Fisheries and Aquatic Habitat Monitoring and Follow-up Program with EAO, FLN, MOE and Aboriginal Groups within 150 days following the commencement of the construction and operations phases.	Complete	In Compliance	The final FAHMFP for construction was submitted to regulatory agencies and Indigenous Nations on December 22, 2015. The final FAHMFP for operations was submitted to regulatory agencies on March 28, 2025 and to Indigenous Nations on March 31, 2025.
EAC 07	The EAC Holder must develop, implement and adhere to the final Fisheries and Aquatic Habitat Monitoring and Follow-up Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro submitted the 2025 Annual Report for the FAHMFP in 2026. The report describes the status of each component of the FAHMFP. All of the monitoring programs that were scheduled to occur in 2025 were implemented. In support of meeting Fish and Fish Habitat conditions, a Fisheries and Aquatic Habitat Mitigation and Monitoring Technical Committee has been established with MOE, WLRS and Fisheries and Oceans Canada (DFO) staff to: - review the approach and outcome of mitigation and monitoring plans, provide technical recommendations to BC Hydro and regulatory agencies, and endorse relevant plans, - provide technical advice during plan implementation, - provide recommendations for adaptive management where needed, and - provide a mechanism to resolve areas of disagreement on technical or policy matters.
	VEGETATION AND ECOLOGICAL COMMUNITIES			
EAC 08	The EAC Holder must develop a Soil Management, Site Restoration, and Re-vegetation Plan to effectively manage disturbed soils, and to reclaim and revegetate disturbed construction areas to a safe and environmentally acceptable condition.	Complete	In Compliance	The Soil Management Site Restoration, and Re-vegetation Plan is described in Section 4.12 and Appendix H of the CEMP for the Project. The CEMP (Rev 11) Section 4.12 and Appendix H (Rev 3) were revised and issued in October, 2022.
EAC 08	The Soil Management, Site Restoration, and Re-vegetation Plan must be developed by a QEP.	Complete	In Compliance	The Soil Management Site Restoration, and Re-vegetation Plan is described in Section 4.12 and Appendix H of the CEMP for the Project. The CEMP (Rev 11) Section 4.12 and Appendix H (Rev 3) were revised and issued in October, 2022. Revisions were developed by a QEP.
EAC 08	The Soil Management, Site Restoration, and Re-vegetation Plan must include at least the following: · Soil storage and handling measures that will maximize native soil use in restoration efforts, and manage incidental introduction and spread of invasive species.	Ongoing	In Compliance	Section 4.12 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. BC Hydro also developed the Invasive Weed Mitigation and Adaptive Management Plan (Revision 7, August 2020), which has been issued to contractors for incorporation into their plans. In 2025 discussions were had with BC Hydro's invasive plant management contractor to ensure that soil stockpiles known to contain an invasive seedbank continued to be assessed and treated and that plans were in place for when they had to be used during reclamation works. Additionally, BC Hydro's invasive QEP worked closely with the reclamation planning team to ensure that reclaimed areas were planted and treated appropriately, to ensure the

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				management of invasives while not adversely impacting species planted during reclamation activities.
EAC 08	· Manage run-off so that it is directed around soil stockpiles and areas where excavation, spoil placement, and staging activities occur.	Ongoing	In Compliance	Section 4.12 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 08	· Progressive closure and reclamation of any temporary disturbance. Disturbed sites are replanted within one year with ground cover, shrubs, or trees that are regionally appropriate once erosion concerns have been addressed.	Ongoing	In Compliance	Section 4.12 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 08	· Identify native seed mixes used for site restoration and revegetation purposes.	Ongoing	In Compliance	Section 4.12 and Appendix H of the CEMP require that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Section 4.12 was revised for Revision 5 of the CEMP (issued February 2019) to allow for the use of non-native seed mixes, together with native seed mixes, during initial site revegetation. These revisions are intended to improve effectiveness of erosion control measures at site while continuing to meet the Project's long-term objective of achieving a sustainable native species ecosystem.
EAC 08	· Identify traditional use plants for revegetation purposes, in consultation with Aboriginal Groups.	Ongoing	In Compliance	Plant species of high traditional Indigenous value are being identified (per EAC 25) and will be included in the mix of species considered for re-vegetation activities conducted under the Soil Management, Site Restoration and Revegetation Plan (Appendix H of the CEMP). See EAC conditions 25 and 26 below.
EAC 08	The EAC Holder must provide this draft Plan to FLNR, MOE, Aboriginal Groups, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The Soil Management Site Restoration, and Re-vegetation Plan is described in Section 4.12 of the CEMP for the Project. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on June 5, 2015. The latest version of the CEMP is Revision 12.1, dated September 20, 2024. A table describing all revisions is provided in the CEMP.
EAC 08	The EAC Holder must file the final Soil Management, Site Restoration, and Re-vegetation Plan with EAO, FLNR, MOE, Aboriginal Groups, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final (Revision 1), containing the Soil Management, Site Restoration and Re-vegetation Plan, of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to EAO, WLRS, MOE, Indigenous Nations, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope in accordance with requirements.
EAC 08	The EAC Holder must develop, implement and adhere to the final Soil Management, Site Restoration, and Re-vegetation Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Section 4.12 and Appendix H of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 09	The EAC Holder must develop a Vegetation and Invasive Plant Management Plan to protect ecosystems, plant habitats, plant communities, and vegetation with components applicable to the construction phase.	Ongoing	In Compliance	Section 4.15 and Appendix K of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.

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EAC 09	The Vegetation and Invasive Plant Management Plan must be developed by a QEP.	Complete	In Compliance	<p>The Vegetation and Invasive Plant Management Plan is described in Section 4.15 of the Construction Environmental Management Plan (CEMP). Section 6.0 of the CEMP lists the QPs who prepared the plan.</p> <p>In addition to improving the CEMP requirements regarding soil management and site restoration, in July 2017 BC Hydro retained a new staff QEP person responsible for site restoration and invasive weed management, who worked hand in hand with the hired invasive species management Contractor. In 2022 the QEP role was handed over to the Contractor with review by BC Hydro. In 2023, 2024 and 2025 BC Hydro continued to work closely with the invasive plant management contractor on annual work plans, as well as reviewing and auditing work and reports.</p>
EAC 09	<p>The Vegetation and Invasive Plant Management Plan must include at least the following:</p> <p>Invasive Species</p> <ul style="list-style-type: none"> · Surveys of existing invasive species populations prior to construction. 	Ongoing	In Compliance	<p>Surveys of existing invasive species populations are required as part of all EPPs, and therefore before all works that may involve disturbing soil or vegetation. BC Hydro has retained a contractor to complete invasive species management across all areas of the Project, and this work continued in 2025.</p>
EAC 09	<ul style="list-style-type: none"> · Invasive plant control measures to manage established invasive species populations and to prevent invasive species establishment. 	Ongoing	In Compliance	<p>Section 4.15 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.</p> <p>The Invasive Weed Mitigation and Adaptive Management Plan (IWMAMP) includes herbicide based invasive plant management in the dam site area, and the expansion of the vehicle cleanliness program, including the use of vehicle inspection forms. Rev 6 of the IWMAMP was completed and has been rolled out to some contractors.</p> <p>To date, contractors have completed the following: invasive plant removal through hand pulling, on-going inventories of invasive plant locations, extensive hydroseeding of exposed slopes across the Project area, regular vehicle inspections and cleaning through various methods to ensure vehicles are clean and free of dirt and invasive plants when transitioning between sites and into the Project area.</p> <p>BC Hydro implemented an Invasive Species Management Contractor that completed a control program across the dam site in September and October 2017. That contractor has continued into 2025 across all areas of the Project and this will continue for the remainder of the Project.</p> <p>BC Hydro installed two temporary rinse stations at Gate A and Gate B in July 2017. The temporary wash stations were decommissioned at the onset of winter conditions in 2017 and procurement was completed for a permanent wash station. Construction of the permanent rinse station was completed by Oct 2019 and operations began in 2020. The permanent rinse station continues was operational between May and October of 2025 and was decommissioned in the Fall of 2025 as construction activities at Site have decreased. The contractor remains responsible to ensure all measures required to prevent the spread of invasives are implemented.</p>
EAC 09	<p>Rare Plants and Sensitive Ecosystems</p> <ul style="list-style-type: none"> · The EAC Holder must expand its modelling, including completing field work, to improve identification of rare and sensitive plant communities and aid in delineation of 	Complete	In Compliance	<p>Field surveys in support of expanding modelling to improve the identification of rare and sensitive plant communities were completed in 2015. The results of these field surveys are described in the 2015 Annual Report for the VWMMP, provided to agencies on January 22, 2016. In addition, rare plant surveys have been conducted every year since 2015. Results have been reported in the annual reports for the VWMMP, the last of which was provided to</p>

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	habitats that may require extra care, 90 days prior to any Project activities that may affect these rare or sensitive plant communities			agencies on April 3, 2025. The 2025 survey findings will be available to agencies on March 31, 2026.
EAC 09	The EAC Holder must, with the use of a QEP, complete an inventory in areas not already surveyed and use rare plant location information as inputs to final design of access roads and transmission lines.	Complete	In Compliance	As reservoir fill completed in November 2024, there were no surveys to be conducted in 2025 as no new project infrastructure was needed to be constructed that would affect rare plant habitat in 2025.
EAC 09	These pre- construction surveys must target rare plants as defined in Section 13.2.2 of the EIS —including vascular plants, mosses, and lichens.	Complete	In Compliance	Pre-construction surveys targeted rare plants as defined in Section 13.2.2 of the EIS. The complete 2025 program report will be included in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026. As the reservoir is now filled and construction is complete, no further surveys are required for the pre-construction phase.
EAC 09	The EAC Holder must create and maintain a spatial database of known rare plant occurrences in the vicinity of Project components that must be searched to avoid effects to rare plants during construction activities.	Ongoing	In Compliance	A spatial database of rare plant occurrences in the vicinity of Project components is captured in the spatial Environmental Features Database. The 2025 rare plant data was entered into the Environmental Features Database so that it is available to contractors for use in planning. It will be updated with the 2025 rare plant data in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 09	The database must be updated as new information becomes available and any findings of new rare plant species occurrences must be submitted to Environment Canada and MOE using provincial data collection standards.	Ongoing	In Compliance	A spatial database of rare plant occurrences in the vicinity of Project components is captured in the spatial Environmental Features Database. The Environmental Features Database was updated with the 2025 rare plant data so that it is available to contractors for use in planning. The 2025 rare plant data will be submitted to the Program Botanist at the BC Conservation Data Center and will be updated with the 2025 rare plant data in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 09	The EAC Holder must implement construction methods to reduce the impact to rare plants, maximize use of existing access corridors, and construct transmission towers and temporary roads away from wetlands and known rare plant occurrences.	Ongoing	In Compliance	Section 4.17 of the CEMP requires avoiding impacts to Important Wildlife Areas, such as wetlands, to the degree feasible. Except within the dam site area, on designated access roads and during clearing, construction activities shall be prohibited within 15 m of the Ordinary High Water Mark of streams or wetlands, unless the activity was described in the EIS and is accepted by BC Hydro. Rare plant occurrences were identified through focused surveys, and impacts to rare plant occurrences were avoided to the degree feasible, as described in Sections 4.15 and 4.18 of the CEMP. Impacted occurrences of rare plants were mitigated through implementation of the Experimental Rare Plant Translocation Program.
EAC 09	Protect known occurrences of Tufa seeps, wetlands and rare plants located adjacent to construction areas. Install signage and flagging where necessary, as determined by the QEP, to indicate the boundaries of the exclusion area.	Ongoing	In Compliance	Tufa seeps were present on the south bank of the eastern reservoir, where clearing occurred in 2019. Mitigation to minimize impacts on the tufa seep consisted of no ground equipment within the feature, and trees were directionally felled away from the tufa seep to the degree feasible. A tufa seep was partially impacted due to the construction of the Hudson's Hope shoreline protection berm, which began in 2021 and continued in 2022. The berm was designed to minimize impacts to areas of the tufa seep that could be avoided. Prior to filter placement, rock hammer usage on the tufa seep was limited to overhangs and other inconsistent gradients as opposed to a full excavation. Also, one of the larger seep's flows was diverted, minimizing impacts necessary for construction of that section of the berm. A tufa seep was present on the north bank of the Peace River at Bear Flat/Cache creek. Clearing occurred in the vicinity of the tufa seep in 2020. Impacts to the seep itself were avoided during construction, although a drainage channel was constructed at the west/rear edge of the Pier 1 berm for the Cache Creek Bridge so that the seep could run off the north and south edges of the

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<p>berm. A slope failure in spring 2022 resulted in the complete loss of the surface of that tufa seep.</p> <p>No tufa seeps were affected by construction activities in 2023, 2024 and 2025.</p>
EAC 09	The EAC Holder will engage the services of a Rare Plant Botanist during construction to design and implement an experimental rare plant translocation program in consultation with MOE using the BC MOE's Guidelines for Translocation of Plant Species at Risk in BC (Maslovat, 2009).	Ongoing	In Compliance	The same Rare Plant Botanists engaged in 2024 and previous years continued to implement the experimental rare plant translocation program in 2025. This program is intended to increase the resilience of rare plant populations by increasing the density of rare plants in suitable habitat, using propagules that were salvaged from areas that will be impacted by the Project. In 2025, work continued by outplanting translocated propagules and monitoring translocated rare plants from previous years. The complete 2025 program report will be included in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 09	The EAC Holder must provide this draft Vegetation and Invasive Plant Management Plan to Environment Canada, FLNR, MOE, and Aboriginal Groups for review a minimum of 90 days prior to construction and operation phases.	Complete	In Compliance	The Vegetation and Invasive Plant Management Plan is described in Section 8.1 of the VWMMP. The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on October 17, 2014, and April 7, 2015, respectively.
EAC 09	The EAC Holder must file the final Vegetation and Invasive Plant Management Plan with EAO, Environment Canada, FLNR, MOE, and Aboriginal Groups, a minimum of 30 days prior to construction and operation phases.	Complete	In Compliance	The final Vegetation and Invasive Plant Management Plan was submitted to regulatory agencies and Indigenous Nations on June 5, 2015.
EAC 09	The EAC Holder must develop, implement and adhere to the final Vegetation and Invasive Plant Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	<p>Section 4.15 and Appendix K of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.</p> <p>Appendix K of the CEMP (Invasive Weed Mitigation and Adaptive Management Plan, IWMAMP) includes herbicide based invasive plant management in the dam site area, and the expansion of the vehicle cleanliness program, including the use of vehicle and equipment inspection forms. Rev 7 of the IWMAMP was issued August 2020 and distributed to Project contractors.</p> <p>To date, contractors have completed the following: invasive plant removal through hand pulling; on-going inventories of invasive plant locations; extensive hydroseeding of exposed slopes across the Project area; and regular vehicle inspections and cleaning through various methods to ensure vehicles are clean and free of dirt and invasive plants when transitioning between sites and into the Project area. In 2017, BC Hydro implemented an Invasive Species Management Contractor to complete an invasive species control program across the dam site. This program has continued through 2025 and is scheduled to continue in 2026.</p> <p>BC Hydro installed two temporary wash stations at Gate A and Gate B in July 2017. The temporary wash stations were decommissioned at the onset of winter conditions in 2017 and procurement was completed for a permanent wash station. Construction of the permanent rinse station was completed in October 2019 and operations began in 2020. The permanent rinse station continues was operational between May and October of 2025 and was decommissioned in the Fall of 2025 as construction activities at Site have decreased. The contractor remains responsible to ensure all measures required to prevent the spread of invasives are implemented.</p>

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EAC 10	The EAC Holder must fund or undertake directly with the use of a Rare Plant Botanist the following, during construction: · Targeted surveys in the RAA (as defined in the amended EIS) to identify occurrences of the 18 directly affected rare plant species (as defined in the amended EIS), and rare plant species identified by the MOEs Conservation Framework requiring additional inventories.	Complete	In Compliance	The requirement for targeted surveys in the Regional Assessment Area (RAA) was addressed in Section 7.4.7 Part B Supplemental Regional Rare Plant Surveys (see also S. 8.2.2) of the VWMMP. Targeted surveys in the RAA began in 2016 and were completed in 2017. The final report of the targeted rare plant surveys in the RAA was included in the 2017 Annual Report for the VWMMP, which was submitted to regulatory agencies and Indigenous Nations in March 2018.
EAC 10	A study focused on clarifying the taxonomy of <i>Ochroleucus</i> bladderwort (<i>Utricularia ochroleuca</i>), including field, herbaria, and genetic work in consultation with FLNR and the MOE (BC Conservation Data Centre).	Complete	In Compliance	On March 22, 2016, BC Hydro submitted a letter to the Conservation Data Centre indicating that the taxonomy of <i>Ochroleucus</i> bladderwort had been completed by the BC MOE, and therefore no further work was required by BC Hydro. On March 24, 2016, the Conservation Data Centre confirmed the same understanding. Based on this information no further work is planned.
EAC 10	The EAC Holder must provide FLNR and MOE (BC Conservation Data Centre) with the findings and analysis of results from the surveys and taxonomic study.	Complete	In Compliance	Results of the targeted surveys were provided to WLRS and MOE in the 2017 Annual Report for the VWMMP. The 2017 rare plant data were submitted to the Program Botanist at the BC Conservation Data Center, MOE on 2 November 2017 and 6 February 2018. As noted above, no further work is required on the taxonomy of <i>Ochroleucus</i> bladderwort.
EAC 11	The EAC Holder must compensate for the loss of rare and sensitive habitats and protect occurrences of rare plants by developing, or funding the development and implementation of a compensation program during construction that includes:	Ongoing	In Compliance	The experimental rare plant translocation program continued in 2025. This program is intended to increase the resilience of rare plant populations by increasing the density of rare plants in suitable habitat, using propagules that were salvaged from areas that will be impacted by the Project. In 2025, work continued by outplanting translocated propagules and monitoring translocated rare plants from previous years. The complete 2025 program report will be included in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 11	· Assistance (financial or in-kind) to the managing organization of suitable habitat enhancement projects in the RAA (RAA as defined in the amended EIS).	Ongoing	In Compliance	Habitat enhancement activities to compensate for the loss of rare and sensitive habitats and for protecting occurrences of rare plants are being conducted through Ducks Unlimited for wetland compensation activities and Ecologic Consultants through the Saulteau-EBA Environmental Services Joint Venture for the Rare Plant Translocation Program.
EAC 11	· Direct purchase of lands in the RAA and manage these lands and suitable existing properties owned by the EAC Holder to enhance or retain rare plant values where opportunities exist.	Complete	In Compliance	In 2014, BC Hydro purchased the Marl Fen property located outside Hudson's Hope. This property supports several rare plant species. This property is being managed to maintain rare plants along with other wildlife and vegetation values. Results of surveys documenting species that are using the property are provided in the 2015 Annual Report for the VWMMP. The Marl Fen Management Plan was updated in 2024 and included in the 2024 Annual Report for the VWMMP. Any further revisions or updates to this Management Plan will be included in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 11	The EAC Holder must engage with FLNR, MOE and Aboriginal Groups with regard to the development of the compensation program.	Ongoing	In Compliance	The compensation plan is described in the VWMMP, Section 7.4.4 Part D. The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on October 17, 2014, and April 7, 2015, respectively. The final VWMMP was submitted to regulatory agencies and Indigenous Nations on June 5, 2015. Consultation is ongoing. Consultation with WLRS and MOE is occurring through the VWTC. Consultation with Indigenous Nations is occurring through Permitting Forums and Environmental Forums.
EAC 12	The EAC Holder must develop a Wetland Mitigation and Compensation Plan.	Ongoing	In Compliance	The Wetland Mitigation and Compensation Plan is described in Section 7.3 (see also Section 8.4) of the VWMMP. In 2025, upon completion of all terrestrial work prior to reservoir fill in the fall of 2024, BC Hydro assessed the extent of wetlands impacted and determined that the mitigation and compensation measures implemented were compliant with all conditions of FDS 11 and EAC 12 with the exception of continued monitoring and reporting for 30 years into Operations. As per comments received from IAAC, BC Hydro will be closing the Wetland

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				Mitigation and Compensation program with the exception of the monitoring and reporting as required under FDS Condition 11.9. Updated details of the complete Wetland Mitigation and Compensation Plan implemented will be included in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 12	The Wetland Mitigation and Compensation Plan must include an assessment of wetland function lost as a result of the Project that is important to migratory birds and species at risk (wildlife and plants).	Complete	In Compliance	Wetland function lost as a result of the Project was re-assessed in 2025 along with assessment of overall wetland area impacted, and wetlands gained/restored through the Wetland Mitigation and Compensation Program. The revised calculations of wetland functions lost post-construction will be included in the updated Wetland Mitigation and Compensation Plan which will be included in the 2025 Annual Report for the VWMMP available to agencies on March 31, 2026.
EAC 12	The Wetland Mitigation and Compensation Plan must be developed by a QEP with experience in wetland enhancement, maintenance and development.	Complete	In Compliance	The Wetland Mitigation and Compensation Plan is described in Section 7.3 (see also Section 8.4) of the VWMMP. Section 2.3 of the Plan lists the QEPs who prepared the plan. This plan was updated in 2025 and will be included in the 2025 Annual Report for the VWMMP available to agencies on March 31, 2026.
EAC 12	The Wetland Mitigation and Compensation Plan must include at least the following: · Information on location, size and type of wetlands affected by the Project;	Complete	In Compliance	Information on location, size and type of wetlands affected by the Project was re-assessed in 2025 upon completion of all land works associated with the project based on environmental completion reports, vegetation clearing maps, ground-truthing and updated GIS mapping. These revised calculations will be included in the updated Wetland Mitigation and Compensation Plan which will be included in the 2025 Annual Report for the VWMMP available to agencies on March 31, 2026.
EAC 12	· If roads cannot avoid wetlands, culverts will be installed under access roads to maintain hydrological balance, and sedimentation barriers will be installed;	Complete	In Compliance	Reservoir fill completed in November 2024 so no further culverts were needed in 2025.
EAC 12	· Stormwater management will be designed to control runoff and direct it away from work areas where excavation, spoil placement, and staging activities occur.	Ongoing	In Compliance	Stormwater across the site is managed by contractors under the Erosion and Sediment Control Program. Management includes, but not limited to, installation of sedimentation ponds and interception ditches and any other mitigation measures as prescribed by the Qualified Environmental Professional for Erosion and Sediment Control.
EAC 12	· Develop, with the assistance of a hydrologist, site-specific measures prior to construction to reduce changes to the existing hydrologic balance and wetland function during construction of the Jackfish Lake Road and Project access roads and transmission line.	Complete	In Compliance	Access road construction on the Transmission line is now completed with the Transmission Lines operational. A forestry consultant was engaged to design the roads and a hydrologist on staff reviewed the design to ensure the hydrology of the wetlands along the transmission line was maintained. This EAC condition has been met and is now complete.
EAC 12	· All activities that involve potentially harmful or toxic substances, such as oil, fuel, antifreeze, and concrete, must follow approved work practices and consider the provincial BMP guidebook Develop with Care (BC Ministry of Environment 2012 or as amended from time to time).	Ongoing	In Compliance	Sections 4.8 and 4.13 of the CEMP require contractors to follow approved work practices and BMPs with regard to potentially harmful or toxic substances. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 12	· A defined mitigation hierarchy that prioritizes mitigation actions to be undertaken, including but not limited to: o Avoid direct effects where feasible; o Minimize direct effects where avoidance is not feasible; o Maintain or improve hydrology	Complete	In Compliance	In 2025, upon completion of all terrestrial work prior to reservoir fill in the fall of 2024, BC Hydro assessed the extent of wetlands impacted and determined that the mitigation and compensation measures implemented were compliant with all conditions of FDS 11 and EAC 12 with the exception of continued monitoring and reporting for 30 years into Operations. Updated details of the complete Wetland Mitigation and Compensation Plan implemented will

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	where avoidance is not feasible; o Replace like for like where wetlands will be lost, in terms of functions and compensation in terms of area; o Improve the function of existing wetland habitats; and o Create new wetland habitat			be included in the 2025 Annual Report for the VWMMP, which will be available to agencies on March 31, 2026.
EAC 12	The EAC Holder must monitor construction and operation activities that could cause changes in wetland functions.	Ongoing	In Compliance	BC Hydro requires its contractors to describe in their EPPs how their activities that could cause changes in wetland functions, including how those activities will be monitored and at what frequency. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during operations to verify implementation of EPPs.
EAC 12	The EAC Holder must provide this draft Wetland Mitigation and Compensation Plan to Environment Canada, FLNR, MOE, Aboriginal Groups, Peace River Regional District and District of Hudson's Hope for review a minimum of 90 days prior to any activity affecting the wetlands.	Complete	In Compliance	The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on October 17, 2014, and April 7, 2015, respectively.
EAC 12	The EAC Holder must file the final Wetland Mitigation and Compensation Plan with EAO, Environment Canada, FLNR, MOE, Peace River Regional District, District of Hudson's Hope and Aboriginal Groups, a minimum of 30 days prior to any activity affecting the wetlands.	Complete	In Compliance	The final VWMMP was submitted to regulatory agencies and Indigenous Nations on June 5, 2015.
EAC 12	The EAC Holder must develop, implement and adhere to the final Wetland Mitigation and Compensation Plan, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	The Wetland Mitigation and Compensation Plan as described in Section 7.3 (see also Section 8.4) of the VWMMP has been followed as wetland creation and restoration/rebuild projects were identified and implemented by DUC. With completion of reservoir fill in November 2024, the extent of wetland impacts (area and functions) was reassessed based on updated clearing maps, environmental completion reports and ground-truthing. The revised calculations of wetland area and functions lost post-construction and how the Wetland Mitigation and Compensation Plan has been implemented will be explained in detail in the 2025 Annual Report for the VWMMP available to agencies on March 31, 2026.
EAC 13	The EAC Holder must develop the Vegetation Clearing and Debris Management Plan.	Complete	In Compliance	Revision 3 of the Vegetation Clearing and Debris Management Plan (VCDMP) was submitted to regulatory agencies and Indigenous Nations on July 29, 2019.
EAC 13	The Vegetation Clearing and Debris Management Plan must be developed by a QEP.	Complete	In Compliance	Section 11.0 of the VCDMP lists the QPs who prepared the plan.
EAC 13	The Vegetation Clearing and Debris Management Plan must ensure that clearing would be conducted in the approved Project Activity Zone only,	Ongoing	In Compliance	BC Hydro prepares the clearing plans for all work on the Site C Project. As part of this plan preparation, BC Hydro ensures that clearing boundaries are within the Project Activity Zone and BCH conducts site audits to confirm clearing has occurred within the designated boundaries. No additional vegetation clearing is expected for the Project, however, this condition will remain active until all Project activity and reclamation completed.
EAC 13	And construction would be monitored by the QEP to prevent any unnecessary clearing.	Ongoing	In Compliance	BC Hydro requires its contractors to prepare EPPs that include an explanation of environmental monitoring effort and that this monitoring occur by a QEP or under the supervision of a QEP No additional vegetation clearing is expected for the Project, however, this condition will remain active until all Project activity and reclamation completed.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 13	Specific to the transmission line component of the Project: · The EAC Holder must not grub the right of way with the exception of transmission tower foundation pads, temporary work spaces and access roads.	Complete	In Compliance	Conductor stringing was completed on the transmission line between Site C and the Peace Canyon in February 2022. BC Hydro required its transmission line clearing and construction contractors to describe in their EPPs construction activities that comply with this condition's requirement. These EPPs were reviewed and accepted by BC Hydro and BC Hydro inspects the contractors for compliance with their EPPs. This EAC condition can be considered complete.
EAC 13	· Where conductor clearance allows, the EAC Holder must not remove riparian vegetation along watercourses or waterbodies crossed by the transmission corridor.	Complete	In Compliance	Conductor stringing was completed on the transmission line between Site C and the Peace Canyon in February 2022. A special prescription was in place for transmission line clearing that required retention of low growing willow species that are not expected to grow into the overhead conductor's limits of approach. This EAC condition can be considered complete.
EAC 13	To reduce erosion along steep or unstable slopes, the EAC Holder must apply best management practices for reservoir clearing along riparian areas and watercourses.	Complete	In Compliance	Reservoir Clearing activities were completed in 2023 and therefore this EAC condition can be considered met and complete. The Riparian Vegetation Management Area (RVMA) buffer is established 15m back from the Ordinary High Water Mark (OHWM). Terrain Stability Field Assessments (TSFAs) are done by a terrain specialist to ensure any clearing on or near Terrain Class V (high likelihood of landslide initiation following timber harvesting or road construction) areas will not increase slope instability. Areas of potential instability will be removed until a TSFA can be completed. Steep areas will be handfelled (fall and leave) where safe to do so. Areas deemed unsafe or unstable will be left standing until inundation occurs. Boundary limits for clearing activities are flagged (orange ribbon) in the field.
EAC 13	Practices must include but not limited to the following: · Retention of all trees on steep, unstable slopes that would be highly susceptible to landslides if the vegetation was removed.	Complete	In Compliance	Reservoir Clearing activities were completed in 2023 and therefore this EAC condition can be considered met and complete. Clearing plans for the dam site area Moberly River drainage, eastern reservoir and middle reservoir have all had extensive Terrain Stability Field Assessments (TSFA) completed. All layouts have incorporated the recommendations of a geotechnical specialist and a spreadsheet recording recommendations and how they have been addressed in the field (with associated map references) has been developed by our forestry consultant. BC Hydro has also been provided the clearing plans and TSFA reports to review as the owner's geotechnical specialists.
EAC 13	· Retention of non-merchantable trees and vegetation in riparian areas within a 15 m buffer from the Ordinary High Water Mark.	Complete	In Compliance	Reservoir Clearing activities were completed in 2023 and therefore this EAC condition can be considered met and complete. Clearing prescriptions include descriptions on how Riparian Vegetation Management Area clearing is to be conducted and the level of Riparian Vegetation Management Area (RVMA) retention within each treatment unit (TU). The RVMA buffer is flagged in the field, 15m back from the Ordinary High Water Mark (OHWM).
EAC 13	Merchantable trees and vegetation that may protrude above 455 m elevation may still be removed using clearing practices to maintain a 15 m machine-free zone from the OHWM	Complete	In Compliance	Reservoir Clearing activities were completed in 2023 and therefore this EAC condition can be considered me and complete. This Condition was amended in February 2019, allowing for the selective use of mechanical clearing in riparian zones where safety prohibits manual falling. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 13	The EAC Holder must provide this draft Vegetation Clearing and Debris Management Plan to Environment Canada, FLNR, MOE, Aboriginal Groups, Peace River Regional District and District of Hudson's Hope for review a minimum of 90 days prior to commencement of construction.	Complete	In Compliance	The draft VCDMP was submitted to regulatory agencies, governments, and Indigenous Nations October 17, 2014.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 13	The EAC Holder must file the final Vegetation Clearing and Debris Management Plan with EAO, Environment Canada, FLNR, MOE, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups, a minimum of 30 days prior to commencement of construction.	Complete	In Compliance	The final VCDMP was submitted to regulatory agencies, governments, and Indigenous Nations on June 5, 2015, respectively. The VCDMP was updated in July 2019 to reflect the following changes: <ul style="list-style-type: none"> - Clarified that clearing contractors may be granted the merchantable timber as part of their clearing contract - Indicated that work within riparian areas may be requirement for the management of natural woody debris - Indicated that islands may be accessed by fording machinery/equipment, in addition to other methods - Expanded the description of naturally occurring woody debris and the need for its removal prior to river diversion
EAC 13	The EAC Holder must develop, implement and adhere to the final Vegetation Clearing and Debris Management Plan, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	Reservoir Clearing activities were completed in 2023. The VCDMP was implemented as planned
EAC 14	The EAC Holder must develop a Vegetation and Ecological Communities Monitoring and Follow-up Program for the construction phase and first 10 years of the operations phase.	Complete	In Compliance	This requirement is addressed in Section 7.4.4, Part C of the VWMMP.
EAC 14	The Vegetation and Ecological Communities Monitoring and Follow-up Program must be developed by a QEP.	Complete	In Compliance	The Vegetation and Ecological Communities Monitoring and Follow-up Program is described in Section 7.4.4, Part C of the VWMMP. Section 2.3 of the VWMMP lists the QEPs who prepared the plan.
EAC 14	The Vegetation and Ecological Communities Monitoring and Follow-up Program must include at least the following: <ul style="list-style-type: none"> - Definition of the study design for the rare plant translocation program (see condition 9). 	Ongoing	In Compliance	Development of the Rare Plant Translocation program began in 2016. The 2025 Annual Report for the VWMMP, to be submitted by March 31, 2026, will provide an update on the status of the translocation program.
EAC 14	<ul style="list-style-type: none"> - Plan for following-up monitoring of any translocation sites to assess the survival and health of translocated rare plant species, under the supervision of a Rare Plant Botanist. 	Ongoing	In Compliance	Development of the Rare Plant Translocation program began in 2016. The 2025 Annual Report for the VWMMP, to be submitted by March 31, 2026, will provide an update on the status of the translocation program, including the work directed and overseen by a QEP Rare Plant Botanist.
EAC 14	<ul style="list-style-type: none"> - Measurement criteria, including vegetation growth, persistence of rare plants and establishment / spread of invasive plant species, and associated monitoring to document the effectiveness of habitat enhancement and possible compensation programs. 	Ongoing	In Compliance	The rare plant translocation monitoring program documents a suite of measurable parameters designed to evaluate the efficacy of translocation methods and management in relation to the stated objectives of the program. Work to collect seeds and salvage rare plants under this program continued in 2024, along with translocation and monitoring. The complete 2025 program report will be included in the 2025 Annual Report for the VWMMP, which will be provided to agencies on March 31, 2026.
EAC 14	The Vegetation and Ecological Communities Monitoring and Follow-up Program reporting must occur annually during construction and the first 10 years of operations, beginning 180 days following commencement of construction.	Ongoing	In Compliance	BC Hydro provided the 2015 Annual Report on the implementation of the VWMMP on January 22, 2016, and has submitted subsequent annual reports by March 31 of each year. The 2025 Annual Report will be submitted by March 31, 2026.
EAC 14	The EAC Holder must provide this draft Vegetation and Ecological Communities	Complete	In Compliance	This requirement is addressed in Section 7.4.4, Part C of the VWMMP. The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	Monitoring and Follow-up Program to Environment Canada, FLNR, MOE, Peace River Regional District, City of Fort St. John and Aboriginal Groups for review within 90 days after the commencement of construction.			October 17, 2014, and April 7, 2015, respectively. The final VWMMP was submitted to the same recipients on June 5, 2015. The VCDMP was updated in July 2019 as noted above.
EAC 14	The EAC Holder must file the final Vegetation and Ecological Communities Monitoring and Follow-up Program with EAO, Environment Canada, FLNR, MOE, Peace River Regional District, City of Fort St. John, and Aboriginal Groups, within 150 days after commencement of construction.	Complete	In Compliance	The final VWMMP was submitted to regulatory agencies and Indigenous Nations on June 5, 2015. The VCDMP was updated in July 2019 and provided to regulatory agencies and Indigenous Nations.
EAC 14	The EAC Holder must develop, implement and adhere to the final Vegetation and Ecological Communities Monitoring and Follow-up Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro is adhering to the Vegetation and Ecological Communities Monitoring and Follow-up Program, as described in the Annual Report for the VWMMP. The 2025 Annual Report will be submitted by March 31, 2026.
	WILDLIFE RESOURCES			
EAC 15	The EAC Holder must develop a Wildlife Management Plan.	Complete	In Compliance	The Wildlife Management Plan is described in Sections 3.0 and 4.17 of the CEMP and Section 8.6.2 of the VWMMP. The final VWMMP was developed and submitted to regulatory agencies, governments and Indigenous Nations on June 5, 2015.
EAC 15	The Wildlife Management Plan must be developed by a QEP.	Complete	In Compliance	The Wildlife Management Plan is described in Sections 3.0 and 4.17 of the CEMP and Section 8.6.2 of the VWMMP. Section 6.0 of the CEMP and Section 2.3 of the VWMMP lists the QEPs that prepared the plans.
EAC 15	The Wildlife Management Plan must include at least the following: · Field work, conducted by a QEP, to verify the modelled results for surveyed species at risk and determine, with specificity and by ecosystem, the habitat lost or fragmented for those species.	Complete	In Compliance	Results of the field work completed to verify the modelled results for surveyed species at risk was included in the 2015 Annual Report for the VWMMP.
EAC 15	The EAC Holder must use these resulting data to inform final Project design and to develop additional mitigation measures, as needed, as part of the Wildlife Management Plan, in consultation with Environment Canada and FLNR.	Complete	In Compliance	Resulting data were used to update the models and the ranking of habitats. BC Hydro is using this information, along with additional baseline data collected since then as part of vegetation and wildlife monitoring plans, to assess & update habitat losses and gains to inform mitigation efforts.
EAC 15	· Measures to avoid, if feasible, constructing in sensitive wildlife habitats. If avoiding sensitive wildlife habitats is not feasible, condition 16 applies.	Ongoing	In Compliance	BC Hydro is avoiding, where feasible, construction in sensitive wildlife habitats. For example, BC Hydro relocated work zones within the Portage Mountain quarry to avoid known bat hibernacula. BC Hydro also implemented buffer zones and blasting timing windows to avoid disturbing hibernating bats adjacent to the quarry exceeding that of BC Bat BMPs. In addition, it is regular practice for contractors to survey for and mitigate the risks of impacts to active migratory bird nests, raptor nests, active mammal dens, and amphibian breeding areas. Required general measures for mitigating impacts to sensitive wildlife habitat features are described in Section 4.17 of the CEMP.
EAC 15	· If sensitive habitats, such as wetlands, are located immediately adjacent to any work	Ongoing	In Compliance	Section 4.18 of the CEMP requires contractors to identify Restricted Activity and Work Avoidance Zones and the implementation of buffer zones. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	site, buffer zones must be established by a QEP to avoid direct disturbance to these sites.			environmental audits during activities potentially impacting wildlife habitat to verify implementation of EPPs. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 15	· Protocol for the application of construction methods, equipment, material and timing of activities to mitigate adverse effects to wildlife and wildlife habitat.	Ongoing	In Compliance	Section 4.17 of the CEMP describes how requirements for EPPs in minimizing disturbance to wildlife during the construction phase, including conducting works within the least risk timing windows. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 15	· Protocol to ensure that lighting is focused on work sites and away from surrounding areas to manage light pollution and disturbance to wildlife.	Ongoing	In Compliance	The requirement to focus lighting into work areas is included in Section 4.17 of the CEMP. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during activities potentially impacting wildlife to verify implementation of EPPs. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 15	If lighting cannot be directed away from surrounding areas, the EAC Holder must ensure additional mitigation measures are implemented to reduce light pollution, including light shielding.	Ongoing	In Compliance	The requirement to focus lighting into work areas is included in Section 4.17 of the CEMP. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during activities potentially impacting wildlife to verify implementation of EPPs. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 15	· A mandatory environmental training program for all workers so that they are informed that hunting in the vicinity of any work site/Project housing site is strictly prohibited for all workers.	Ongoing	In Compliance	The requirement for all workers to receive environmental training is included in Section 3.0 of the CEMP. The CEMP clarifies some of the activities that are prohibited and the training that is required: "Project workers shall be prohibited from hunting while on Project sites, Project-built roads or worker housing sites, or cleaning game at Project sites, Project built roads or worker housing sites. All workers are required to attend both a BC Hydro orientation and a contractor specific orientation(s) prior to starting work on-site. A component of these training sessions is environmental training for workers. Completion of these sessions is required prior to the issuance of site access cards."
EAC 15	The EAC Holder must ensure that all workers are familiar with the Wildlife Management Plan.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation EPPs.
EAC 15	The EAC Holder must submit this draft Wildlife Management Plan to Environment Canada, FLNR, MOE and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The Wildlife Management Plan is described in Section 4.17 of the CEMP and Section 8.6.2 of the VWMMP. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014. The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on October 17, 2014, and April 7, 2015, respectively.
EAC 15	The EAC Holder must file the final Wildlife Management Plan with EAO, Environment Canada, FLN, MOE and Aboriginal Groups, a minimum of 30 days prior to commencement of construction.	Complete	In Compliance	The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to EAO, WLRs, MOE, Indigenous Nations, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope in accordance with requirements. The final VWMMP was submitted to regulatory agencies and Indigenous Nations on June 5, 2015.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 15	The EAC Holder must develop, implement and adhere to the final Wildlife Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation EPPs.
EAC 16	If loss of sensitive wildlife habitat or important wildlife areas cannot be avoided through Project design or otherwise mitigated, the EAC Holder must implement the following measures, which must be described in the Vegetation and Wildlife Mitigation and Monitoring Plan.	Ongoing	In Compliance	All required measures of EAC condition 16 are identified in the VWMMP. The final VWMMP was submitted to regulatory agencies and Indigenous Nations on June 5, 2015.
EAC 16	The Vegetation and Wildlife Mitigation and Monitoring Plan must include the following compensation measures: <ul style="list-style-type: none"> Compensation options for wetlands must include fish-free areas to manage the effects of fish predation on invertebrate and amphibian eggs and larvae and young birds. 	Ongoing	In Compliance	Section 8.7.2 of the VWMMP set out the specifications for the new wetland area planned for the dam site (Area A), which include fish-free areas. Additional compensation options for wetlands, still in development, also include fish-free areas. As of February 2026, through Ducks Unlimited Canada (DUC), BC Hydro has constructed or saved from imminent loss 270 ha across five wetlands that are all fish-free. Completion of Area A in 2027 will add an additional 35 ha bringing the total of wetlands saved, restored, or gained, to 305 ha.
EAC 16	<ul style="list-style-type: none"> Mitigation for the loss of snake hibernacula, artificial dens must be included during habitat compensation. 	Ongoing	In Compliance	The mitigation and monitoring plan for snakes has been reviewed by the VWTC and was deemed complete in 2018. BC Hydro engaged a contractor to develop, construct and monitor seven artificial snake hibernacula, the last of which was installed near Cache Creek in 2023. The VWMMP states that monitoring is to begin the spring after installation and continue annually for three years which will be 2024-2026 for this last hibernaculum. Monitoring of this snake den commenced in fall 2024. The 2025 snake den monitoring report will be included in the 2025 Annual Report for the VWMMP, which will be provided to agencies on March 31, 2026.
EAC 16	<ul style="list-style-type: none"> Management of EAC Holder-owned lands adjacent to the Peace River suitable as breeding habitat for Northern Harrier and Short-eared Owl. 	Ongoing	In Compliance	BC Hydro continues to manage three BC Hydro owned properties identified for retention and wildlife management. All three properties provide suitable habitat for non-wetland birds, including the northern harrier and short-eared owl. Surveys in 2016 documented short-eared owl on one property and northern harrier on all three properties. Findings of the 2025 surveys conducted on the properties will be provided to agencies on March 31, 2026.
EAC 16	<ul style="list-style-type: none"> Establishment of nest boxes for cavity-nesting waterfowl developed as part of wetland mitigation and compensation plan, and established within riparian vegetation zones established along the reservoir on BC Hydro-owned properties. 	Ongoing	In Compliance	The establishment of nest boxes for cavity-nesting waterfowl is addressed in Section 7.3.6 of the VWMMP (Wetland compensation). An expanded nest box program to mitigate for the loss of nesting sites for cavity nesting bird species was developed based on discussions with the VWTC. Implementation began in 2017 after review by the VWTC. New cavity-nest boxes are planned to be installed in the reservoir riparian zone in 2026. The 2025 nest box monitoring report will be included in the 2025 Annual Report for the VWMMP, which will be provided to agencies by March 31, 2026.
EAC 16	<ul style="list-style-type: none"> A design for bat roosting habitat in HWY 29 bridges to BC Ministry of Transportation and Infrastructure (MOTI) for consideration into new bridge designs located within the Peace River valley. 	Complete	In Compliance	BC Hydro received notification on 25 October 2018 from the Regional Manager of Environmental Services, MOTI, that MOTI did not support the placement of bat roosting boxes on bridges. Therefore, the bat boxes were not integrated into the designs of any new bridges, including those at Farrell Creek, Halfway River, Cache Creek and Lynx Creek.
EAC 16	<ul style="list-style-type: none"> Following rock extraction at Portage Mountain, creation of hibernating and roosting sites for bats. 	Complete	In Compliance	The Portage Mountain Quarry (PMQ) development plan has been altered to avoid impacting bat hibernacula. A monitoring plan has also been developed through the VWTC to detect any changes to bat use of the hibernacula at Portage Mountain due to quarrying activity, if any. As of December 2024, four artificial bat hibernacula were created at Portage Mountain as part of the reclamation and bat mitigation plans. A report describing monitoring of the PMQ bat

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				hibernacula will be included with the 2025 VWMMP Annual Report to be submitted on March 31, 2026.
EAC 16	· Creation of natural or artificial piles of coarse woody debris dispersed throughout the disturbed landscape to maintain foraging areas and cold-weather rest sites, and arboreal resting sites, for the fisher population south of the Peace River.	Complete	In Compliance	Twenty-five (25) coarse woody debris (CWD) piles for fisher have been created within the dam site area, 63 have been constructed along the transmission line, and an additional seven piles were constructed along the cleared edge Ice Bridge Road towards Area E. Signs were installed at those CWD piles to indicate that they are designated fisher habitat and to prevent any inadvertent disturbance by construction activities.
EAC 16	The EAC Holder must provide this draft Vegetation and Wildlife Mitigation and Monitoring Plan to Environment Canada, FLNR, MOE, and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on October 17, 2014, and April 7, 2015, respectively.
EAC 16	The EAC Holder must file the final Vegetation and Wildlife Mitigation and Monitoring Plan with EAO, Environment Canada, FLNR MOE, and Aboriginal Groups, a minimum of 30 days prior to commencement of construction.	Complete	In Compliance	The final VWMMP was submitted to the same recipients on June 5, 2015. Section 2.0 of the VWMMP provides a concordance table which shows how each of the requirements of Condition 16 is addressed in the Plan, including references to the CEMP as appropriate.
EAC 16	The EAC Holder must develop, implement and adhere to the final Vegetation and Wildlife Mitigation and Monitoring Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The 2015 Annual Report for the VWMMP describes implementation of the plan, with subsequent annual reports providing updates. The 2025 Annual Report will be submitted by March 31, 2026.
EAC 17	As part of the Vegetation Clearing and Debris Management Plan, if the EAC Holder must conduct clearing activities during these specified critical time periods: <ul style="list-style-type: none"> · Songbirds: May 1 through July 31; · Trumpeter swan, raptors and owls: April 1 through July 31; and · Sharp-tailed grouse: mid-April and mid-July (lek to nesting to hatching). 	Ongoing	In Compliance	Section 3.5 of the VCDMP and Section 4.17 of the CEMP describe mitigation for addressing the requirements outlined in EAC Condition 17. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify appropriate implementation of the EPP. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 17	The EAC Holder must first develop and implement a nest and lek search protocol, in consultation with the FLNR and MOE.	Complete	In Compliance	The nest search protocol was revised in 2016, was included as Appendix 2 of the 2016 Annual Report for the VWMMP, and submitted to regulatory agencies and Indigenous Nations on March 31, 2017. The nest search protocol was further revised in 2020 to incorporate more recent online guidance from CWS. The Sharp-tailed Grouse lek mitigation program was developed through the VWTC. Mitigation specifically for Sharp-tailed Grouse was integrated into Section 4.17 of the CEMP Revision 3 in 2016. That mitigation was subsequently revised based on discussions with the VWTC and provided in Section 4.17 of CEMP Revision 5 issued 15 February 2019.
EAC 17	The EAC Holder must provide FLNR and MOE with all known nest and lek locations.	Ongoing	In Compliance	BC Hydro provides WLRS and MOE with all known nest and lek locations annually through the annual report. Any updates will be included in the 2025 Annual Report for the VWMMP, which will be provided to agencies by March 31, 2026.
EAC 17	The EAC Holder must flag these sites and require employees and contractors to avoid these sites.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify appropriate implementation of the EPP. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 17	The nest and lek search protocol must include specifications for buffers around active nest sites and flagging, as required by FLNR.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify appropriate implementation of the EPP. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 18	The EAC Holder must avoid human-wildlife conflicts during the construction phase by implementing measures detailed in a Human-Wildlife Conflict Management Plan.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	The Human-Wildlife Conflict Management Plan must include at least the following: · Prior to the commencement of work, the EAC Holder must ensure that all crews have participated in Bear Aware or a similar training program.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	· Prohibit feeding of wildlife at work sites.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. BC Hydro also distributes site wide reminders to all Contractors on site to remind them to not feed wildlife.
EAC 18	· Ensure that all construction areas and worker housing sites are kept clean and free of discarded anthropogenic food sources, with garbage securely stored in verified bear-proof containers or removed from site.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	· Prohibit work crews from hunting while on any work sites, Project built roads and worker housing sites.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	· Prohibit work crews from cleaning game at construction sites. Project built roads and worker housing sites.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	· Measures to minimize road mortality, including posted speed limits, provision of alternative transportation options including, for example, carpooling,	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	· Procedures for reporting dangerous human-wildlife incidents and incidents of wildlife mortality.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	· Prompt notification to the appropriate authorities of incidences of roadkill, or, in the event a wildlife act permit to manage road kill is obtained by the EAC Holder, the EAC Holder must implement management measures as per permit requirements.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 18	Review of effectiveness of measures to manage dangerous human-wildlife interactions.	Ongoing	In Compliance	Section 4.17 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 18	The EAC Holder must provide the draft Human-Wildlife Conflict Management Plan to the MOE Conservation Officer Service for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The Human Wildlife Conflict Management Plan is described in Section 4.17 of the CEMP for the Project. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014
EAC 18	The EAC Holder must file the final Human-Wildlife Conflict Management Plan with EAO and the MOE Conservation Officer Service a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Subsequent revisions to the CEMP have not resulted in changes to the Human-Wildlife Conflict Management Plan.
EAC 18	The EAC Holder must develop, implement and adhere to the final Human-Wildlife Conflict Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of the EPP.
EAC 19	The EAC Holder must use reasonable efforts to avoid and reduce injury and mortality to amphibians and snakes on roads adjacent to wetlands and other areas where amphibians or snakes are known to migrate across roads including locations with structures designed for wildlife passage	Ongoing	In Compliance	BC Hydro is using reasonable efforts to avoid and reduce injury and mortality to amphibians and snakes. Section 4.17 of Rev 4 of the CEMP outlines mitigation for snakes and amphibians. For amphibian salvage and relocation, BC Hydro obtained Wildlife Act permit FJ24-896288, which is valid from December 4, 2024 until December 31, 2026. BC Hydro developed the Site C Western Toad Management Procedure, which describes a protocol for conducting amphibian assessments within and adjacent to work sites, halting work when necessary, and translocating migrating toads along their way and past dangerous work areas. The Site C Western Toad Management Procedure was developed through and deemed complete by the VWTC in 2017, and integrated into the CEMP Revision 5 as Appendix L. This Procedure has been passed to all relevant contractors since its completion 21 July 2017, for inclusion in appropriate EPPs. Amphibian salvage and translocation activities in 2025 will be sent to MOE and WLRS in accordance with permit requirements.
EAC 19	The EAC Holder must consult with Environment Canada, FLNR and MOE with regard to the size and number of the proposed structures prior to construction.	Ongoing	In Compliance	A 15 m long 1,000 mm diameter culvert has been installed along the access road to Portage Mountain, following guidance described in the Guidelines for Amphibian and Reptile Conservation During Road Building and Management Activities in British Columbia (BC MECCS 2020).
EAC 20	The EAC Holder must use reasonable efforts to minimize disturbance to wildlife during the construction phase by scheduling construction activities in accordance with the Construction Environmental Management Plan.	Ongoing	In Compliance	Section 4.17 of the CEMP describes the EPP requirements for minimizing disturbance to wildlife during the construction phase, including conducting works within the least risk timing windows. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 21	The EAC Holder must ensure that measures implemented to manage harmful Project effects on wildlife resources are effective by implementing monitoring measures detailed in a Vegetation and Wildlife Mitigation and Monitoring Plan.	Ongoing	In Compliance	The final VWMMMP was developed and submitted to regulatory agencies, governments and Indigenous Nations on June 5, 2015.
EAC 21	The Vegetation and Wildlife Mitigation and Monitoring Plan must be developed by a QEP.	Complete	In Compliance	Section 2.3 of the VWMMMP lists the QEPs that prepared the plan.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 21	The Vegetation and Wildlife Mitigation and Monitoring Plan must include at least the following: · Monitor Bald Eagle nesting populations adjacent to the reservoir, including their use of artificial nest structures.	Ongoing	In Compliance	Monitoring of Bald Eagle nesting productivity occurred three times over May and June in 2025. The annual bald eagle nest monitoring report will be provided in the 2025 Annual Report of the VWMMP, which will be submitted by March 31, 2026.
EAC 21	· Monitor waterfowl and shorebird populations and their use of natural wetlands, created wetlands, and artificial wetland features.	Ongoing	In Compliance	Spring and fall waterfowl and shorebird (i.e., waterbird) surveys were conducted along the Peace River and the transmission line ROW in 2025. The annual waterbird monitoring report will be provided in the 2024 Annual Report of the VWMMP, which will be submitted on March 31, 2026.
EAC 21	· Monitor amphibian use of migration crossing structures installed along Project roads.	Ongoing	In Compliance	A 15 m long 1,000 mm diameter culvert has been installed along the access road to Portage Mountain, following guidance described in Best Management Practices for Amphibians and Reptiles in Urban and Rural Environments in British Columbia (BC MWLAP 2004). Monitoring amphibian activity along the access road and use of the crossing structure was conducted following the requirements of the Site C Western Toad Management Procedure. Western toad activity along the area around the access road in general has been low, and no western toad use of the crossing structure has yet been documented.
EAC 21	· Survey songbird and ground-nesting raptor populations during construction and operations.	Ongoing	In Compliance	Songbirds and ground-nesting raptors were surveyed in separate monitoring programs in 2024. The results of those surveys will be included in the 2025 Annual Report of the VWMMP, which will be submitted on March 31, 2026.
EAC 21	· Survey the distribution of western toad and garter snake populations downstream of the Site C dam to the Pine River.	Ongoing	In Compliance	The Downstream Western Toad and Garter snake Monitoring Program was conducted in 2025. The results of this program will be included in the 2025 Annual Report of the VWMMP, which will be submitted on March 31, 2026.
EAC 21	· Require annual reporting during the construction phase and during the first 10 years of operations to EAO, beginning 180 days following commencement of construction.	Ongoing	In Compliance	Results of monitoring surveys and other programs will be described in the 2025 Annual Report for the VWMMP, which will be submitted to regulatory agencies and Indigenous Nations by March 31, 2026.
EAC 21	The EAC Holder must provide this draft Vegetation and Wildlife Mitigation and Monitoring Plan to FLNR, MOE, Environment Canada and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft and first revision of the VWMMP was submitted to regulatory agencies and Indigenous Nations on October 17, 2014, and April 7, 2015, respectively. The final VWMMP was submitted to the same recipients on June 5, 2015.
EAC 21	The EAC Holder must file the final Vegetation and Wildlife Mitigation and Monitoring Plan must with EAO, FLNR, MOE, Environment Canada and Aboriginal Groups a minimum 30 days prior to the commencement of construction.	Complete	In Compliance	The final VWMMP was submitted to regulatory agencies and Indigenous Nations on June 5, 2015.
EAC 21	The EAC Holder must develop, implement and adhere to the final Vegetation and Wildlife Mitigation and Monitoring Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The VWMMP was submitted in June 2015, and is being implemented and adhered to. Implementation of the VWMMP in 2025 will be summarized in the 2025 Annual Report for the VWMMP, which will be submitted by March 31, 2026.
EAC 22	The EAC Holder must implement measures that reduce the potential for new or increased public access via roads constructed for the Project, by using pre-existing routes where	Ongoing	In Compliance	Appendix A of the VCDMP describes how the requirements of Condition 22 were met during construction. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Environmental audits to evaluate compliance with the CEMP and EAC and Federal Decision

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	feasible, decommissioning temporary access roads as soon as practicable after use,			Statement Project approval conditions are also conducted by the Independent Environmental Monitor (IEM) and the BC Environmental Assessment Office (EAO).
EAC 22	And proposing to FLNR Project access roads that should be closed to the public in areas known to be important to Aboriginal groups.	Ongoing	In Compliance	Specific access routes will be identified in relevant permit applications, such as the Forest Act Occupant Licence to Cut permits. Consultation on these permits is undertaken with the groups identified in the condition, which allows for discussion about the selection of new or pre-existing access routes, and decommissioning requirements.
EAC 22	The EAC Holder must develop mitigation measures in collaboration with FLNR and the Saulteau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band.	Ongoing	In Compliance	Specific access routes were identified in relevant permit applications, such as the Forest Act Occupant Licence to Cut permits. Consultation on these permits was undertaken with the groups identified in the condition, which allows for discussion about the selection of new or pre-existing access routes, and decommissioning requirements. The draft and final VCDMP were submitted to regulatory agencies, governments, and Indigenous Nations for comment on October 17, 2014 and June 5, 2015, respectively. The VCDMP was updated in July 2019 and provided to regulatory agencies and Indigenous Nations.
EAC 23	The EAC Holder must maintain current knowledge of Project effects on the status of listed species by tracking updates for species identified by the Province, the Committee on the Status of Endangered Wildlife in Canada, and the Species at Risk Act.	Ongoing	In Compliance	The SARA status listings for wildlife species likely to occur within the Site C Project area did not change in 2025. The Committee on the Status of Endangered Wildlife in Canada (COSEWIC) classifications did not change for wildlife species likely to occur within the Site C Project area. One common name change to a BC Conservation Data Centre (CDC) listing included the following wildlife species with the potential to occur in the Site C Project area: <ul style="list-style-type: none"> • House Wren (<i>Troglodytes aedon</i>) to Northern House Wren. One change to a BC Conservation Data Centre (CDC) plant ranking documented to occur in the Site C Project area: <ul style="list-style-type: none"> • Tall Wood Beauty (<i>Drymocallis arguta</i>) from S3 provincially blue-listed to S4? yellow-listed. Now recognized as distinct from <i>D. convallaria</i>, and representing this species complex in northeastern BC where frequent (J. Fenneman, pers. comm. 2024). Some disturbances and loss of plants in some locations in the Peace Valley. Few plants recorded in some places, but generally frequent in the region.
EAC 23	Should the status of a listed species change for the worse during the course of the construction of the Project due to Project activities, the EAC Holder, must work with Environment Canada FLNR and MOE to determine if any changes to the associated management plans or monitoring programs are required to mitigate effects of the Project on affected listed species.	Ongoing	In Compliance	The only status change relevant to Site C that occurred in 2025 was the downgrading of Tall Wood Beauty (<i>Drymocallis arguta</i>) from S3 provincially blue-listed to S4? yellow-listed. As there were no SARA-listed or COSEWIC status changes to any species likely to occur in the RAA in 2025, no new management plans or monitoring programs were required nor any adjustments to mitigate effects of the Project on SARA-listed species. However, the CDC changes were only released on September 17, 2025 after which the bird nesting season and most wildlife surveys had completed.
EAC 24	The EAC Holder must identify suitable lands for ungulate winter range by the end of the first year of construction, on BC Hydro-owned lands, or Crown lands, in the vicinity of the Project in consultation with FLNR.	Complete	In Compliance	BC Hydro fulfilled this condition in 2015. Section 8.11 of the VWMMP addresses this condition. Suitable winter range on BC Hydro owned land was identified in Figures 9, 10 and 11 of the VWMMP, and in Forest Act Occupant Licence to Cut permit applications overlapping with provincially designated winter range.
EAC 24	If FLNR determines that identified winter range is required, the EAC Holder must identify and maintain suitable BC Hydro-owned lands for ungulate winter range to the satisfaction of FLNR and for the length of time determined by FLNR.	Complete	In Compliance	BC Hydro fulfilled this condition in 2015. Section 8.11 of the VWMMP addresses this condition. Suitable winter range on BC Hydro owned land was identified in Figures 9, 10 and 11 of the VWMMP, and in Forest Act Occupant Licence to Cut permit applications overlapping with provincially designated winter range.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	CURRENT USE OF LANDS AND RESOURCES FOR TRADITIONAL PURPOSES			
EAC 25	The EAC Holder must undertake a ground truthing program of traditional plants currently used by Aboriginal Groups in collaboration with Aboriginal Groups prior to construction.	Ongoing	In Compliance	<p>BC Hydro initiated ground truthing programs with the purpose of engaging with Indigenous land users, including registered trapline holders, to verify and accurately locate Indigenous land use information, and to identify concerns related to specific features, or sites that would be affected by the Project. BC Hydro has provided funding to Indigenous Nations for ground truthing through Consultation and Capacity Funding Agreements.</p> <p>BC Hydro facilitated a cultural monitoring program to provide opportunities for local First Nation representatives to identify areas of cultural significance in order to avoid, mitigate or otherwise protect them from construction and associated project activities. This program continued until November 15, 2024 after the completion of reservoir filling. To update and inform Indigenous communities of construction progress and upcoming milestones, BC Hydro offered opportunities to Nations to conduct field work and other engagement activities. When in-person activities were not feasible, BC Hydro shared virtual drone construction update videos through the Site Environmental Forum and Quarterly Project Update meetings.</p> <p>As the Project is substantially complete, there are few unimpacted areas remaining within the project footprint. The final quarterly construction notification letter was sent on November 29, 2024. Nations have conveyed that there is limited or no interest in ground truthing and harvesting in areas that have already been impacted by the Project. BC Hydro will continue to be responsive to questions or concerns raised and coordinate field activities if needed. Plant species of traditional Indigenous value that were identified through ground-truthing activities were incorporated into reclamation plans where appropriate. Reclamation plans continue to be implemented as construction works are completed at site.</p> <p>BC Hydro remains engaged and contacts Saulneau registered trapline holders in advance of any ground disturbance work planned to take place within their respective trapline areas such as the annual Notification of Intent to Treat for invasive species. Regular information sharing continues through existing communication channels and meeting forums.</p>
EAC 25	Where specific plants are known to be harvested by Aboriginal Groups, the EAC Holder must make reasonable efforts to consult interested Aboriginal Groups using the results of the ground truthing to inform the development and implementation of mitigation and compensation measures to accommodate adverse effects of the Project on plants traditionally used by Aboriginal Groups.	Ongoing	In Compliance	<p>Based on the results of ground truthing to date, a number of plant species with cultural, food and medicinal value have been identified and are listed in the Aboriginal Plant Use Mitigation Plan (APUMP) annual reports.</p> <p>The 2025-2026 APUMP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the project website along with previous APUMP and other annual reports. Indigenous Nations are notified when reports are shared through the monthly Site C Information Update. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027.</p> <p>During the previous reporting periods, BC Hydro and interested Indigenous Nations established a working group to engage, discuss, and identify plant species of traditional Indigenous value. Plant species of traditional Indigenous value that were identified during discussion and ground-truthing activities were incorporated into reclamation plans where appropriate. Reclamation plans continue to be implemented as construction works are completed at site. The Reclamation Sub-Committee continues to meet to discuss ongoing reclamation planning and receive updates on upcoming work. As part of the Environment Committee, the Sub-Committee reviews and provides input on reclamation activities.</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 26	The EAC Holder must develop an Aboriginal Plant Use Mitigation Plan to describe how the effects of the Project on plants currently harvested by Aboriginal Groups will be mitigated, including through compensation measures.	Ongoing	In Compliance	<p>The Aboriginal Plant Use Mitigation Plan (June 2015) is available on the Project website. Based on the results of ground truthing to date, a number of plant species with cultural, food and medicinal value have been identified and are listed in the Aboriginal Plant Use Mitigation Plan (APUMP) annual reports.</p> <p>The 2025-2026 APUMP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the project website along with previous APUMP and other annual reports. Indigenous Nations are notified when reports are shared. The 2025-2026 Annual Report will describe activities from April 2026 to March 2027.</p> <p>BC Hydro worked with Indigenous Nations to identify plant species of traditional Indigenous value and maintains a standing invitation to Indigenous Nations to meet and discuss issues or concerns regarding the Project. This may include other field activities like site visits in the project activity zone with interested groups. Ground truthing did not occur during this reporting period. As the Project is substantially complete, there are few unimpacted areas remaining within the project footprint. Nations have conveyed that there is limited or no interest in ground truthing and harvesting in areas that have already been impacted by the Project. BC Hydro will continue to be responsive to questions or concerns raised and coordinate field activities if needed.</p> <p>Plant species of traditional Indigenous value that were identified through ground-truthing activities were incorporated into reclamation plans where appropriate. Reclamation plans continue to be implemented as construction works are completed at site. The Reclamation Sub-Committee continues to meet to discuss ongoing reclamation planning and receive updates on upcoming work. As part of the Environment Committee, the Sub-Committee reviews and provides input on reclamation activities. Regular information sharing continues through existing communication channels and meeting forums.</p>
EAC 26	The Aboriginal Plant Use Mitigation Plan must include at least the following: <ul style="list-style-type: none"> - Identify within the Project footprint including areas being reclaimed potential sites for relocation of medicinal and food plants; 	Ongoing	In Compliance	<p>The Aboriginal Plant Use Mitigation Plan (June 2015) is available on the Project website. Based on the results of ground truthing to date, a number of plant species with cultural, food and medicinal value have been identified and are listed in the Aboriginal Plant Use Mitigation Plan (APUMP) annual reports.</p> <p>The 2025-2026 APUMP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the Project website along with previous APUMP and other annual reports. Indigenous Nations are notified when reports are shared through the monthly Site C Information Update. The 2025-2026 Annual Report will describe activities from April 2026 to March 2027.</p> <p>BC Hydro worked with Indigenous Nations to identify plant species of traditional Indigenous value and maintains a standing invitation to Indigenous Nations to meet and discuss issues or concerns regarding the Project. This may include other field activities like site visits in the project activity zone with interested groups. Ground truthing did not occur during this reporting period. As the Project is substantially complete, there are few unimpacted areas remaining within the project footprint. Nations have conveyed that there is limited or no interest in ground truthing and harvesting in areas that have already been impacted by the Project. BC Hydro will continue to be responsive to questions or concerns raised and coordinate field activities if needed.</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<p>Plant species of traditional Indigenous value that were identified through ground-truthing activities were incorporated into reclamation plans where appropriate. Reclamation plans continue to be implemented as construction works are completed at site. The Reclamation Sub-Committee continues to meet to discuss ongoing reclamation planning and receive updates on upcoming work. As part of the Environment Committee, the Sub-Committee reviews and provides input on reclamation activities. Regular information sharing continues through existing communication channels and meeting forums.</p>
EAC 26	Relocate when deemed necessary by a QEP.	Ongoing	In Compliance	<p>BC Hydro acknowledges and understands this condition.</p> <p>Rare plant species impacted, or potentially impacted, by project construction activities may be included in the experimental rare plant translocation program (described in section 8.2 of the VWMMP) based on the characteristics of the species, and availability of suitable locations and habitat conditions near to the construction area.</p> <p>For other (non-rare) species, a QEP will identify those species suitable for use in reclamation plans, based on the biological and site conditions of identified reclamation areas as well as the requirements of the target plant species. Currently, "Rat root" (<i>Acorus americanus</i>) is the only rare plant species of traditional Indigenous value identified through ground truthing (currently Red-listed in BC by the BC Conservation Data Centre).</p>
EAC 26	<p>Identify within the Project footprint including areas being reclaimed opportunities to restore ecological communities that support species of high traditional use value for affected Aboriginal Groups</p>	Ongoing	In Compliance	<p>Based on the results of ground truthing to date, a number of plant species with cultural, food and medicinal value have been identified and are listed in the Aboriginal Plant Use Mitigation Plan (APUMP) annual reports.</p> <p>The 2025-2026 APUMP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the project website along with previous APUMP and other annual reports. Indigenous Nations are notified when reports are shared. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027.</p> <p>BC Hydro worked with Indigenous Nations to identify plant species of traditional Indigenous value and maintains a standing invitation to Indigenous Nations to meet and discuss issues or concerns regarding the Project. This may include other field activities like site visits in the project activity zone with interested groups. Ground truthing did not occur during this reporting period. As the Project is substantially complete, there are few unimpacted areas remaining within the project footprint. Nations have conveyed that there is limited or no interest in ground truthing and harvesting in areas that have already been impacted by the Project. BC Hydro will continue to be responsive to questions or concerns raised and coordinate field activities if needed.</p> <p>Plant species of traditional Indigenous value that were identified through ground-truthing activities were incorporated into reclamation plans where appropriate. Reclamation plans continue to be implemented as construction works are completed at site. The Reclamation Sub-Committee continues to meet to discuss ongoing reclamation planning and receive updates on upcoming work. As part of the Environment Committee, the Sub-Committee reviews and provides input on reclamation activities. Regular information sharing continues through existing communication channels and meeting forums.</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 26	And undertake restoration of those ecological communities where deemed necessary by a QEP.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. Plant species of traditional Indigenous value that were identified through ground-truthing activities were incorporated into reclamation plans where appropriate. Reclamation plans continue to be implemented as construction works are completed at site. The Reclamation Sub-Committee continues to meet to discuss ongoing reclamation planning and receive updates on upcoming work. As part of the Environment Committee, the Sub-Committee reviews and provides input on reclamation activities.
EAC 26	Identify opportunities and provide financial support for propagation of indigenous plant species for use in reclamation programs, such as that offered through the indigenous nursery owned by the West Moberly First Nation and Saulneau First Nation.	Ongoing	In Compliance	BC Hydro has entered into a contract with Twin Sisters Nursery (an indigenous nursery owned by West Moberly First Nations and Saulneau First Nations) for supply and delivery of live native seedling stock to support re-vegetation and reclamation activities. Seeds of local plant species of traditional Indigenous value will continue to be collected by ASKI (SFN owned and operated) and made available for use in reclamation plans as required.
EAC 26	The EAC Holder must make reasonable commercial efforts to obtain up to \$1 million in commercial service contracts with indigenous nurseries for provision of plants.	Ongoing	In Compliance	BC Hydro has entered into a contract with Twin Sisters Nursery (an indigenous nursery owned by West Moberly First Nations and Saulneau First Nations) for supply and delivery of live native seedling stock to support re-vegetation and reclamation activities. Seeds of local plant species of traditional Indigenous value will continue to be collected by Twin Sisters and available for use in reclamation plans as required.
EAC 26	The EAC Holder must make reasonable efforts to develop the Aboriginal Plant Use Mitigation Plan in collaboration with FLNR and Aboriginal Groups, at least 90 days prior to Project activities that may affect traditional plants.	Complete	In Compliance	The draft Aboriginal Plant Use Mitigation Plan (APUMP) was submitted to regulatory agencies and Indigenous Nations on October 17, 2014.
EAC 26	The EAC Holder must file the final Aboriginal Plant Use Mitigation Plan with EAO, FLNR and Aboriginal Groups at least 30 days prior to Project activities that may affect traditional plants.	Complete	In Compliance	The final Aboriginal Plant Use Mitigation Plan was submitted to regulatory agencies and Indigenous Nations on June 5, 2017.
EAC 26	The EAC Holder must develop, implement and adhere to the final Aboriginal Plant Use Mitigation Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The APUMP describes the scope of the ground truthing program and how the information gained during ground truthing is used to inform mitigation measures related to plants of traditional Indigenous value. The 2025 - 2026 APUMP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the Project website along with previous APUMP and other annual reports. Indigenous Nations are notified when reports are shared. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027. BC Hydro will update the plan as required based on new information. Initiatives described in the Aboriginal Plant Use Mitigation Plan will continue to be implemented through Project reclamation phases.
EAC 27	In order to manage adverse effects on Aboriginal plant, fish and game harvesters during both the construction and operations phases of the Project, the EAC Holder must develop, as part of the Construction Communication Plan, a communications program (Program) for informing Aboriginal harvesters about construction activities that may affect their harvesting opportunities for	Ongoing	In Compliance	BC Hydro has developed an Aboriginal Group Communication Plan (AGCP; see Appendix D of the CEMP) which describes the measures being taken to inform Indigenous Nations about construction activities that may affect harvesting opportunities. The 2025 - 2026 AGCP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the Project website along with previous AGCP and other annual reports. Indigenous Nations are notified when reports are shared through the monthly Site C Information Update. The 2026 - 2027 Annual Report will describe activities from April 2026 to March 2027. The AGCP will be updated as required to reflect evolving Project communications with Indigenous Nations through to the end of construction and into operations.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	plants, fish, and game, as well as access to those opportunities.			
EAC 27	The Program must also include information regarding how fish monitoring programs will be used to inform Aboriginal harvesters about changes in fish community composition during operations.	Ongoing	In Compliance	As described in Section 5.0 of the Aboriginal Group Communication Plan (AGCP), BC Hydro will communicate the results of the Fisheries and Aquatic Habitat Monitoring and follow-up program to Indigenous Nations. This includes the Site C Reservoir Fish Community monitoring program, which assesses the effects of river to reservoir transformation on the fish community in the Site C Reservoir and associated tributaries. Indigenous Nations will be provided with monitoring reports annually. Community-based meetings with Indigenous Nations could also be held to share these results and inform the communities on changes to fish community composition. To date, through the Site C Environmental Forum, multiple discussions and presentations have occurred regarding fish & aquatics monitoring, fish passage and fisheries enhancement programs. The 2025 - 2026 AGCP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the Project website along with previous AGCP and other annual reports. Indigenous Nations are notified when reports are shared. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027.
EAC 27	The EAC Holder must make all reasonable efforts to develop the draft Program in collaboration with FLNR and Aboriginal Groups, at least 90 days prior to Project activities that may affect Aboriginal harvesting opportunities.	Complete	In Compliance	The draft Aboriginal Group Communications Plan is described in Appendix D of the CEMP for the Project. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014.
EAC 27	The EAC Holder must file the final Program with EAO, FLNR and Aboriginal Groups at least 30 days prior to any activities that may affect Aboriginal harvesting opportunities.	Complete	In Compliance	The final Aboriginal Group Communications Plan is described in Appendix D of the CEMP for the Project. The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to EAO, WLRS, MOE, Indigenous Nations, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope in accordance with requirements.
EAC 27	The EAC Holder must develop, implement and adhere to the final Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The 2025- 2026 AGCP Annual Report, describing activities from April 2025 through March 2026, was submitted to the EAO on March 31, 2026 and is shared with Indigenous Nations on the Project website along with previous AGCP and other annual reports. Indigenous Nations are notified when reports are shared. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027.
EAC 28	In order to mitigate the loss of use and access to structures used in Aboriginal traditional and current harvesting (e.g. cabins associated with tenured trap lines) as a result of Project reservoir flooding, the EAC Holder must make all reasonable efforts to consult with Aboriginal Groups and FLNR to identify the locations of such structures, including permanent, untenured structures.	Complete	In Compliance	BC Hydro has signed agreements with registered trapline holders where the loss of structures were identified and confirmed through ground-truthing. In addition, BC Hydro remains engaged with Saulteau registered trapline holders whose tenure areas are affected by Project construction and operations. BC Hydro contacts registered trapline holders in advance of any ground disturbance work planned to take place within their respective trapline areas. BC Hydro shared the quarterly Notices of Construction Activities with registered trapline holders and advised on the available to meet to discuss any questions regarding the activities in the notice. BC Hydro has a standing invitation to Indigenous Nations to meet and discuss any issues or concerns regarding the Project as construction proceeds, and remain committed to conducting ground truthing with any interested Indigenous Nations in the Project activity zone.
EAC 28	Where the loss of such structures are identified and confirmed through ground-truthing, the EAC Holder must make reasonable efforts to consult with Aboriginal groups and FLNR to establish measures to	Complete	In Compliance	BC Hydro has signed agreements with registered trapline holders where the loss of structures were identified and confirmed through ground-truthing. In addition, BC Hydro remains engaged with Saulteau registered trapline holders whose tenure areas are affected by Project construction and operations. BC Hydro contacts registered trapline holders in advance of any ground disturbance work planned to take place within their respective trapline areas. BC Hydro

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	compensate for the loss of such structures prior to the loss of the structures.			shared the quarterly Notices of Construction Activities with registered trapline holders and advised on the available to meet to discuss any questions regarding the activities in the notice. BC Hydro has a standing invitation to Indigenous Nations to meet and discuss any issues or concerns regarding the Project as construction proceeds, and remain committed to conducting ground truthing with any interested Indigenous Nations in the Project activity zone.
EAC 28	The EAC Holder must implement a process for the identification of, and compensation for untenured structures that are culturally important to Aboriginal Groups at least 30 days prior to the commencement of construction activities.	Complete	In Compliance	BC Hydro has signed agreements with registered trapline holders where the loss of structures were identified and confirmed through ground-truthing. As the Project is substantially complete, there are few unimpacted areas remaining within the project footprint. The final quarterly construction notification letter was sent on November 29, 2024. Nations have conveyed that there is limited or no interest in ground truthing and harvesting in areas that have already been impacted by the Project. BC Hydro will continue to be responsive to questions or concerns raised and coordinate field activities if needed. BC Hydro remains engaged and contacts Saulneau registered trapline holders in advance of any ground disturbance work planned to take place within their respective trapline areas such as the annual Notification of Intent to Treat for invasive species. Regular information sharing continues through existing communication channels and meeting forums.
	LAND AND RESOURCE USE			
	Harvest of Fish and Wildlife			
EAC 29	In order to appropriately manage effects on disruption of access to registered trapline holders and Guide Outfitters during construction, the EAC Holder must make reasonable efforts to conclude access agreements with these affected registered third parties, unless there are safety concerns involved.	Complete	In Compliance	BC Hydro has secured all the 11 agreements from the trapline holders and all 4 agreements from the guide outfitters that are impacted by construction activities.
EAC 29	Efforts undertaken by the EAC Holder to reach access agreements must be made to the satisfaction of EAO prior to the disruption of access to trapline holders and guide outfitters	Complete	In Compliance	BC Hydro has secured all the 11 agreements from the trapline holders and all 4 agreements from the guide outfitters that are impacted by construction activities.
	Agriculture			
EAC 30	In order to avoid or manage the effects of the project on agricultural land owners and tenure holders, the EAC Holder must develop an Agricultural Mitigation and Compensation Plan.	Complete	In Compliance	BC Hydro submitted the final Agricultural Mitigation and Compensation Plan on July 27, 2017. BC Hydro submitted Rev 1 of the Agricultural Mitigation and Compensation Plan on September 25, 2017.
EAC 30	The Agricultural Mitigation and Compensation Plan must be developed by a QEP.	Complete	In Compliance	Section 2.1 and Appendix B of the final Agricultural Mitigation and Compensation Plan lists the QEPs who prepared the plan.
EAC 30	As part of Agricultural Mitigation and Compensation Plan development, the EAC Holder must evaluate effects on agricultural land owners and tenure holders, and develop mitigation and compensation measures consistent with industry compensation	Ongoing	In Compliance	Section 2.4 of the final Agricultural Mitigation and Compensation Plan describes the process that will be undertaken to develop individual farm mitigation plans with directly affected agricultural land owners and tenure holders. Development of individual farm mitigation plans is underway as part of the property acquisition process.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	standards, to mitigate effects or compensate for losses.			
EAC 30	The Agricultural Mitigation and Compensation Plan must include at least the following: · Inclusion of suitable land in the Agricultural Land Reserve in consultation with the Agriculture Land Commission.	Ongoing	In Compliance	Section 2.5 of the final Agricultural Mitigation and Compensation Plan describes the process for suitable land to be included in the Agricultural Land Reserve. In accordance with the AMCP this is anticipated to commence 5 years after reservoir filling.
EAC 30	· When residual land parcels are to be sold, consolidate and/or connect residual agricultural parcels with adjacent agricultural land holdings, where practical and when owner(s) and BC Hydro agree.	Ongoing	In Compliance	Section 2.5 of the final Agricultural Mitigation and Compensation Plan describes the process for consolidation and/or connection of residual agricultural parcels. In accordance with the AMCP this is anticipated to commence 5 years after reservoir filling.
EAC 30	· Funding for mitigation actions for disruptions to agricultural land owners and tenure holders, including but not limited to the provision of alternative / replacement: o Livestock movement options and compensation for associated increased costs; o Infrastructure (irrigation and drainage improvements); o Water supplies; o Relocation of quality soil in selected locations; o Farm and field access; o Highway crossings; o Utility crossings; o Livestock watering and drainage works during construction, and restore original works after construction is completed; and o Fencing.	Ongoing	In Compliance	Section 2.4 of the final Agricultural Mitigation and Compensation Plan describes the process that will be undertaken to develop individual farm mitigation plans with directly affected agricultural land owners and tenure holders. Development of individual farm mitigation plans is underway as part of the property acquisition process.
EAC 30	· Minimize access to agricultural lands by construction workers and implement measures to minimize unauthorized public access.	Ongoing	In Compliance	Section 2.3 of the final Agriculture Mitigation Compensation Plan reflects this requirement. Construction mitigation measures that address impacts on agricultural land and operations are included in applicable contracts, in the Project's Construction Environmental Management Plan, and will be included in individual farm mitigation plans, as applicable.
EAC 30	· For impacts that cannot be avoided, the plan will contain an approach for reimbursements that compensate for associated financial losses due to disruptions to agricultural land use.	Ongoing	In Compliance	Section 2.4 of the final Agricultural Mitigation and Compensation Plan describes the process that will be undertaken to develop individual farm mitigation plans with directly affected agricultural land owners and tenure holders. Development of individual farm mitigation plans is underway as part of the property acquisition process.
EAC 30	In addition to the above bulleted measures in this condition, establishment of an agricultural compensation fund of \$20 million for use in the Peace Region or other areas of the province as necessary to compensate for lost agricultural lands and activities, and an approach for establishing the governance and allocation of funds.	Complete	In Compliance	Section 2.6 of the final Agricultural Mitigation and Compensation Plan describes the fund along with Appendix C, D, E, F and G. Establishment of the Fund Board and procurement of the Fund Administrator began on February 23, 2018. This was completed and the \$20 million was transferred to the Fund Administrator for management on December 14, 2018. Since the fund's inception, nearly \$4.9 million has been invested into 133 agriculture-related projects in the Peace region.
EAC 30	The EAC Holder must work with the Ministry of Agriculture to establish a governance structure for the agriculture compensation fund that will ensure funds will be used to	Complete	In Compliance	Section 1.7 and Appendix B of the final Agricultural Mitigation and Compensation Plan describes the joint Consultation Steering Committee established including staff from Ministry of Agriculture, Ministry of Energy and Mines, and BC Hydro to develop the Agricultural Mitigation and Compensation Plan.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	support enhancement projects that improve agricultural land, productivity or systems.			
EAC 30	The framework for the Agricultural Mitigation and Compensation Plan must be developed in consultation with the affected agricultural land owners and tenure holders, and the Ministry of Agriculture, and provided to Peace River Regional District and the District of Hudson's Hope for review within 1 year after the commencement of construction.	Complete	In Compliance	The Agricultural Mitigation and Compensation Plan Framework was submitted on July 27, 2016. Stakeholder consultation regarding the Framework took place from November 23 to January 29, 2016 in coordination with Ministry of Agriculture and Ministry of Energy and Mines. One hundred and fourteen (114) participant interactions occurred during the consultation period, including 81 attendees at regional meetings in December and January in Hudson's Hope, Fort St. John, Dawson Creek, and Chetwynd, 30 online feedback forms, and three written submissions. The Consultation Summary Report was posted publicly on March 7, 2016. A meeting with Regional representatives on the Agricultural compensation fund occurred on March 8, 2016.
EAC 30	The EAC Holder must provide this draft Agricultural Mitigation and Compensation Plan to the affected agricultural land owners and tenure holders, Peace River Regional District, District of Hudson's Hope, Ministry of Agriculture and FLNR for review within 18 months after the commencement of construction.	Complete	In Compliance	The final Agriculture Mitigation and Compensation Plan was submitted on July 27, 2017. The draft and final Agricultural Mitigation and Compensation Plan and Framework for the plan were both developed and submitted in accordance with the condition.
EAC 30	The EAC Holder must file the final Agricultural Mitigation and Compensation Plan with EAO, Peace River Regional District, District of Hudson's Hope the Ministry of Agriculture and FLNR within 2 years after the commencement of construction.	Complete	In Compliance	BC Hydro submitted the final Agricultural Mitigation and Compensation Plan on July 27, 2017. BC Hydro submitted Rev 1 of the Agricultural Mitigation and Compensation Plan on September 25, 2017.
EAC 30	The EAC Holder must develop, jointly with agricultural land owners and tenure holders, individual farm mitigation plans throughout the construction phase for all farms directly affected by the Project.	Ongoing	In Compliance	Section 2.4 of the final Agricultural Mitigation and Compensation Plan describes the process that will be undertaken to develop individual farm mitigation plans with directly affected agricultural land owners and tenure holders. Development of individual farm mitigation plans is underway as part of the property acquisition process.
EAC 30	The EAC Holder must develop, implement and adhere to the final Agricultural Mitigation and Compensation Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The final Agriculture Mitigation and Compensation Plan was submitted on July 27, 2017. BC Hydro submitted Rev 1 of the Agricultural Mitigation and Compensation Plan on September 25, 2017. The draft and final Agricultural Mitigation and Compensation Plan and Framework for the plan were both developed and submitted in accordance with the condition.
EAC 31	In addition to and separate from the compensation funding and mitigation funding the EAC Holder must fund and develop an Agriculture Monitoring and Follow-up Program for a 10 year period which includes the five years prior to reservoir filling and the first five years of operation.	Complete	In Compliance	The draft and final Agricultural Monitoring and Follow-up Programs were submitted to regulatory agencies and governments on October 23, 2015 and December 22, 2015, respectively. Section 3.0 of the Agricultural Monitoring and Follow-up Program contains a concordance table which shows how each of the requirements of Condition 31 is addressed in the Program. A summary update is also provided below.
EAC 31	The Agriculture Monitoring and Follow-up Program must include at least the following: · Monitoring for Project-induced changes in wildlife habitat utilization, and evaluation of associated crop or feed storage damage for, agricultural operations within 5 km of the reservoir, to assess if there is an increase in wildlife-related crop depredation due to	Ongoing	In Compliance	Appendix A of the final Agriculture Monitoring and Follow-up Program describes the wildlife habitat utilization monitoring program. BC Hydro completed procurement of a qualified professional to carry out the program in early 2019 and monitoring began in 2019 five years prior to reservoir filling and has been on-going since.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	Project-related habitat losses. Monitoring must include pre- and post- reservoir filling field surveys, wildlife monitoring, farm operator interviews, and analysis of relevant records related to wildlife-related crop depredation.			
EAC 31	Monitoring for Project-induced changes to humidity within 3 km of the reservoir, and evaluate associated effects on crop drying within this area. Monitoring must include collection and analysis of climate data, calculation of crop drying indices, and farm operator interviews.	Ongoing	In Compliance	Appendix B of the final Agriculture Monitoring and Follow-up Program describes the monitoring of potential effects on crop drying program. Agriculture monitoring began in 2019, five years prior to reservoir filling. Baseline climatic data collection has been on-going since the environmental assessment.
EAC 31	Monitoring for Project-induced changes to groundwater elevations within 2 km of the reservoir (the area potentially influenced by groundwater elevation changes), and evaluate associated effects on crop productivity. Monitoring must include field surveys and farm operator interviews.	Ongoing	In Compliance	Appendix C of the final Agriculture Monitoring and Follow-up Program describes the monitoring of potential groundwater effects program. Agriculture monitoring began in 2019, five years prior to reservoir filling and has been on-going since.
EAC 31	Monitoring for climatic factors to estimate moisture deficits and to estimate irrigation water requirements in the vicinity of the reservoir to provide information for potential future irrigation projects. Data collection will be undertaken before reservoir filling, and in the 5 years after reservoir filling, and data will be reviewed as required for proposed irrigation projects.	Ongoing	In Compliance	Appendix D of the final Agriculture Monitoring and Follow-up Program describes the monitoring to estimate irrigation requirements. Baseline climatic data collection has been on-going since the environmental assessment.
EAC 31	The Agriculture Monitoring and Follow-up Program reports must be provided annually during the monitoring and follow-up period to affected agricultural land owners and tenure holders, and Ministry of Agriculture. The results of the Agriculture Monitoring and Follow-up Program must inform the Farm Mitigation Plans.	Ongoing	In Compliance	BC Hydro provided the ninth annual report on the implementation of the Agriculture monitoring and Follow-up Program on July 22, 2025. The tenth annual report will be provided in July 2026.
EAC 31	Reporting must begin 180 days after the commencement of the monitoring and follow-up program that is to begin 180 days after commencement of construction.	Ongoing	In Compliance	BC Hydro provided the ninth annual report on the implementation of the Agriculture monitoring and Follow-up Program on July 22, 2025. The tenth annual report will be provided in July 2026.
EAC 31	The EAC Holder must provide this draft Agriculture Monitoring and Follow-up Program to the Ministry of Agriculture, Peace River Regional District and the District of Hudson's Hope for review within 90 days after the commencement of construction.	Complete	In Compliance	The draft Agricultural Monitoring and Follow-up Program was submitted to regulatory agencies and governments on October 23, 2015.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 31	The EAC Holder must file the final Agriculture Monitoring and Follow-up Program with EAO, Ministry of Agriculture, Peace River Regional District and the District of Hudson's Hope within 150 days of commencement of construction.	Complete	In Compliance	The final Agricultural Monitoring and Follow-up Program was submitted to regulatory agencies and governments on December 22, 2015.
EAC 31	The EAC Holder must develop, implement and adhere to the final Agriculture Monitoring and Follow-up Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro provided the ninth annual report on the implementation of the Agriculture monitoring and Follow-up Program on July 22, 2025. The tenth annual report will be provided in July 2026.
EAC 32	The EAC Holder must develop an Oil, Gas and Energy Monitoring and Follow-up Program.	Complete	In Compliance	BC Hydro has developed an Oil, Gas and Energy Monitoring and Follow-up Program. The draft plan was shared with NorthRiver Midstream (formerly Spectra Energy) for review on January 15, 2025. The final plan was submitted to NorthRiver Midstream on February 10, 2025 and to EAO on February 11, 2025.
EAC 32	The Oil, Gas and Energy Monitoring and Follow-up Program must, at a minimum, monitor baseline conditions and effects of increased sedimentation on Spectra intakes, during construction, and effects of increased water temperature and sedimentation during operations, on Spectra cooling operations for a period of 10 years after the commencement of operations.	Complete	In Compliance	BC Hydro acknowledges and understands this condition. This requirement is addressed in Section 4 of the Oil, Gas and Energy Monitoring and Follow-up Program.
EAC 32	Monitoring reports must be provided to Spectra Energy beginning 180 days following commencement of operations, and annually thereafter.	Ongoing	In Compliance	BC Hydro submitted the first annual report for the Site C Oil, Gas and Energy Monitoring and Follow-up Program on April 28, 2025. The next report will be submitted by April 25, 2026.
EAC 32	The EAC Holder must provide this draft Oil, Gas and Energy Monitoring and Follow-up Program to Spectra Energy for review within 90 days after the commencement of operations.	Complete	In Compliance	The draft Oil, Gas and Energy Monitoring and Follow-up Program was submitted to NorthRiver Midstream on January 15, 2025.
EAC 32	The EAC Holder must file the final Oil, Gas and Energy Monitoring and Follow-up Program with EAO and Spectra Energy within 150 days after the commencement of operations.	Complete	In Compliance	The final Oil, Gas and Energy Monitoring and Follow-up Program was submitted to NorthRiver Midstream on February 10, 2025 and to EAO on February 11, 2025.
EAC 32	The EAC Holder must develop, implement and adhere to the final Oil, Gas and Energy Monitoring and Follow-up Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition.
EAC 33	The EAC Holder must negotiate a Memorandum of Understanding (MOU) with the MOTI prior to material extraction at MOTI quarries or pits to compensate for material used by the Project and to maintain availability of regional aggregate resources for MOTI operational needs.	Complete	In Compliance	BC Hydro has a signed MOU with MOTI, dated November 12, 2013.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 33	The MOU must include: · Aggregate source strategy to compensate for inundated Ministry aggregate sources, and	Complete	In Compliance	BC Hydro understands and acknowledges this condition. BC Hydro is providing access for MoTI to extract materials from future inundated areas.
EAC 33	Strategy for the EAC Holder to stockpile surplus rock material at the West Pine, Wuthrich, and Portage Mountain quarries.	Complete	In Compliance	BC Hydro understands and acknowledges this condition. MoTI has determined they no longer have interest in Portage Mountain Quarry material. There will be no further development of the quarry. Reclamation works began in 2023 and the majority of the work was completed in 2024. Final reclamation planting will occur in 2025.
EAC 33	The EAC Holder commitments as outlined in the MOU must be implemented and adhered to, to the satisfaction of the MOTI.	Complete	In Compliance	BC Hydro understands and acknowledges this condition. BC Hydro is providing access for MoTI to extract materials from inundated areas.
EAC 34	The EAC Holder must discuss any overlap with the Project activity zone and preliminary reservoir impact lines with affected mineral and aggregate tenure holders.	Complete	In Compliance	No mineral tenures appear to overlap with the Project Activity Zone and preliminary impact lines. The dam site, reservoir and transmission line are covered by no registration reserves or conditional registration reserves. No mineral claims may be made in no registration reserves. No activity may be undertaken without prior consent of BC Hydro in conditional registration reserves. Further the entire District of Hudson's Hope, the Peace Moberly Tract and the Proposed Peace Boudreau Protected area are also covered by no registration reserves. Portions of the preliminary impact lines on the north bank are not protected by any reserve, however, no mineral claims appear to have been made. Other than reserves held by the MOTI, BC Hydro is not aware of any tenures issued to third parties for the purposes of aggregate production on Crown land that overlap with the Project Activity Zone and preliminary impact lines.
EAC 34	Where conflicts exist, the EAC Holder must make reasonable efforts to enter into agreements with mineral and aggregate tenure holders, to the satisfaction of EAO, to resolve conflicts with mineral and aggregate tenure holders.	Complete	In Compliance	No mineral tenures appear to overlap with the Project Activity Zone and preliminary impact lines. The dam site, reservoir and transmission line are covered by no registration reserves or conditional registration reserves. No mineral claims may be made in no registration reserves. No activity may be undertaken without prior consent of BC Hydro in conditional registration reserves. Further the entire District of Hudson's Hope, the Peace Moberly Tract and the Proposed Peace Boudreau Protected area are also covered by no registration reserves. Portions of the preliminary impact lines on the north bank are not protected by any reserve, however, no mineral claims appear to have been made. Other than reserves held by the MOTI, BC Hydro is not aware of any tenures issued to 3rd parties for the purposes of aggregate production on Crown land that overlap with the Project Activity Zone and preliminary impact lines.
EAC 34	Efforts made by the EAC Holder to enter into such agreements must be documented.	Complete	In Compliance	No mineral tenures appear to overlap with the Project Activity Zone and preliminary impact lines. The dam site, reservoir and transmission line are covered by no registration reserves or conditional registration reserves. No mineral claims may be made in no registration reserves. No activity may be undertaken without prior consent of BC Hydro in conditional registration reserves. Further the entire District of Hudson's Hope, the Peace Moberly Tract and the Proposed Peace Boudreau Protected area are also covered by no registration reserves. Portions of the preliminary impact lines on the north bank are not protected by any reserve, however, no mineral claims appear to have been made. Other than reserves held by the MOTI, BC Hydro is not aware of any tenures issued to 3rd parties for the purposes of aggregate production on Crown land that overlap with the Project Activity Zone and preliminary impact lines.
	TRANSPORTATION			

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 35	The EAC Holder must develop a Traffic Management Plan to appropriately manage Project-related traffic in and around work sites during construction in a manner that protects wildlife, maximizes worker and public safety, and manages effects on productivity.	Ongoing	In Compliance	This requirement is addressed in the final Construction Safety Management Plan (CSMP), Section 5.4 Traffic Management Plan. Site-specific Traffic Management Plans and Safety Management Plans are required from contractors, and approved by MOTI. These plans include measures such as coordinating Project Scheduling, Traffic Control Plans, addressing posted speeds, lane widths, hazardous zones, lane closures, public notification, etc. to protect wildlife, maximize safety and manage effects on productivity.
EAC 35	The Traffic Management Plan must be developed by a QEP.	Complete	In Compliance	The Traffic Management Plan is described in Section 5.4 of the CSMP. Section 6.0 of the CSMP lists the QPs who prepared the plan.
EAC 35	The Traffic Management Plan must include at least the following: · Maximize the use of existing access corridors.	Ongoing	In Compliance	The Project is maximizing the use of existing access corridors as much as possible. This is currently being done in areas along the Transmission line where existing Right-Of-Way access exists for maintenance and for clearing in the Eastern Reservoir.
EAC 35	· Equip Project vehicles travelling on Project access roads with VHF/UHF communication radios.	Ongoing	In Compliance	All Project vehicles travelling on Project access roads have VHF/UHF communication radios.
EAC 35	· Control and/or restrict access where required, and as discussed with MOTI.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition.
EAC 35	· Identify access roads to be decommissioned after Project use.	Ongoing	In Compliance	Contractor Traffic Management Plans will identify access roads to be decommissioned. This has included temporary access for clearing, dam site construction, and Hwy 29 realignment.
EAC 35	· Public safety measures.	Ongoing	In Compliance	Public safety measures are addressed in Contractor Traffic Management Plans or Safety Plans, which are reviewed and approved by MOTI. Measures include having Incident Management Plans, Traffic Control Plans, public signage and notification, etc.
EAC 35	· Post speed limits on all construction access roads.	Ongoing	In Compliance	Speed limits are posted throughout the dam site area as well as on all public roadways where construction is taking place. These speed limits are reflective of construction speed zones.
EAC 35	· Work schedules, subject to safety considerations, to minimize delays and nuisance to the public caused by the realignment of Highway 29, particularly during peak visitor periods.	Ongoing	In Compliance	All works on public roadways are subject to Traffic Management Guidelines as provided by MOTI. This includes measures such as maximum delay and work stoppage.
EAC 35	· Inclusion of Traffic Control Plans, Public Information Plans, Incident Plans, and Implementation Plans.	Ongoing	In Compliance	These topics are included in site-specific Contractor Traffic Management Plans.
EAC 35	The Traffic Management Plan must also establish measures for identifying and mitigating effects on local transportation infrastructure resulting from Project activities.	Ongoing	In Compliance	The Traffic Management Plans include a pavement management program. MOTI conducts pavement condition monitoring surveys in the region once every two years travelling in one direction on main roads. BC Hydro has increased the requirement to survey both directions on main roads every two years for all Project affected roads. This includes 240 Rd, 269 Rd, 271 Rd, Jackfish Lake Rd, Hwy 97, and Hwy 29.
EAC 35	The Traffic Management Plan must also include at least the following: · Identification of all road modifications, realignments, and improvements on Highway 29 North, Highway 29 South, Jackfish Lake Road, and North Bank Minor Roads that are required to ensure access is maintained and service levels meet the appropriate MOTI standards.	Complete	In Compliance	All road modifications and improvements on the listed roads require approval from MOTI. MOTI has reviewed and approved design standards for 271 Rd, and the segments of Highway 29 that are to be realigned (e.g., at Cache Creek, Halfway River, Farrell Creek, Dry Creek and Lynx Creek).

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 35	· Construction of a paved brake-check before the start of the 10% grade on Canyon Drive west of Hudson's Hope and make it a mandatory requirement for Project-related trucks to stop and check vehicle brakes.	Complete	In Compliance	Construction of a paved brake-check was completed in September 2015.
EAC 35	· In consultation with MOTI, identify any additional measures that may be required for public safety (signage, signals, illumination, monitoring etc.)	Ongoing	In Compliance	BC Hydro worked with MOTI to identify any additional required measures that may be required for public safety. Additional measures may be identified in the future based on feedback from MOTI.
EAC 35	· Follow best management practices as outlined in Traffic Management Guidelines for Work on Roadways (BC Ministry of Transportation 2001 and as amended from time to time).	Ongoing	In Compliance	BMPs are written into contracts and being followed for all works on public roadways.
EAC 35	The EAC Holder must provide this draft Traffic Management Plan to MOTI, Peace River Regional District, City of Fort St. John, District of Hudson's Hope, District of Chetwynd and Saulneau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band for review 90 days prior to the commencement of construction.	Complete	In Compliance	The Draft Traffic Management Plan is described in Section 5.4 of the CSMP. The draft CSMP was submitted to the required recipients on October 17, 2014.
EAC 35	The EAC Holder must file the final Traffic Management Plan with EAO, MOTI, Peace River Regional District, City of Fort St. John, District of Hudson's Hope, Chetwynd and Saulneau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band 30 days prior to the commencement of construction.	Complete	In Compliance	The Draft Traffic Management Plan is described in Section 5.4 of the CSMP. The final CSMP was submitted to the required recipients on June 5, 2015. A revised CSMP was issued to regulators, agencies and Indigenous Nations on March 16, 2023.
EAC 35	The EAC Holder must develop, implement and adhere to the final Traffic Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Site-specific Traffic Management Plans and Safety Management Plans are required from contractors, and approved by MOTI. These plans include measures such as coordinating Project Scheduling, Traffic Control Plans, addressing posted speeds, lane widths, hazardous zones, lane closures, and public notification, etc. to protect wildlife, maximize safety and manage effects on productivity. Revision 2 to the CSMP was issued in March 2017. Revision 2 of the CSMP contains updates to Section 5.2.12 Traffic Monitoring and Appendix C, section 2.1 and 2.4.
EAC 36	The EAC Holder must develop and implement a carpool and commuter program as part of the Traffic Management Plan.	Complete	In Compliance	The Carpool and Commuter program was implemented is described in Appendix C of the CSMP, but was suspended during the pandemic due to physical distancing guidance by the provincial health authority. The program was not formally reinstated after restrictions were lifted as there was no demand. This was discussed and approved with the District of Chetwynd.
EAC 36	The EAC Holder will provide a shuttle service for workers between Chetwynd and the Site C dam site if warranted by demand or restrictions on access for private vehicles to the dam site.	Complete	In Compliance	Potential carpool coordination/opportunities was previously posted on the public Site C website in the fall of 2015. A requirement for a shuttle service if warranted by demand or restrictions for workers between Chetwynd and the Site C dam site was placed in the GSS and MCW contracts. BC Hydro's

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				contractors monitored demand from their workforce. There are no restrictions on access for private vehicles to the dam site gates. These measures were put on hold during the pandemic due to physical distancing guidance by the provincial health authority and the program was not reinstated due to low interest. This was discussed and approved with the District of Chetwynd.
EAC 36	The EAC Holder must consult with the affected local communities, including Aboriginal communities in the development of a carpool and commuter program.	Complete	In Compliance	The draft and final CSMPs were submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014 and June 5, 2015, respectively. A revised CSMP was issued to regulators, agencies and Indigenous Nations on March 16, 2023.
EAC 37	The EAC Holder must develop a Transportation Monitoring and Follow-up Plan to ensure measures to mitigate Project effects on local transportation infrastructure are effective or need to be adjusted to adequately mitigate the effects.	Complete	In Compliance	The requirements of Condition 37 are addressed in Sections 5.4.10, Section 5.4.12, and Appendix B of the CSMP.
EAC 37	The Transportation Monitoring and Follow-up Plan must be developed by a QEP.	Complete	In Compliance	The Transportation Monitoring and Follow-up Plan is described in Sections 5.4.10, Section 5.4.12, and Appendix B of the CSMP. Section 6.0 of the CSMP lists the QPs who prepared the plan. Appendix B Traffic Monitoring and Mitigation Plan - Fort St. John and North Bank Area Roads was developed in consultation with the City of Fort St. John staff.
EAC 37	The Transportation Monitoring and Follow-up Plan must include at least the following: <ul style="list-style-type: none"> - On an annual basis during construction and during each year when Project traffic will be using each identified intersection, traffic counts and monitoring of traffic operations at the following intersections: <ul style="list-style-type: none"> o Beattie Drive in Hudson's Hope o Clarke Avenue in Hudson's Hope o Highway 29 and Canyon Drive in Hudson's Hope o Highway 29 and Jackfish Lake Rd o Highway 97 / Highway 29 in Chetwynd o Highway 97 intersections in Fort St. John, including: <ul style="list-style-type: none"> o Highway 97 at Old Fort Road in Fort St. John o Highway 97 at 100th Street in Fort St. John o Highway 97 at 85th Avenue in Fort St. John 	Complete	In Compliance	The Traffic and Pavement Monitoring report for the ninth year of construction was submitted to regulatory agencies and local governments on March 31, 2025. This was the final Traffic and Monitoring Report.
EAC 37	<ul style="list-style-type: none"> - Annual monitoring during construction of traffic operations on local roads to determine if road restrictions for Project-related traffic should be implemented, in accordance with appropriate MOTI standards. 	Complete	In Compliance	The Traffic and Pavement Monitoring report for the ninth year of construction was submitted to regulatory agencies and local governments on March 31, 2025. This was the final Traffic and Monitoring Report.
EAC 37	As part of the Transportation Monitoring and Follow-up Plan, the EAC Holder must implement the following 90 days prior to commencement of operations: <ul style="list-style-type: none"> - Illumination of continuous lightning 	Complete	In Compliance	Continuous lighting was installed in 2015 and is operating in Taylor along Highway 97 in accordance with this requirement.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	along Highway 97 through Taylor, from Birch Avenue west to 100th Street access at McMahon Drive, and intersection lightning at Highway 97 and Pine Avenue, 103rd Avenue, and Cherry Avenue			
EAC 37	Installation of changeable message signs on Highway 97 on the south Taylor Hill and on the hill north of Taylor, to be operated as part of the MOTI network that will provide drivers with advanced notification of road conditions, including notification of fog conditions.	Complete	In Compliance	Changeable message signs were installed in 2015 and are operating on Highway 97 in accordance with this requirement.
EAC 37	Installation of a highway webcam in Taylor to monitor fog conditions, to be operated as part of the MOTI network. The location will be determined in consultation with Taylor and MOTI.	Complete	In Compliance	The webcam was installed in 2017 as part of MOTI's network and can be accessed on DriveBC.
EAC 37	The Transportation Monitoring and Follow-up Plan reporting must occur at least annually during the monitoring and follow-up program period, beginning 180 days after the commencement of construction.	Complete	In Compliance	The Traffic and Pavement Monitoring report for the ninth year of construction was submitted to regulatory agencies and local governments on March 31, 2025. This was the final Traffic and Monitoring Report.
EAC 37	The EAC Holder must provide the draft Transportation Monitoring and Follow-up Plan to MOTI, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups for review within 90 days after the commencement of construction.	Complete	In Compliance	The draft Transportation Monitoring and Follow-up Plan, as part of the CSMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014.
EAC 37	The EAC Holder must file the final Transportation Monitoring and Follow-up Plan with EAO, MOTI, Peace River Regional District, City of Fort St. John, District of Hudson's Hope, District of Chetwynd and Aboriginal Groups within 150 days after the commencement of construction.	Complete	In Compliance	The final CSMP was submitted to regulatory agencies, governments, and Indigenous Nations on June 5, 2015. A revised CSMP was issued to regulators, agencies and Indigenous Nations on March 16, 2023.
EAC 37	The EAC Holder must develop, implement and adhere to the final Transportation Monitoring and Follow-up Plan, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	BC Hydro submitted the CSMP on June 5, 2015. A revised CSMP was issued to regulators, agencies and Indigenous Nations on March 16, 2023. The CSMP includes all of the measures in the Transportation Monitoring and Follow-up Plan in section 5.4.10, section 5.4.12, and Appendix B Traffic Monitoring and Mitigation Plan - Fort St. John and North Bank Area Roads. The Traffic and Pavement Monitoring report for the ninth year of construction was submitted to regulatory agencies and local governments on March 31, 2025. This was the final Traffic and Monitoring Report.
EAC 38	The EAC Holder must develop a Public Safety Management Plan to describe how it will implement measures to avoid or manage the effects of the Project on public safety during construction and operations.	Ongoing	In Compliance	Public Safety Management Plan for Pre-Diversion and Diversion phases of the project have been updated twice a year throughout the Project. The PSMP for the Diversion Phase was valid through the tunnel conversion phase. A Signage and Access Control Plan for Reservoir Filling has been completed was implemented prior to reservoir filling. A Public Safety Management Plan has also been completed for initial operations. The current PSMP for Operations was issued in September 2025. When a decision is made to open the reservoir, a re-assessment will be done to confirm the controls in the plan and to identify if new controls are required.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 38	The Public Safety Management Plan must be developed by a QEP.	Complete	In Compliance	The Public Safety Management Plan was developed by a QEP.
EAC 38	The Public Safety Management Plan must include at least the following: · Increase public awareness of safety hazards, including navigational hazards, access restrictions and closures during the construction and operation of the Site C reservoir.	Ongoing	In Compliance	The PSMP for the Diversion Phase, the Signage and Access Control Plan for Reservoir Filling and the PSMP for Operations all include communication plans, signage, navigational markers and appropriate barriers.
EAC 38	· Establish boater communication protocol including communication of navigational hazards during construction and operations.	Ongoing	In compliance	Information about safety has been shared publicly using a variety of methods, including the bi-weekly construction bulletin and the quarterly construction notification letter which is sent to Indigenous Nations, local governments and posted online. Reservoir maps are being prepared and will be posted at all boat launches. A Public Safety Management Plan for the new reservoir has been finalized and submitted to regulators. A Reservoir Navigation and Recreation Opportunities Plan is currently in development. The Peace River Portage Program was suspended on August 12, 2024 in advance of reservoir fill. The Peace River Portage Program is expected to re-open in Spring 2026 depending on findings of safety and shoreline stability. Public safety signs and beacons have been installed on the banks of the Peace River to mark the boundaries of the active construction area. Further, BC Hydro will facilitate the distribution of contractor's public safety management plans as and when needed.
EAC 38	· Develop standard navigation mitigations for signals, markings and notifications, relating to overhead structures such as towers and conductors crossing navigable waters.	Ongoing	In Compliance	Standard navigation mitigations for signals, markings and notifications is being undertaken in compliance with Navigation Protection Act and Canadian Navigable Waters Act and approvals issued under these Acts.
EAC 38	· Manage public water-based access during construction and for the first 5 years of operation.	Ongoing	In Compliance	The Signage and Access Control Plan for Reservoir Filling addresses public access to the reservoir during the filling of the reservoir and until the reservoir is deemed sufficiently safe for boating and shoreline recreation, which is anticipated to be a year or two after filling. The current PSMP for Operations addresses water-based access, including safety control measures that are employed to protect the public.
EAC 38	The EAC Holder must provide this draft Public Safety Management Plan to MOTI, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Sauleau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band for review 90 days prior to the commencement of construction and operations.	Complete	In Compliance	The draft CSMP (Section 5.3 Public Safety Management Plan) was submitted to regulatory agencies, governments and Indigenous Nations on October 7, 2014. A revised CSMP was issued to regulators, agencies and Indigenous Nations on March 16, 2023.
EAC 38	The EAC Holder must file the final Public Safety Management Plan with the MOTI, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Sauleau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band 30	Complete	In Compliance	The final CSMP (Section 5.3 Public Safety Management Plan) was submitted to regulatory agencies, governments and Indigenous Nations on June 5, 2015. A revised CSMP was issued to regulators, agencies and Indigenous Nations on March 16, 2023.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	days prior to the commencement of construction and operations.			
EAC 38	The EAC Holder must develop, implement and adhere to the final Public Safety Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro understands and acknowledges this condition.
	OUTDOOR RECREATION AND TOURISM			
EAC 39	The EAC Holder must provide information to the Province of Alberta, during construction and operations, to assist in their communications with anglers in Alberta regarding changes in downstream fishing opportunities due to construction activities and longer-term changes in fish community composition.	Ongoing	In Compliance	BC Hydro provided the Province of Alberta the results of fish sampling under the FAHFMP in 2025. This sampling occurred in the Peace River in BC and Alberta.
EAC 40	The EAC Holder must finalize and implement the Outdoor Recreation Mitigation Plan to mitigate changes in recreational opportunities and loss of existing recreational areas resulting from the Project.	Complete	In Compliance	BC Hydro submitted the draft Outdoor Recreation Mitigation Plan on July 27, 2016 and submitted the final Outdoor Recreation Mitigation Plan on January 27, 2017 with regulatory agencies, governments and Indigenous group. The Plan describes the timing for when different measures will occur. The timing of specific measures is referenced below.
EAC 40	The Outdoor Recreation Mitigation Plan must be developed by a QEP.	Complete	In Compliance	Section 5.0 of the Outdoor Recreation Management Plan lists the QPs who prepared the plan.
EAC 40	The Outdoor Recreation Mitigation Plan must include at least the following to: <ul style="list-style-type: none"> Provide technical information to support outdoor recreation providers in adapting to new shoreline conditions. 	Ongoing	In Compliance	Section 2.2.1 of the final Outdoor Recreation Mitigation Plan includes information about the provision of technical information and communications strategies that will be used. Reservoir maps are being prepared and will be posted at all boat launches. A Public Safety Management Plan for the new reservoir has been finalized and submitted to regulators. A Reservoir Navigation and Recreation Opportunities Plan is currently in development.
EAC 40	<ul style="list-style-type: none"> Establish three new boat launch/day use sites, complete with parking, picnic areas and toilets, at Halfway River, Lynx Creek and Hudson's Hope Shoreline, and accessible via Highway 29. 	Ongoing	In Compliance	Section 2.2.2 of the final Outdoor Recreation Mitigation Plan includes information about the boat launches. The design of all three new boat launch and day use sites including the connections to Highway 29 (were applicable) is complete. Construction activities at Halfway River and Lynx Creek were largely completed in 2024. Finishing works at Halfway River and Lynx Creek continued through 2025. Construction of the site in Hudson's Hope began in 2023 and was completed in 2025. It is anticipated that all three sites will be open to the public in 2026 once it has been determined that the reservoir is safe for public access.
EAC 40	<ul style="list-style-type: none"> Establish at least one public viewpoint at the Site C dam site. 	Complete	In Compliance	Section 2.2.2 of the final Outdoor Recreation Mitigation Plan includes information about the viewpoint on the north bank. The viewpoint opened to the public in August 2017.
EAC 40	<ul style="list-style-type: none"> Provide approximately \$150,000 to the District of Hudson Hope for the enhancement of Alwin Holland Park, or other community shoreline recreation areas. 	Complete	In Compliance	Section 2.2.2 of the final Outdoor Recreation Mitigation Plan includes information about the payment which was made to Hudson's Hope in April 2017.
EAC 40	<ul style="list-style-type: none"> Provide approximately \$200,000 for a Community Recreation Site Fund of which \$50,000 is for recreational sites on the south bank to support development of new 	Ongoing	In Compliance	Section 2.2.3 of the final Outdoor Recreation Mitigation Plan describes the strategy and implementation plan for the Community Recreation Site Fund. BC Hydro consulted with local governments on the implementation of the fund in 2018. Implementation of the fund commenced in 2019 but there were no applicants. BC Hydro held a second intake in 2021 but

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	shoreline recreation areas within the Peace River and its tributaries to the Alberta border.			<p>was unable to disperse any funds due to changes in Provincial approvals. BC Hydro held a third intake in 2025 and approved five projects for funding. All five projects are compliant with conditions detailed in the certificate, including the allocation of \$50,000 towards recreational sites on the south bank.</p> <p>Section 2.2.3 of the Outdoor Recreation Management Plan will be updated in 2026 to reflect modifications to the eligibility criteria required to address challenges identified in previous intakes.</p>
EAC 40	Outline an approach to governance and allocation of funds from the Community Recreation Site Fund	Ongoing	In Compliance	Section 2.2.3 of the final Outdoor Recreation Mitigation Plan describes the strategy and implementation plan for the Community Recreation Site Fund. BC Hydro consulted with local governments on the implementation of the fund in 2018. Implementation of the fund commenced in 2019 but there were no applicants. BC Hydro held a second intake in 2021 but was unable to disperse any funds due to changes in Provincial approvals. BC Hydro held a third intake in 2025 and approved five projects for funding. All five projects are compliant with conditions detailed in the certificate, including the allocation of \$50,000 towards recreational sites on the south bank.
EAC 40	Fund the development of a BC Peace River/Site C Reservoir Navigation and Recreation Opportunities Plan	Ongoing	In Compliance	The Outdoor Recreation Mitigation Plan describes components of this plan in section 2.2.4. A BC Peace River / Site C Reservoir Navigation and Recreation Opportunities Plan will be developed to mitigate potential effects on the long term on outdoor recreation and tourism infrastructure, as well as access to water-based navigation. The plan must be started within the first year of the reservoir and drafting is underway.
EAC 40	The EAC Holder must provide this draft Outdoor Recreation Mitigation Plan to FLNR, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Sauleau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band for review within 12 months after the commencement of construction.	Complete	In Compliance	BC Hydro submitted the draft Outdoor Recreation Mitigation Plan on July 27, 2016 to regulatory agencies, governments and Indigenous Nations.
EAC 40	The EAC Holder must file the final Outdoor Recreation Mitigation Plan with EAO, FLNR, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Sauleau, West Moberly, Halfway River, Doig River, Blueberry River and Prophet River First Nations, and McLeod Lake Indian Band within 18 months after the commencement of construction.	Complete	In Compliance	BC Hydro submitted the final Outdoor Recreation Mitigation Plan on January 27, 2017 to regulatory agencies, governments and Indigenous Nations.
EAC 40	The EAC Holder must develop, implement and adhere to the final Outdoor Recreation Mitigation Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	<p>Implementation of the measures as described in the final Outdoor Recreation Mitigation Plan are underway.</p> <p>BC Hydro anticipates submitting an updated Plan to the EAO in 2026 to reflect updates to section 2.2.3 as well as general housekeeping edits.</p>
EAC 41	The EAC Holder must make reasonable efforts to enter into agreements with the owners of the campground at Cache Creek and the hunting camp near the Site C dam site to	Complete	In Compliance	The sections required for Highway realignment at Cache Creek due to the redesign have all been acquired under Section 3 Agreements.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	compensate for any effects to those facilities, prior to potential effects on operation of these facilities.			
EAC 41	Where it is both physically and economically feasible, the costs to relocate facilities will be included in the agreements.	Planning	Future Requirement	BC Hydro acknowledges and understands this condition
	COMMUNITY			
	Community Infrastructure			
EAC 42	The EAC Holder must manage increased demands resulting from the influx of the Project workforce on community health care and social services by implementing mitigation measures detailed in a Healthcare Services Plan.	Complete	In Compliance	The final Health Care Services Plan was submitted on June 5, 2015. The project clinic operated from March 2016 to July 2025. The decision to close the clinic was based on the declining workforce on site, resulting in minimal patient interactions.
EAC 42	The Healthcare Services Plan must include at least the following: · Implement on-site health care comprised of physician and nursing services to manage non-urgent health issues for the workforce residing in the construction camps.	Complete	In Compliance	Section 6.1 of the final Health Care Services Plan describes the on-site health care. The on-site Project Health Clinic opened on March 1, 2016 staffed with a nurse practitioner and advanced care paramedic. BC Hydro provided quarterly data reports to Northern Health on the Project Health Clinic's activities. The last report issued to Northern Health was sent on November 11, 2025 it included all data from inception to closing of the clinic on July 31, 2025.
EAC 42	· Establish a process for coordination of program delivery with the Northern Health Authority (NHA).	Complete	In Compliance	The project clinic continued to work with Northern Health up until the closing of operations on July 31, 2025. The final report to Northern Health was issued in November 2025.
EAC 42	· Establish a process for providing new resident workers and their families with local information about health, education and social services.	Complete	In Compliance	Links to information about health, education and social services for each community in the Peace were posted on the public Site C website in fall 2015 to share with new residents and potential new residents. This information was reviewed and updated as needed. This continued until close of operations July 2025.
EAC 42	The EAC Holder must provide this draft Healthcare Services Plan to NHA, Peace River Regional District, City of Fort St. John and District of Hudson's Hope for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft Health Care Services Plan was submitted to NHA and governments on October 17, 2014.
EAC 42	The EAC Holder must file the final Healthcare Services Plan with the NHA, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final Health Care Services Plan was submitted to NHA and governments on June 5, 2015.
EAC 42	The EAC Holder must develop, implement and adhere to the final Healthcare Services Plan, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	The final Health Care Services Plan was submitted on June 5, 2015. The Project Health Clinic opened on March 1, 2016 and closed operations on July 31, 2025. The Health Clinic continued to work closely with the NHA and continued to provide monthly reporting on patient interactions up until the close of operations on July 31, 2025.
EAC 43	The EAC Holder must develop an Emergency Services Plan that includes at least the following to describe how the EAC Holder will implement measures to:	Ongoing	In Compliance	Audits continue on a regular basis of contractors emergency response systems. This includes liaising with local emergency responders (IE. Fort St John Fire Department). The project has negotiated a fire protection services agreement with the Fort St John Fire Department that

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	· Contract for provision of emergency services (fire services and medical transport)			includes remaining construction activities and coverage for the facility as it transitions to operations.
EAC 43	· Communicate Project emergency management plans to all emergency service providers, and provide updates as plans are amended	Ongoing	In Compliance	The Site C Emergency Planning Guide was provided to key agencies and local governments to support them in their role in responding to an emergency prior to diversion. BC Hydro met with and reviewed the draft Guide with key response agencies and local governments in prior to issuing the final version. BC Hydro also hosted a tabletop exercise for the Guide with key agencies and local governments.
EAC 43	· Develop site access protocols to enable safe site access during construction and communicate to emergency service providers For this condition, these emergency services refer only to Project need for emergency services during construction and are defined as those services relating to: firefighting, policing, ambulance services, Conservation Officer Service, Search and Rescue Associations, BC Wildfire Management Branch.	Ongoing	In Compliance	BC Hydro continues to work 'hand-in-hand' with the local authorities to ensure quick and efficient access to the Site C construction zone. The BC Hydro on-site security manager meets regularly with the local RCMP and perimeter security Contractor to discuss current and potential upcoming issues that may need additional planning or focus.
EAC 43	The EAC Holder must provide this draft Emergency Services Plan to the appropriate local emergency service providers including the Peace River Regional District, City of Fort St. John, District of Hudson's Hope and District of Taylor for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft Emergency Services Plan was submitted to local emergency services providers, and governments on October 17, 2014.
EAC 43	The EAC Holder must file the final Emergency Services Plan with EAO, local emergency service providers including the Peace River Regional District, City of Fort St. John, District of Hudson's Hope and District of Taylor a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final Emergency Services Plan was submitted to local emergency services providers, and governments on June 5, 2015.
EAC 43	The EAC Holder must develop, implement and adhere to the final Emergency Services Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition.
EAC 44	The EAC Holder must assist School Districts 59 and 60 to adjust to potential increased need resulting from the influx of the Project workforce by providing annual information throughout construction about anticipated changes in the resident population and potential new school enrolment.	Complete	In Compliance	BC Hydro prepared the Resident Population Estimate Update Report, which has been submitted annually to School District 60 from 2016 through 2024. As noted in these submissions, School District 59 was not expected to experience a material change in population as a result of the Project and was therefore excluded from the reporting. On July 3, 2025, BC Hydro received confirmation from School District 60 that the Resident Population Estimate Update Report is no longer required.
EAC 45	The EAC Holder must assist the Northern Lights College to adjust to potential increased need resulting from the influx of the Project workforce by providing information annually	Complete	In Compliance	BC Hydro provided this information in "The Summary of the Site C Workforce - Annual report (Total worker, Temporary Foreign Workers and Difficult to Hire Positions)" which was shared with Northern Lights College and School District 59 and 60. Annual reports were submitted from 2017 through 2025, covering workforce activity from spring 2016 up to June 2025. The final

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	during construction to identify the number of worker hires.			report in the series was submitted in July 2025. In addition to the annual reports, monthly consolidated workforce numbers for the Project were posted on the Site C website throughout this period.
EAC 46	The EAC Holder must develop a Waste Management Plan.	Complete	In Compliance	The Waste Management Plan is described in Section 4.16 of the CEMP.
EAC 46	The Waste Management Plan must be developed by a QEP.	Complete	In Compliance	The Waste Management Plan is described in Section 4.16 of the CEMP. Section 6.0 of the CEMP lists the QPs who prepared the plan.
EAC 46	The Waste Management Plan must include at least the following: · Identify waste management strategies to manage effects on landfills in the region.	Ongoing	In Compliance	Section 4.16 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 46	· Develop methods for disposal of project-related waste.	Ongoing	In Compliance	Section 4.16 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 46	· Ensure capacity of local landfills to meet disposal requirements of the Project construction activities	Ongoing	In Compliance	A shortfall of existing landfill capacity during construction activities has not been identified. However, BC Hydro and the Peace River Regional District (PRRD) have entered into an Memorandum of Understanding (MOU) to address any shortfall in valuation of landfill airspace consumed during construction activities.
EAC 46	· Establish resources and funding arrangements to address any potential shortfall in existing landfill capacity.	Ongoing	In Compliance	A shortfall of existing landfill capacity during construction activities has not been identified. However, BC Hydro and the Peace River Regional District (PRRD) have entered into an Memorandum of Understanding (MOU) to address any shortfall in valuation of landfill airspace consumed during construction activities.
EAC 46	· Identify other waste management options through consultation with the Peace River Regional District/municipal agencies responsible for management of solid waste in the area.	Ongoing	In Compliance	All contractors onsite manage a waste stream that is segregated as per the available waste programs in the area. BC Hydro consulted with Peace River Regional District in 2018 and did not identify any additional waste management practices that BC Hydro needs to pursue. BC Hydro continues to consult with the Peace River Regional District to improve Project waste management practices and maximize diversion of waste streams from the Landfill.
EAC 46	The EAC Holder must provide the Waste Management Plan to the MOE, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope for review a minimum of 90 days prior to the commencement of construction activities.	Complete	In Compliance	The Waste Management Plan is described in Section 4.16 of the CEMP for the Project. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014
EAC 46	The EAC Holder must file the final Waste Management Plan with the EAO, MOE, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope a minimum of 30 days prior to the commencement of construction activities.	Complete	In Compliance	The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to EAO, WLRS, MOE, Indigenous Nations, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope in accordance with requirements
EAC 46	The EAC Holder must develop, implement and adhere to the final Waste Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Section 4.16 of the CEMP requires that contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 47	The EAC Holder must mitigate actual effects on the functionality of local water and sewage systems by implementing measures detailed in a Local Infrastructure Mitigation Plan.	Complete	In Compliance	The draft Local Infrastructure Mitigation Plan (LIMP) was released for comment on June 22, 2022. The comment period closed on November 20, 2022. One comment was received and was incorporated into the final plan. The final draft was submitted to the EAO on May 15, 2023. A final plan was submitted on August 14, 2023.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 47	The Local Infrastructure Mitigation Plan must include at least the following: A strategy for ongoing communication with local municipalities. · Specific mitigation measures (system relocation, replacement, monitoring) that may be required to ensure the functionality of existing municipal water and sewer systems.	Complete	In Compliance	The draft Local Infrastructure Mitigation Plan (LIMP) was released for comment on June 22, 2022. The comment period closed on November 20, 2022. One comment was received and was incorporated into the final plan. The final draft was submitted to the EAO on May 15, 2023. A final plan was submitted on August 14, 2023.
EAC 47	· Identification of resources and funding arrangements associated with specific mitigation measures that may be required to ensure functionality of existing municipal water and sewer systems.	Complete	In Compliance	The draft Local Infrastructure Mitigation Plan (LIMP) was released for comment on June 22, 2022. The comment period closed on November 20, 2022. One comment was received and was incorporated into the final plan. The final draft was submitted to the EAO on May 15, 2023. A final plan was submitted on August 14, 2023.
EAC 47	The EAC Holder must provide this draft Local Infrastructure Mitigation Plan to the Peace River Regional District, City of Fort St. John, District of Hudson's Hope, District of Taylor, and Aboriginal Groups for review a minimum of 360 days prior to reservoir filling.	Complete	In Compliance	The draft Local Infrastructure Mitigation Plan (LIMP) was released for comment on June 22, 2022. The comment period closed on November 20, 2022. One comment was received and was incorporated into the final plan. The final draft was submitted to the EAO on May 15, 2023. A final plan was submitted on August 14, 2023.
EAC 47	The EAC Holder must file the final Local Infrastructure Mitigation Plan with EAO, Peace River Regional District, City of Fort St. John, District of Hudson's Hope, District of Taylor, and Aboriginal Groups a minimum of 30 days prior to reservoir filling.	Complete	In Compliance	The draft Local Infrastructure Mitigation Plan (LIMP) was released for comment on June 22, 2022. The comment period closed on November 20, 2022. One comment was received and was incorporated into the final plan. The final draft was submitted to the EAO on May 15, 2023. A final plan lance was submitted on August 14, 2023.
EAC 47	The EAC Holder must develop, implement and adhere to the final Local Infrastructure Mitigation Plan, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	The draft Local Infrastructure Mitigation Plan (LIMP) was released for comment on June 22, 2022. The comment period closed on November 20, 2022. One comment was received and was incorporated into the final plan. The final draft was submitted to the EAO on May 15, 2023. A final plan was submitted on August 14, 2023.
	Housing			
EAC 48	The EAC Holder must manage the increased demands for housing in the City of Fort St. John, resulting from the influx of the Project workforce by implementing mitigation measures detailed in a Housing Plan.	Ongoing	In Compliance	The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 was submitted in December 2016. The implementation of the measures in the Plan is underway. The construction of the 50 rental units of housing is complete. BC Hydro is currently renting 24 units and the other units are being administered by BC Housing. BC Hydro extended the lease agreement with BC Housing in May 2024.
EAC 48	The Housing Plan must include at least the following: · Establish a community camp co-coordinator.	Complete	In Compliance	The coordinator identified and posted logistical information on the public Site C website to support workers consideration of moving to a local community. This information is reviewed and updated regularly.
EAC 48	· Establish a process for adjusting camp capacity throughout the construction phase to accommodate direct Project workers.	Complete	In Compliance	The Housing Plan and Housing Monitoring and Follow-up Program Revision 2 describes in section 5.2 how the camp was structured to allow the accommodation of direct Project workers. BC Hydro constructed the Two Rivers Lodge (Lodge) at the dam site for worker accommodation to meet anticipated demand for camp housing at the dam site location for the Project workforce. The first beds in the Lodge opened on February 29, 2016 with the last beds opening on September 1, 2016 for a total of approximately 1,600 beds. The camp previously utilized the

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				addition of two phased expansion units, which collectively added 590 rooms to meet the on-site housing needs of the workforce through the course of the Project.
EAC 48	Expand affordable rental housing supply in the City of Fort St. John by building 50 rental units to be owned and operated by BC Housing or an approved non-profit operator. Immediately on completion of the housing development, 40 of the rental units will be available for BC Hydro worker housing and 10 will be available to low to moderate income households. Upon completion of the Site C construction phase, the 40 worker housing units will be made available to low to moderate income households.	Ongoing	In Compliance	Section 5.3 of the Housing Plan and Housing Monitoring and Follow-up Program describes the plan to build the additional rental units. BC Hydro completed a contract with BC Housing on July 19, 2016. BC Housing issued a request for proposal in December 2016 for a design-build team for the Project. The construction of the 50 rental units of housing is complete. BC Hydro is renting 24 of the units and the other units are being administered by BC Housing. BC Hydro extended the lease agreement with BC Housing in May 2024
EAC 48	Expand RV accommodation by building 20 new temporary long-stay RV accommodations.	Complete	In Compliance	Section 5.4 of the Housing Plan and Housing Monitoring and Follow-up Program describes the plan to build the long-stay RV accommodations. The RV spaces at Peace Island Park operated by the District of Taylor have been completed. Taylor opened the spaces to the public in early summer 2018.
EAC 48	Provide approximately \$250,000 to emergency or transitional housing providers in the City of Fort St. John.	Complete	In Compliance	To date, BC Hydro has provided the following funding for emergency and transitional housing programs in Fort St. John: \$25,000 contribution to Skye's Place in September 2015 to support transitional housing; \$25,000 contribution to Meaope Transition House in September 2015 to support transitional housing; and \$200,000 contribution to Salvation Army in November 2016 to support emergency housing.
EAC 48	Monitor net migration to reserves as a result of the Project.	Complete	In Compliance	The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 describes how monitoring net migration to reserves is completed in section 7.2. The First Nations Net Migration Report for 2024 was submitted on April 30, 2025. This was the final report.
EAC 48	The EAC Holder must provide this draft Housing Plan to the City of Fort St. John, and Aboriginal Groups for review a minimum of 90 days prior to the construction of housing.	Complete	In Compliance	The draft Housing Plan and Housing Monitoring and Follow-Up Program, was submitted to the City of Fort St. John and Indigenous Nations on April 7, 2015.
EAC 48	The EAC Holder must file the final Housing Plan with the EAO, the City of Fort St. John and Aboriginal Groups a minimum of 30 days prior to the construction of housing.	Complete	In Compliance	The final Housing Plan and Housing Monitoring and Follow-Up Program, was submitted to the EAO, the City of Fort St. John and Indigenous Nations on June 5, 2015. Revision 2 of the final plan was submitted on December 12, 2016.
EAC 48	The EAC Holder must develop, implement and adhere to the final Housing Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 was submitted in December 2016. The Housing Plan Rental Apartments Monitoring Report - 2024 was submitted to the EAO, BC Housing and the City of Fort St. John on March 17, 2025. This was the final report. The First Nations Net Migration report was submitted on April 30, 2025. This was the final report.
EAC 49	The EAC Holder must ensure that measures implemented under the Housing Plan are effective in mitigating increased demands for housing in the City of Fort St. John by developing and implementing a Housing	Ongoing	In Compliance	The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 was submitted in December 2016. The Housing Plan Rental Apartments Monitoring Report - 2024 was submitted to the EAO, BC Housing and the City of Fort St. John on March 17, 2025. This was the final report.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	Monitoring and Follow-up Program for the construction phase.			<p>The First Nations Net Migration report for 2024 was submitted on April 30, 2025. This was the final report.</p> <p>BC Hydro maintains regular communication with the City of Fort St. John, providing updates on the implementation of the community agreement and to ensure any other topics of interest are addressed.</p>
EAC 49	<p>The Housing Monitoring and Follow-up Program must include at least the following to ensure measures to mitigate Project effects are effective or need to be adjusted to adequately mitigate the effects:</p> <ul style="list-style-type: none"> The EAC Holder must develop an approach for monitoring the apartment rental vacancy rate and price as published by the CMHC semi-annually, for the Fort St. John area and must define the nature and duration of market changes that may require additional mitigation. 	Complete	In Compliance	<p>The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 describes monitoring of the apartment rental vacancy rate and price as published by the Canada Mortgage and Housing Corporation (CMHC) and defines the nature and duration of market changes that may require additional mitigation.</p>
EAC 49	The EAC Holder will review the monitoring results with the City of Fort St. John and discuss if additional mitigation is required and mitigation options.	Complete	In Compliance	<p>The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 was submitted in December 2016.</p> <p>The Housing Plan Rental Apartments Monitoring Report - 2024 was submitted to the EAO, BC Housing and the City of Fort St. John on March 17, 2025. This was the final report.</p> <p>The First Nations Net Migration report for 2024 was submitted on April 30, 2025. This was the final report.</p> <p>BC Hydro maintains regular communication with the City of Fort St. John, providing updates on the implementation of the community agreement and to ensure any other topics of interest are addressed.</p>
EAC 49	<ul style="list-style-type: none"> Reports must be provided semi-annually during construction to BC Housing and City of Fort St. John, beginning 180 days following the commencement of construction. 	Complete	In Compliance	<p>BC Hydro submitted the Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 on December 12, 2016 which reflects the change by CMHC from semi-annual reporting to annual reporting. The monitoring was updated to reflect only Fall monitoring but the threshold to consider mitigation was lowered from two reporting cycles to one to off-set this change. BC Hydro discussed the change with the City of Fort St. John prior to submitting the revised Plan.</p> <p>The Housing Plan Rental Apartments Monitoring Report - 2024 was submitted to the EAO, BC Housing and the City of Fort St. John on March 17, 2025. This was the final report.</p>
EAC 49	<ul style="list-style-type: none"> The EAC Holder must work with Aboriginal communities in the LAA (as defined in EIS) to track net migration to reserves attributable to Project effects, on rental market conditions in the City of Fort St. John and to identify if additional mitigation is needed. 	Complete	In Compliance	<p>The Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 was submitted in December 2016.</p> <p>The Housing Plan Rental Apartments Monitoring Report - 2024 was submitted to the EAO, BC Housing and the City of Fort St. John on March 17, 2025. This was the final report.</p> <p>The First Nations Net Migration report for 2024 was submitted on April 30, 2025. This was the final report.</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 49	The EAC Holder must provide this draft Housing Monitoring and Follow-up Program to the City of Fort St. John and Aboriginal Groups for review within 90 days after the commencement of construction.	Complete	In Compliance	The draft Housing Plan and Housing Monitoring and Follow-Up Program was submitted to the City of Fort St. John and Indigenous Nations on April 7, 2015.
EAC 49	The EAC Holder must file the final Housing Monitoring and Follow-up Program with EAO, City of Fort St. John and Aboriginal Groups within 150 days following the commencement of construction.	Complete	In Compliance	The final Housing Plan and Housing Monitoring and Follow-Up Program, was submitted to the EAO, the City of Fort St. John and Indigenous Nations on June 5, 2015. BC Hydro submitted Revision 2 of the Housing Plan and Housing Monitoring and Follow-Up Program on Dec 12, 2016. The Plan was updated due to CMHC eliminating its spring data collection period. As such, the revised plan includes monitoring once a year, but the threshold when mitigation would be explored was reduced to one monitoring cycle to maintain the same time frame (12 months).
EAC 49	The EAC Holder must develop, implement and adhere to the final Housing Monitoring and Follow-up Program, any amendments, to the satisfaction of EAO.	Complete	In Compliance	BC Hydro submitted the Housing Plan and Housing Monitoring and Follow-up Program Rev. 2 on December 12, 2016 which reflects the change by CMHC from semi-annual reporting to annual reporting. The monitoring was updated to reflect only fall monitoring but the threshold to consider mitigation was lowered from two reporting cycles to one to off-set this change. The Housing Plan Rental Apartments Monitoring Report - 2024 was submitted to the EAO, BC Housing and the City of Fort St. John on March 17, 2025. This was the final report. The First Nations Net Migration report for 2024 was submitted on April 30, 2025. This was the final report.
Regional Economic Development				
EAC 50	The EAC Holder must provide a one-time contribution of \$160,000 to the District of Hudson's Hope within one year of reservoir filling to address permanent inundation of land no longer available for development.	Complete	In Compliance	This condition was included under section 5.8 of the Partnering Relationship Agreement (PRA) signed with the District of Hudson's Hope on January 10, 2017. Following further negotiations with the District of Hudson's Hope, section 5.8 of the PRA was amended in April 2023. A final payment of \$632,000 was provided to the District on June 15, 2023. The Parties agree that this amount is inclusive of the amount BC Hydro is required to pay pursuant to Condition #50 of the Environmental Assessment Certificate.
EAC 51	The EAC Holder must develop and implement a Business Participation Plan (Plan).	Complete	In compliance	The Site C Project continued to maintain an active business directory, with approximately 1,500 businesses registered. This business directory is shared with major contractors, including PRHP, ATCO and AFDE. BC Hydro also uses the business directory for internal requirements. Information about BC Hydro-issued public procurement opportunities is posted to BCbid, on the Site C website (where appropriate) and emailed to the Site C business directory. Other activities include: The Site C procurement forecast, including regularly- updated major procurement/contract fact sheets, is available on the Site C website. BC Hydro responded to enquiries related to business opportunities in this period, providing information and linking businesses to relevant opportunities with BC Hydro and the Site C contractors. BC Hydro is an active member of several local and regional Chamber organizations (e.g. Fort St. John, Chetwynd), attending meetings and providing presentations as appropriate. This satisfies the requirement to build relationships and increase awareness in the region. As part of ongoing community relations, BC Hydro will continue to meet with local economic development offices and business organizations to provide up-to-date information on business opportunities with the Site C Project. Site C's major contractors have also led several

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				procurements through their own internal systems and maintain active vendors lists. BC Hydro provides information to businesses.
EAC 51	<p>The Plan must include at least the following:</p> <ul style="list-style-type: none"> Increase awareness in the business community about Project procurement opportunities. 	Complete	In compliance	<p>The Site C Project continued to maintain an active business directory, with approximately 1,500 businesses registered. This business directory is shared with major contractors, including PRHP, ATCO and AFDE. BC Hydro also uses the business directory for internal requirements.</p> <p>Information about BC Hydro-issued public procurement opportunities is posted to BCBid, on the Site C website (where appropriate) and emailed to the Site C business directory.</p> <p>Other activities include: The Site C procurement forecast, including regularly- updated major procurement/contract fact sheets, is available on the Site C website. BC Hydro responded to enquiries related to business opportunities in this period, providing information and linking businesses to relevant opportunities with BC Hydro and the Site C contractors.</p> <p>BC Hydro is an active member of several local and regional Chamber organizations (e.g. Fort St. John, Chetwynd), attending meetings and providing presentations as appropriate. This satisfies the requirement to build relationships and increase awareness in the region.</p> <p>As part of ongoing community relations, BC Hydro will continue to meet with local economic development offices and business organizations to provide up-to-date information on business opportunities with the Site C Project. Site C's major contractors have also led several procurements through their own internal systems and maintain active vendor's lists.</p>
EAC 51	<ul style="list-style-type: none"> Develop partnerships with local business organizations and economic development offices and programs to communicate and maximize opportunities for local businesses. 	Complete	In compliance	<p>The Site C Project continued to maintain an active business directory, with approximately 1,500 businesses registered. This business directory is shared with major contractors, including PRHP, ATCO and AFDE. BC Hydro also uses the business directory for internal requirements.</p> <p>Information about BC Hydro-issued public procurement opportunities is posted to BCBid, on the Site C website (where appropriate) and emailed to the Site C business directory. In this period, 13 emails were sent to the business directory and information on major procurements are provided to local and regional governments and local and provincial business association stakeholders.</p> <p>Other activities include: The Site C procurement forecast, including regularly updated major procurement/contract fact sheets, is available on the Site C website. BC Hydro responded to enquiries related to business opportunities in this period, providing information and linking businesses to relevant opportunities with BC Hydro and the Site C contractors.</p> <p>BC Hydro is an active member of several local and regional Chamber organizations (e.g. Fort St. John, Chetwynd), attending meetings and providing presentations as appropriate. This satisfies the requirement to build relationships and increase awareness in the region.</p> <p>As part of ongoing community relations, BC Hydro will continue to meet with local economic development offices and business organizations to provide up-to-date information on business opportunities with the Site C Project. Site C's major contractors have also led several procurements through their own internal systems and maintain active vendor's lists.</p>
EAC 51	The EAC Holder must provide this draft Plan to the City of Fort St. John, District of Hudson Hope, District of Taylor and Peace River	Complete	In Compliance	The draft Business Participation Plan was submitted to regulatory agencies and governments on October 7, 2014.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	Regional District for review 90 days prior to the commencement of construction.			
EAC 51	The EAC Holder must file the Final Plan with EAO, City of Fort St. John, District of Hudson's Hope, District of Taylor, and Peace River Regional District a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final Business Participation Plan was submitted to regulatory agencies and governments on June 5, 2015.
EAC 51	The EAC Holder must develop, implement and adhere to the Final Plan, and any amendments, to the satisfaction of EAO.	Complete	In compliance	In accordance with the Business Participation Plan (available on the Site C website), BC Hydro reported annually on business participation activities from 2016 through 2025, covering the period from July 2015 to June 2025. The 2024-2025 Business Participation Plan Annual Report was made available on the Site C website in July 2025. With the Site C Project entering operations in 2024, the 2024-2025 report served as the final Business Participation Plan Annual Report.
EAC 52	The EAC Holder must support the North and South Peace non-profit organizations by establishing a community non-profit fund and providing an annual contribution of \$100,000 per year to the fund during the construction phase. Organizations that support children and families will be eligible to apply for funding from the community non-profit fund.	Complete	In Compliance	<p>BC Hydro worked with local governments and non-profit organizations active in the Peace region to establish the BC Hydro Peace Region Non-Profit Community Fund (Fund), now called the BC Hydro Generate Opportunities 'GO Fund'.</p> <p>The Fund supports programs provided by non-profit organizations in target communities in the North and South Peace (Chetwynd, Hudson's Hope, Taylor, Fort St. John and PRRD) throughout Project construction. BC Hydro has provided an annual contribution of \$100,000 per year to the fund for nine construction years. BC Hydro established the Regional Decision-Making Committee in June 2016. The GO Fund was launched jointly by BC Hydro, Northern Development Initiative Trust (NDIT) and the Committee on September 13, 2016. BC Hydro provided an additional contribution of \$100,000 in 2024 bringing the total contribution to \$1,000,000.</p> <p>All information is available on the website: www.northerndevlopment.bc.ca/funding-programs/capacity-building/bc-hydro-go-fund/. Applications will be accepted continuously with four intake reviews (November, February, May, and August).</p>
EAC 53	The EAC Holder must develop and implement a Labour and Training Plan.	Complete	In Compliance	The final Labour and Training Plan was submitted to regulatory agencies, governments, Indigenous Nations, School Districts 59 and 60, and Northern Lights College on June 5, 2017. The Labour and Training Plan required an annual report on the Project workforce be submitted to Training institutions on the North. BC Hydro provided this information in "The Summary of the Site C Workforce - Annual report (Total worker, Temporary Foreign Workers and Difficult to Hire Positions)" which was shared with Northern Lights College and School District 59 and 60. Annual reports were submitted from 2017 through 2025, covering workforce activity from spring 2016 up to June 2025. The final report in the series was submitted in July 2025.
EAC 53	The Labour and Training Plan must include at least the following: <ul style="list-style-type: none"> Where labour requirements cannot be met through the local labour pool, develop a strategy for attracting new entrants to the local labour force. 	Complete	In Compliance	The project work force has decreased significantly in 2025 with the completion of the last generating unit. No further efforts have been undertaken to attract new entrants to the local labour force given the plant is now fully operational.
EAC 53	<ul style="list-style-type: none"> Resources and funding arrangements with education providers to ensure required training and skill development programs are available. 	Complete	In Compliance	BC Hydro has supported trades and skilled training through the BC Hydro Trades and Skilled Training Bursary Awards program through Northern Lights College. BC Hydro has also maintained regular contact with relevant Ministries to update relevant departments with workforce requirements for the Project and provide workforce information.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				As of January 2025, a total of 295 students have received bursaries, including 137 Indigenous students. These bursaries have supported programs such as electrical, welding, millwright, cooking, social work, and many others. Some funds are still available.
EAC 53	Participation in regional workforce training initiatives during construction	Complete	In Compliance	<p>BC Hydro has maintained on-going contact with training providers/institutions and employment agencies in Northeast British Columbia and facilitated contact between these agencies and Site C contractors. In August 2013, Northern Lights College Foundation started distributing the BC Hydro Trades and Skilled Training Bursary Awards.</p> <p>BC Hydro has worked with the Northern Lights College Foundation to extend the bursary and reserve the remaining bursary amounts for local workers with trades programs directly needed for Project work. As a part of this agreement, funds were set aside for the BC Hydro and Northern Lights College Pre-Carpentry Skills Pilot Program, Site C. BC Hydro and the Northern Lights College Foundation can also agree to other joint BC Hydro and Northern Lights College (NLC) pre-skills programs as appropriate.</p> <p>In January 2021, BC Hydro provided additional funding to extend the bursary program to December 31, 2022. In November 2022, this was extended for an additional year, ending in December 2023.</p> <p>As of January 2025, a total of 295 students have received bursaries, including 137 Indigenous students who have benefitted from the bursary in programs such as electrical, welding, millwright, cooking, social work, and many others.</p>
EAC 53	· Identification of apprenticeship opportunities during construction	Complete	In Compliance	<p>BC Hydro has required Site C contractors to adhere to the provincial government’s policy “Apprentices on Public Projects in British Columbia” which requires identification of apprentices being utilized on the Site C Project. Site C contractors are contractually required to demonstrate they are engaged in apprenticeship training and use apprentices on the work site.</p> <p>BC Hydro has also included broad apprentice targets in the Main Civil Works (MCW) contract. In addition, both the Generating Station and Spillway (GSS) Civil contract and the Transmission lines and the substation contracts have apprentice targets included in them that were developed based on the request of government as outlined above to assist companies to aspire to a 25 per cent or greater target for apprentices. Apprentice targets are also included in the Balance of Plant contracts, as appropriate. BC Hydro meets regularly with Site C Contractors via the Contractors Labour Committee. A part of this meeting’s agenda includes determining what support is required for training workers for upcoming Project required skills.</p> <p>In 2024, BC Hydro maintained its support to the bursary for the development of skilled workers in Northeast B.C. by assisting students who may not otherwise have access to post-secondary education with Northern Lights College Foundation.</p>
EAC 53	· Provision of additional day-care spaces in Fort St. John to increase spousal participation in the labour market.	Complete	In Compliance	<p>Section 6.5 of the Labour and Training Plan submitted on June 5, 2015 describes the approach to providing additional day-care spaces in Fort St. John.</p> <p>In spring 2015, BC Hydro and School District 60 reached an agreement that will create 37 new childcare spaces in the new elementary school in Fort St. John. BC Hydro contributed \$1.8 million to School District 60 to build the new childcare centre as part of the new school. School District 60 selected the YMCA of Northern British Columbia as the operator in January 2018. The daycare opened on August 1, 2018.</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 53	The EAC Holder must provide this draft Labour and Training Plan to the City of Fort St John, District of Taylor, District of Hudson Hope, Peace River Regional District, Aboriginal Groups, School Districts 59 and 60, and Northern Lights College for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft Labour and Training Plan was submitted to regulatory agencies, governments, Indigenous Nations, School Districts 59 and 60, and Northern Lights College on October 17, 2014.
EAC 53	The EAC Holder must file the final Labour and Training Plan with EAO, City of Fort St John, District of Taylor, District of Hudson Hope, Peace River Regional District, Aboriginal Groups, School Districts 59 and 60, and Northern Lights College a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final Labour and Training Plan was submitted to regulatory agencies, governments, Indigenous Nations, School Districts 59 and 60, and Northern Lights College on June 5, 2017.
EAC 53	The EAC Holder must develop, implement and adhere to the final Labour and Training Plan, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	The final Labour and Training Plan was submitted to regulatory agencies, governments, Indigenous Nations, School Districts 59 and 60, and Northern Lights College on June 5, 2017. The Labour and Training Plan required an annual report on the Project workforce be submitted to Training institutions on the North. BC Hydro provided this information in "The Summary of the Site C Workforce - Annual report (Total worker, Temporary Foreign Workers and Difficult to Hire Positions)" which was shared with Northern Lights College and School District 59 and 60. Annual reports were submitted from 2017 through 2025, covering workforce activity from spring 2016 up to June 2025. The final report in the series was submitted in July 2025.
EAC 54	The EAC Holder must develop an Aboriginal Training and Inclusion Plan.	Complete	In Compliance	The Aboriginal Training and Inclusion Plan (June 2015) is available on the Project website at: https://www.sitecproject.com/sites/default/files/Aboriginal_Training_and_Inclusion_Plan.pdf
EAC 54	The Aboriginal Training and Inclusion Plan must include at least the following: · Description of a protocol and plan for the communication of employment opportunities to Aboriginal groups.	Ongoing	In Compliance	<p>BC Hydro continues to post Site C Project job opportunities on the Employment Connections website. BC Hydro's Indigenous Employment and Training Program Specialist in Fort St. John continues to actively work with Indigenous communities to highlight the opportunities both on Site C as well as with BC Hydro broadly.</p> <p>As the Site C employment and training opportunities with our contractors gradually declined in this reporting period, our efforts shifted to awareness of BC Hydro post construction employment opportunities, including the Cultural Centre, that could be filled by local Indigenous workers. BC Hydro job postings were shared with Treaty 8 Nations. During this reporting period, BC Hydro's Indigenous Relations team attended three regional career fairs to discuss employment and training opportunities on the Project and with BC Hydro in general.</p> <p>In fall 2017, the Site C Contractors' Labour Committee established the Site C Contractors' Indigenous Labour Sub-Committee. The sub-committee was created to support Indigenous training, labour, and employment on the Project through communication, consultation, coordination, and cooperation among Project contractors. It was formed in response to requests from Indigenous Nations for increased communication and strengthened relationships with Project contractors regarding labour, training, and employment initiatives specific to Indigenous communities. All major Project contractors were invited to participate, and the sub-committee met quarterly or as needed. Although this sub-committee is no longer active, the following summary is included for historical reference.</p> <p>During its operation, the sub-committee:</p> <ul style="list-style-type: none"> • Established a protocol for distribution of Indigenous candidate resumes;

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<ul style="list-style-type: none"> • Developed and implemented the Site C Indigenous Employment and Training Information Sessions; • Reviewed and assisted contractors in contractual reporting requirements; • Discussed communication of site wide policies; • Shared regional cultural events with Project contractors; • Shared BC Hydro employment and training initiatives; • Reviewed contractors’ best practices; • Shared success stories to assist in generating opportunities; • Reviewed project status and upcoming labour requirements for Project contractors and how to meet labour demands; and • Initiated employment and training initiatives such as the pilot pre-carpentry program; pre-heavy equipment operator training; Kitchen and Housekeeping Skills; and Environmental Monitoring Programs. • Shared BC Hydro Post Construction employment opportunities <p>BC Hydro previously hosted members of Blueberry River First Nations youth for a tour of the Site C Reservoir, W.A.C. Bennett Dam, and Peace Canyon Dam on October 16, 2024. During this visit, BC Hydro shared Indigenous employment and training opportunities, including career information related to past and ongoing work in the North.</p>
EAC 54	<ul style="list-style-type: none"> • Inclusion of evaluation criteria for hiring and training Aboriginal persons in contractor procurement packages. 	Ongoing	In Compliance	<p>BC Hydro has included Indigenous participation in the evaluation criteria for the major Site C contracts, including worker accommodation, main civil works, generating station and spillways civil works, transmission line construction, substation construction, generating station and spillways powerhouse bridge and gantry cranes, hydro-mechanical equipment, Peace Canyon 500kV GIS expansion, turbines and generators, and balance of plant.</p> <p>As the Site C employment and training opportunities with our contractors gradually declined in this reporting period, our efforts shifted to awareness of BC Hydro post construction employment opportunities, including the Cultural Centre, that could be filled by local Indigenous workers. BC Hydro job postings were shared with Treaty 8 Nations.</p>
EAC 54	<ul style="list-style-type: none"> • Strategies for capacity building, education, and training associated with Aboriginal participation in the labour market, including construction, trades, and other indirect and induced sectors for Aboriginal workers, as these jobs are likely to be longer lived than those related strictly to construction. 	Ongoing	In Compliance	<p>BC Hydro has implemented capacity building initiatives that have supported essential skills training, pre-trades and trades training, or increased business capacity in Indigenous businesses. Examples include Indigenous involvement in Site C field programs; Site C tours; Career Energizers with BC Hydro; Driver Training; Construction Safety Training System 09; ATCO Kitchen Skills and Housekeeping Program; Try-a-Trade program; Power System Safety Protection (PSSP), Electro-Fishing Training course; Environmental Monitoring training; BC Hydro and Northern Lights College pre-carpentry skills pilot and Fish Monitoring Program, Pre-Heavy Equipment Operator Program and Curator Training to assist in qualifications required for employment opportunities at Site C.</p> <p>BC Hydro, in partnership with Northern Lights College, NENAS, College of Applied Biologists, Ecofor, Natural Resources Training Group, and other training providers, delivered 14 weeks of professional development sessions that focused on Traditional teachings (local elder), Environmental Field Skills, Fisheries Field Skills, Forestry and Vegetation Field Skills, Seed Collection, aquatics and wetlands. The training provided participants with multi credentials from Natural Resources Training Group, Northern Lights College, and College of Applied Biologists. Upon completion of the CMPD in October 2024, the participants were qualified to apply for their Applied Biologist Technician designation through the College of Applied Biologists.</p> <p>As the Site C employment and training opportunities with our contractors gradually declined in</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				this reporting period, our efforts shifted to awareness of BC Hydro post construction employment opportunities, including the Cultural Centre, that could be filled by local Indigenous workers. BC Hydro job postings were shared with Treaty 8 Nations.
EAC 54	Resources and funding arrangements to support training, industry, and Aboriginal partnership opportunities in the region. Provide \$30,000 to the the Minerva Foundation for three years to support Treaty 8 First Nation women in northeast BC wishing to participate in the Minerva Foundation's Combining Our Strength Initiative (\$10,000 provided to date.).	Complete	In Compliance	As of 2017, BC Hydro has fulfilled its commitment of providing \$30,000 in funding to Minerva Foundation to support Treaty 8 First Nation women in northeast BC wishing to participate in the Minerva Foundation's Combining Our Strength Initiative. This funding was provided over three years from 2014 to 2017.
EAC 54	This is in addition to funding provided to date to Northern Lights College Foundation (\$1 million over five years), Northern Development Opportunities Program (\$175,000), Northern Opportunities School District Counsellor (\$184,000), NENAS NEATT Program (\$100,000) and Oho Education (\$16,600).	Complete	In Compliance	In August 2013, Northern Lights College Foundation started distributing the BC Hydro Trades and Skilled Training Bursary Awards. As of December 2023, 290 students had received bursaries, including 136 Indigenous students who have benefitted from the bursary in programs such as electrical, heavy mechanical, carpentry, welding, millwright, cooking, social work, and many others. The bursary ended in October 2018, with remaining amounts still available. BC Hydro has worked with the Northern Lights College Foundation to extend the bursary and reserve the remaining bursary amounts for local workers with trades programs directly needed for Project work. As a part of this agreement, funds were set aside for the BC Hydro and Northern Lights College Pre-Carpentry Skills Pilot Program, Fish Monitoring, Environmental training and Pre Heavy Equipment Operator programs at Site C. BC Hydro and the Northern Lights College Foundation can also agree to other joint BC Hydro and Northern Lights College (NLC) pre-skills programs as appropriate. After a review of the Bursary program, in January 2021, BC Hydro provided additional funds to the Northern Lights College Foundation to continue the bursary until all funds have been dispersed. While a balance remains and is held by the Foundation for disbursement, no additional funding will be provided by BC Hydro.
EAC 54	Aboriginal Business Participation Strategy to maximize opportunities for Aboriginal businesses, incorporating at least the following: <ul style="list-style-type: none"> o Obtaining information from Aboriginal suppliers in the LAA, and from other Aboriginal groups with whom BC Hydro is engaged about the Project, about their business capacity and capabilities to provide goods and services for the Project 	Ongoing	In Compliance	As the Site C employment and training opportunities with our contractors gradually declined in this reporting period, our efforts shifted to awareness of BC Hydro post construction employment opportunities, including the Cultural Centre, that could be filled by local Indigenous workers. BC Hydro job postings were shared with Treaty 8 Nations . BC Hydro's Indigenous Employment and Training Program Specialist in Fort St. John continues to actively work with Indigenous communities to highlight the opportunities both on Site C as well as with BC Hydro broadly. <p>While BC Hydro previously maintained a Site C-specific business directory, this is no longer in use. Businesses are now encouraged to register in BC Hydro's overall corporate business directory, which serves Site C as well as broader opportunities across the North. BC Hydro also formerly hosted Business-to-Business Networking Sessions in the Peace region. These sessions provided opportunities for proponent teams and contractors to meet with local, regional, and Indigenous companies to support partnerships and create business opportunities. Historically, BC Hydro and Site C contractors participated in sessions held in: BC Hydro and Site C contractors previously participated in business networking sessions in the following First Nation communities:</p> <ul style="list-style-type: none"> • Blueberry River First Nations; • Doig River First Nation; • McLeod Lake Indian Band; • Halfway River First Nation; and

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<ul style="list-style-type: none"> • Saulteau First Nations <p>These sessions no longer take place at this stage of the Project (operations). Indigenous businesses have been awarded work on the Site C Project in the following areas: vegetation clearing; site preparation, roads and bridges; highway construction; grass seed supply; wetland mitigation; safety buoys; project health clinic; substation work; environmental monitoring; fish habitat enhancement; civil construction; warehouse construction; erosion and sediment control; quarry development and rip rap production.</p>
EAC 54	o Direct engagement with the local Aboriginal business community, including sponsoring and participating in Aboriginal business events and conferences.	Ongoing	In Compliance	<p>As the Site C employment and training opportunities with our contractors gradually declined in this reporting period, our efforts shifted to awareness of BC Hydro post construction employment opportunities, including the Cultural Centre, that could be filled by local Indigenous workers. BC Hydro job postings were shared with Treaty 8 Nations. During this reporting period, BC Hydro's Indigenous Relations team attended three regional career fairs to discuss employment and training opportunities on the Project and with BC Hydro in general.</p> <p>While BC Hydro previously maintained a Site C-specific business directory, this is no longer in use. Businesses are now encouraged to register in BC Hydro's overall corporate business directory, which serves Site C as well as broader opportunities across the North. BC Hydro also formerly hosted Business-to-Business Networking Sessions in the Peace region. These sessions provided opportunities for proponent teams and contractors to meet with local, regional, and Indigenous companies to support partnerships and create business opportunities. Historically, BC Hydro and Site C contractors participated in sessions held in: BC Hydro and Site C contractors previously participated in business networking sessions in the following First Nation communities:</p> <ul style="list-style-type: none"> • Blueberry River First Nations; • Doig River First Nation; • McLeod Lake Indian Band; • Halfway River First Nation; and • Saulteau First Nations <p>These sessions no longer take place at this stage of the Project (operations).</p>
EAC 54	o Implementation of BC Hydro's Aboriginal Contract and Procurement Policy.	Ongoing	In Compliance	<p>Working together to build relationships that respect Indigenous peoples' interests is important to BC Hydro. One way BC Hydro is supporting the long-term economic interests of Indigenous peoples in British Columbia is by committing to directed procurement opportunities for the benefit of Indigenous communities in support of relationship agreements, impact benefit agreements and other arrangements with Indigenous Nations. Under BC Hydro's Indigenous Contract and Procurement Policy, BC Hydro has awarded over \$1.5 Billion in contracts to qualified businesses designated by local Indigenous Nations with whom BC Hydro has agreements.</p>
EAC 54	The EAC Holder must provide this draft Aboriginal Training and Inclusion Plan to Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	<p>The draft Aboriginal Training and Inclusion Plan was submitted to Indigenous Nations on October 17, 2014.</p>
EAC 54	The EAC Holder must file the final Aboriginal Training and Inclusion Plan with EAO and Aboriginal Groups a minimum of 30 days prior to construction.	Complete	In Compliance	<p>The final Aboriginal Training and Inclusion Plan was submitted to EAO and Indigenous Nations on June 5, 2015.</p>
EAC 54	The EAC Holder must develop, implement and adhere to the final Aboriginal Training and	Complete	In Compliance	<p>Results of initiatives conducted under Aboriginal Training and Inclusion Plan (ATIP) are described in annual reports submitted to the EAO and made available to Indigenous Nations</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	Inclusion Plan, and any amendments, to the satisfaction of EAO.			through the Project website. Indigenous Nations are notified of annual reports through the bi-weekly Site C Information Update emails. The 2024 -2025 ATIP Annual Report, describing activities from April 2024 to March 2025 was submitted to the EAO on March 31, 2025. We have now entered the operations phase of the Project, and the 2024–2025 annual ATIP report was the final annual ATIP report scheduled for submission.
EAC 55	The EAC Holder must manage increased demands on community recreational programs and services resulting from the influx of the Project workforce by implementing mitigation measures detailed in a Recreation Program for residents of the work camp, in consultation with the City of Fort St. John.	Ongoing	In Compliance	BC Hydro signed a Community Measures Agreement with the City of Fort St. John on April 22, 2016 which addressed mitigation for camp resident use of City recreational services.
EAC 55	If the recreational services required by residents of the camp extend beyond that provided through in-house (EAC Holder) facilities and programming, the EAC Holder must identify, through consultation with the City of Fort St. John, additional facility and/or programming needs and must provide the resources required to meet those needs.	Ongoing	In Compliance	BC Hydro signed a Community Measures Agreement with the City of Fort St. John on April 22, 2016 which addressed mitigation for camp resident use of City recreational services.
EAC 55	The EAC Holder must develop a draft Recreation Program for review by the City of Fort St. John and the Peace River Regional District a minimum of 90 days prior to the commencement of camp operations.	Complete	In Compliance	The draft Recreation Program was submitted to City of Fort St. John, and PRRD on October 17, 2014.
EAC 55	The EAC Holder must file the final Recreation Program with EAO, City of Fort St. John and Peace River Regional District a minimum of 30 days prior to the commencement of camp operations.	Complete	In Compliance	The final Recreation Program was submitted to EAO, City of Fort St. John, and PRRD on June 5, 2015.
EAC 55	The EAC Holder must develop, implement and adhere to the final Recreation Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro has made annual payments to the City of Fort St. John in accordance with the Community Measures Agreement.
	HUMAN HEALTH			
	Potable and Recreational Water Quality			
EAC 56	The EAC Holder must ensure that wells affected by changes to groundwater levels within 1 km of the reservoir or Peace River continue to function as reliable and safe sources of water for human consumption by monitoring potentially affected wells, with the approval of potentially affected well owners, for significant long-term well quality issues.	Ongoing	In Compliance	BC Hydro commenced monitoring of groundwater in June 2015 at representative water sampling locations selected based on historical well drill logs and spatial proximity to water wells within 1 km of the reservoir. This program was implemented as an alternative to monitoring private wells for which BC Hydro cannot control access, operation, maintenance, or possible contamination. A voluntary well monitoring program was subsequently initiated starting in fall 2016. For those willing to participate in the monitoring program, BC Hydro requested information on wells, and if used for drinking water, requested approval to complete well water testing. This program has been ongoing ever since, with baseline water quality analysis and/or questionnaire completion with well owner permission in one or more year of 2016 through 2020. Monitoring in fall 2017

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<p>expanded the program to include well yield testing where feasible.</p> <p>Monitoring in 2022 was conducted in the spring (1 well was sampled and 13 questionnaires completed) and fall (1 well was sampled and 19 questionnaires completed). Baseline data has been established and no further baseline sampling was completed in 2023. The next sampling event will occur after the reservoir is established and sufficient time has elapsed. During Spring 2023, 4 well yield tests and 15 questionnaires were completed. During Fall 2023, 20 questionnaires were completed. During Feb-Mar 2025 wells on two properties were sampled upon request by the owners. Baseline data collection for all wells was scheduled for Spring and Fall 2025.</p>
EAC 56	Monitoring must be done twice a year for 10 years, beginning annually from the outset of construction.	Ongoing	In Compliance	Monitoring will continue for a period of 10 years from the date of the initial voluntary sampling event in October 2016.
EAC 56	If any functionality problems such as poor water quality or low yield result from the Project, the EAC Holder must work with the well owner(s) to provide an alternate source of potable water.	Planning	Future Requirement	BC Hydro acknowledges and understands this condition. If testing finds issues with water quality or yield caused as a result of the Project, BC Hydro will work with the well owner(s) to provide an alternate source of potable water.
Ambient Air Quality				
EAC 57	The EAC Holder must develop an Air Quality Management Plan and Smoke Management Plan, in compliance with applicable legislation and consistent with the Air Quality Guidelines for the Protection of Human Health and the Environment (CCME 1998), and the British Columbia Air Quality Objectives and Standards (BC Ministry of Environment 2009). The main purpose of the Air Quality Management Plan and Smoke Management Plan is to mitigate the potential human health effects from a degradation of air quality in the region of Fort St. John, Taylor, Hudson's Hope, Chetwynd and for Aboriginal Groups using areas for traditional purposes close to the construction activities of clearing and burning.	Complete	In Compliance	The Smoke Management Plan and Air Quality Monitoring Program are described in Section 4.1 and Appendix A and B, respectively, of the CEMP. The Smoke Management Plan was updated on September 14, 2021 to reflect regulatory changes. The Air Quality Management Plan was proposed to be revised to address localized concerns with fugitive dust in Hudson's Hope. Following stakeholder consultation, this proposal was submitted to the EAO for approval as of September 24, 2021.
EAC 57	The Air Quality Management Plan and Smoke Management Plan must include at least the following to describe how the EAC Holder: · Identify places of high use by Aboriginal Groups for traditional purposes and develop mitigation measures if adverse effects are predicted at those locations.	Ongoing	In Compliance	With financial support from BC Hydro, several Indigenous Nations conducted traditional use studies to document Indigenous use of lands and resources in the Site C project area. Study reports identified areas of high use by Indigenous Nations and were submitted to BC Hydro. BC Hydro is monitoring air quality at 5 locations of high use, which includes an additional station that was installed in fall 2020 prior to the start of construction of the Hudson's Hope Berm. The data completeness target of 75% will be maintained through 2021. Data is shared with the BC Ministry of Environment and Climate Change. Section 4.1 of the CEMP requires Contractors to prepare EPPs that include measures to manage emissions and dust from all Project activities. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 57	· Measures to manage emissions and dust from all Project activities.	Ongoing	In Compliance	Section 4.1 of the CEMP requires Contractors to prepare EPPs that include measures to manage emissions and dust from all Project activities. BC Hydro audits compliance with this requirement

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 57	· Measures to manage Project effects on air quality associated with concrete production at concrete batch plants.	Ongoing	In Compliance	Section 4.1 of the CEMP requires Contractors to prepare EPPs that include measures to manage emissions and dust from all Project activities. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 57	· Control Project-related smoke by following the most current BC Ministry of Environment Open Burning Smoke Control Regulation.	Ongoing	In Compliance	Section 4.1 and Appendix A of the CEMP refer to the requirement to control Project-related smoke in accordance with the BC Ministry of Environment and Climate Change's Open Burning Smoke Control Regulation. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 57	· Measures to retain vegetative barriers, or install temporary barriers, where practical.	Ongoing	In Compliance	Section 4.1 of the CEMP requires Contractors to retain vegetative barriers, or install temporary barriers, where practicable. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 57	· Procedures to provide MOE with data collected during monitoring so that they can notify sensitive populations if air quality thresholds are exceeded.	Complete	In Compliance	A MOU agreement was established between BC Hydro and the Ministry of Environment and Climate Change regarding the housing and publishing of Site C air quality monitoring data on January 7, 2016.
EAC 57	The EAC Holder must monitor air quality associated with shoreline protection works at Hudson's Hope during the construction period and for the first two years of operations.	Ongoing	In Compliance	Shoreline protection works at Hudson's Hope commenced in fall 2020. An air quality monitoring station was installed in Hudson's Hope (at Dudley Drive) in September 2020, prior to the start of this construction. This monitoring will be ongoing during construction and for the first 2 years of reservoir operations. Construction of the berm was completed in November 2022.
EAC 57	The EAC Holder must provide these draft Air Quality Management Plan and Smoke Management Plan to MOE, City of Fort St. John, District of Hudson's Hope, Peace River Regional District, District of Taylor, District of Hudson's Hope, District of Chetwynd and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction activities.	Complete	In Compliance	The Smoke Management Plan and Air Quality Monitoring Program are described in Section 4.1 and Appendix A and B, respectively, of the CEMP. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014
EAC 57	The EAC Holder must file the final Air Quality Management Plan and Smoke Management Plan with EAO, MOE, City of Fort St. John, District of Hudson's Hope, Peace River Regional District, District of Taylor, District of Chetwynd and Aboriginal Groups a minimum of 30 days prior to the commencement of construction activities.	Complete	In Compliance	The Smoke Management Plan and Air Quality Monitoring Program are described in Section 4.1 and Appendix A and B, respectively, of the CEMP. The Smoke Management Plan was updated on September 14, 2021 to reflect regulatory changes.
EAC 57	The EAC Holder must develop, implement and adhere to the final Air Quality Management Plan and Smoke Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Appendix A of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
	Noise and Vibration			
EAC 58	The EAC Holder must develop a Noise and Vibration Management Plan to mitigate	Complete	In Compliance	The Noise and Vibration Management Plan is described in Section 4.11 of the CEMP.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	Project-related noise and vibration effects on human health.			
EAC 58	The Noise and Vibration Management Plan must include at least the following: · Program to monitor noise levels associated with construction of Hudson's Hope Shoreline Protection.	Complete	In Compliance	The CEMP Section 4.11 describes noise mitigation measures that apply to Hudson's Hope shoreline protection works. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Noise monitoring is conducted in response to complaints, as warranted. Construction of the berm was completed in November 2022.
EAC 58	· Implement notification of construction program and Construction Communication Plan for residents in vicinity of Project activities	Complete	In Compliance	The Site C Project team implemented both Construction Communication Plan and the Aboriginal Group Communication Plans to ensure that residents, stakeholders and Indigenous Nations were provided with advance notification about construction activities. BC Hydro published annual reports documenting the implementation of the Construction Communications Plan on the Site C website from 2016 through 2025, covering the period from July 2015 to June 2025. With the Site C Project entering operation in 2024, the 2024-2025 annual report served as the final report issued under the Plan.
EAC 58	· Retain or erect acoustic barriers, fencing, and vegetative screens as appropriate.	Ongoing	In Compliance	The CEMP Section 4.11 describes the implementation of a noise monitoring program to measure noise levels at sensitive locations near the 85th Avenue Industrial Lands, Highway 29 re-alignment, and Hudson's Hope berm. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 58	· Develop and implement noise monitoring and adaptive management as required.	Ongoing	In Compliance	The CEMP Section 4.11 describes the scheduling of construction activity near homes to reduce periods of disturbance, and the control of construction traffic and deliveries on local roads during night-time hours (22:00-07:00). BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 58	· Mitigate night-time noise (e.g. perimeter berms and acoustic barriers, portable enclosures or barriers to the conveyor hopper, and silent backup alarms)	Ongoing	In Compliance	The CEMP Section 4.11 describes the scheduling of construction activity near homes to reduce periods of disturbance, and the control of construction traffic and deliveries on local roads during night-time hours (22:00-07:00). BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 58	· Monitor noise at 85th Avenue Industrial Lands	Ongoing	In Compliance	The CEMP Section 4.11 describes noise mitigation measures specific to 85th Avenue Industrial Lands. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Noise monitoring is conducted in response to complaints, as warranted.
EAC 58	· Construct perimeter fencing and retain or plant tree screens at 85th Avenue Industrial Lands	Ongoing	In Compliance	The CEMP Section 4.11 describes noise mitigation measures specific to 85th Avenue Industrial Lands. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs. Chain-link fencing has been installed around the perimeter of the 85th work area. Berms have also been constructed along the northern and eastern edges (as per Section 6.9.2 of the 85th Ave EPP) to help mitigate noise pollution. BC Hydro took on responsibility for the reclamation of 85th Avenue in the fall of 2024 and have been compliant with requirements. Perimeter fencing and berms remain in place.
EAC 58	· Design a work and noise management schedule that allows an uninterrupted eight hour sleep schedule	Complete	In Compliance	The Noise Management Plan included within Worker Accommodation design and operations contract is aligned with the CEMP Section 4.11.
EAC 58	· Manage Project construction noise to provide quiet enjoyment to residents, even if	Ongoing	In Compliance	The CEMP Section 4.11 describes noise mitigation measures specific to 85th Avenue Industrial Lands. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	it means temporary relocation of residents at the EAC Holder's expense.			
EAC 58	The EAC Holder must develop, implement and adhere to the final Noise and Vibration Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Section 4.11 of the CEMP requires that Contractor EPPs address this requirement. BC Hydro audits compliance with this requirement by reviewing contractor EPPs and conducting environmental audits during construction to verify implementation of EPPs.
EAC 58	The EAC Holder must provide this draft Noise and Vibration Management Plan to FLNR, District of Hudson's Hope, City of Fort St. John, Peace River Regional District and District of Chetwynd for review a minimum of 90 days prior to the commencement of construction activities.	Complete	In Compliance	The Noise and Vibration Management Plan is described in Section 4.11 of the CEMP. The Draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014.
EAC 58	The EAC Holder must file the final Noise and Vibration Management Plan with EAO, FLNR, District of Hudson's Hope, City of Fort St. John, Peace River Regional District and District of Chetwynd a minimum of 30 days prior to the commencement of construction activities.	Complete	In Compliance	The final Noise and Vibration Management Plan is described in Section 4.11 of the CEMP. The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to regulators, regional and local governments and Indigenous Nations in accordance with requirements.
EAC 59	The EAC Holder must outline measures including relocation of affected home-owners, as deemed appropriate in consultation with affected home-owners, to address serious levels of noise or changes in air quality during construction of the Project. The measures would be included in the appropriate plans.	Ongoing	In Compliance	Implementation of the Noise and Vibration and Air Quality Management Plans, including review of EPPs, inspections of mitigation measures, and monitoring, is ongoing. A noise and air quality complaint response process has been developed and is being implemented as per the CEMP
	Methylmercury			
EAC 60	The EAC Holder must, in collaboration with the First Nations Health Authority (FNHA), NHA and Aboriginal Groups, develop a Methylmercury Monitoring Plan.	Ongoing	In Compliance	BC Hydro previously engaged with the FNHA, Northern Health Authority and Indigenous Nations to develop the Methylmercury Monitoring Plan (MMP). This engagement included the sharing of a methylmercury background documents and discussions at environment forums and Site C Methylmercury-subcommittee. Indigenous Nations and health authorities provided input on draft MMP study design during the MMP development, and expressed the importance of communications to support meaningful input by Indigenous Nations. Based on input provided BC Hydro finalized and implement the MMP during the river diversion stage of Project construction to collect additional baseline data prior to reservoir filling. Collaboration with the FHNA, NHA and Indigenous Nations is described in the MMP.
EAC 60	The Methylmercury Monitoring Plan must include: Methods for collecting monitoring information must include: · Involving Aboriginal Groups and the FNHA in the design, implementation, management and interpretation and communication of results;	Ongoing	In Compliance	This condition is addressed in the MMP through: 1) Involvement in design of MMP - Section 1.3 (Consultation) and 2) Involvement in the implementation, management and interpretation and communication of results – Section 6.0 (Indigenous Community Sampling Program), Section 7.0 (Fish Consumption Program), and Section 8.0 (Reporting). Annual MMP reports will provide results of monitoring for each scheduled sampling year.
EAC 60	· Use of information regarding consumption of fish by Aboriginal Groups known to consume fish in the methylmercury	Ongoing	In Compliance	This condition is addressed in the MMP through: Section 7.0 (Fish Consumption Program)

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	monitoring study if available, and non-aboriginal harvesters including: <ul style="list-style-type: none"> o species and size of fish caught for consumption; o location where fish are caught for consumption; o consumption of fish by age group and gender; o fish meal sizes by age group and gender; o fish meal frequency; o parts of fish consumed; o fish preparation methods; and o other relevant consumption information (e.g. events where consumption is higher over a short period of time such as a camping event); and 			Annual MMP reports will provide results of monitoring, including collection of baseline fish consumption information.
EAC 60	<ul style="list-style-type: none"> · Use of baseline methylmercury levels in representative fish species consumed by Aboriginal Groups and non-aboriginal harvesters. 	Ongoing	In Compliance	This condition is addressed in the MMP through Section 5.4 (Fish). Annual MMP reports will provide results of monitoring for each scheduled sampling year, including 2022 collection of baseline methylmercury levels in fish.
EAC 60	Requirements for monitoring the trend and evolution of methylmercury concentrations in fish. Monitoring requirements must include the following: <ul style="list-style-type: none"> · proposed geographic extent; · proposed monitoring parameters; · proposed monitoring locations; and · proposed monitoring timelines and frequency. 	Ongoing	In Compliance	This condition is addressed in the MMP through Section 5.0 (Monitoring Program).
EAC 60	Measures to enable people to limit exposure to methylmercury to avoid risk to human health such as: <ul style="list-style-type: none"> · a detailed communications strategy developed in consultation with relevant Aboriginal groups and government departments and agencies including consumption advisories or other health related bulletin or information, as may be necessary; and 	Ongoing	In Compliance	This condition is addressed in the MMP through Section 9.0 (Health Authority Communications).
EAC 60	<ul style="list-style-type: none"> · an annual update on the status, results, and trends of methylmercury concentrations in fish and the presence of human health risks associated with the consumption of fish from the affected waterbodies. 	Ongoing	In Compliance	This condition is addressed in the MMP through Section 8.0 (Reporting). Annual MMP reports will provide results of monitoring for each scheduled sampling year.
EAC 60	Baseline information must be established prior to any project impacts using a minimum of two years of data and operations phase monitoring will occur each year for the first ten years of operations and every 5 years	Ongoing	In Compliance	This condition is addressed in the MMP through Section 5.3 (Temporal Extent & Monitoring Schedule).

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	after until such time as methylmercury levels in fish populations have stabilized.			
EAC 60	The EAC Holder must report on the results to EAO, FNHA and NHA in accordance with the monitoring schedule.	Ongoing	In Compliance	This condition is addressed in the MMP through Section 8.0 (Reporting). Annual MMP reports provide results of monitoring for each scheduled sampling year.
EAC 60	The EAC Holder must provide this draft Methylmercury Monitoring Plan to FNHA and NHA for review a minimum of 90 days prior to the commencement of reservoir filling.	Complete	In Compliance	BC Hydro provided the draft Methylmercury Monitoring Plan to FNHA and NHA for review on May 28, 2021.
EAC 60	The EAC Holder must file the final Methylmercury Monitoring Plan with EAO, FNHA and NHA a minimum of 30 days prior to the commencement of reservoir filling.	Complete	In Compliance	BC Hydro provided the final Methylmercury Monitoring Plan to EAO, FNHA and NHA on February 23, 2023.
EAC 60	The EAC Holder must develop, implement and adhere to the final Methylmercury Monitoring Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Based on input provided by Indigenous Nations and Health Authorities, BC Hydro implemented the MMP in 2022 during the river diversion stage of Project construction and implementation continued in 2025.
	HERITAGE RESOURCES			
	Visual Resources			
EAC 61	The EAC Holder must develop and implement measures to manage Project effects on visual resources by undertaking the following throughout construction: · Address how to landscape the shoreline protection area in Hudson's Hope to maintain or enhance natural views in collaboration with the District of Hudson's Hope	Complete	In Compliance	BC Hydro has reviewed the design of the shoreline protection berm and the day use area and car-topper boat launch with the District and presented it for feedback at public meetings in 2019. The Shoreline Protection Berm was completed in fall 2022. Construction of the recreation site in Hudson's Hope began in 2023 and was completed in 2025.
EAC 61	Set objectives and requirements for exterior designs for Project structures, and landscaping to blend in with the character of the surrounding environment except in accordance with safety objectives.	Ongoing	In Compliance	BC Hydro has included requirement for building designs to blend in with surrounding in architectural contract terms for Project Structures, where feasible.
EAC 61	· Set objectives and requirements for establishing and building workforce accommodation camps on previously disturbed areas or areas generally hidden from key viewpoints.	Complete	In Compliance	The Site C workforce accommodation camp has been sited on a previously disturbed area and is, in general, hidden from key viewpoints.
EAC 61	The EAC Holder must undertake the measures to the satisfaction of EAO.	Ongoing	In Compliance	The implementation of the measures is underway in accordance with this condition.
EAC 62	The EAC Holder must protect and preserve heritage resources by implementing measures as detailed in a Heritage Resources Management Plan.	Ongoing	In Compliance	The Heritage Resources Management Plan (HRMP) is available on the Project website at: https://www.sitecproject.com/heritage-resources-management-plan . Annual reports for field work completed in 2022-2025 under HCA permits and for paleontological resources will be submitted to regulatory agencies by March 31, 2026.
EAC 62	The Heritage Resources Management Plan must be developed by a QEP.	Complete	In Compliance	Section 10.0 of the HRMP lists the QEPs who prepared the plan.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 62	The Heritage Resources Management Plan must specify a process for the engagement of Aboriginal Groups in planning and follow-up/monitoring activities related to heritage resources as the Project proceeds.	Ongoing	In Compliance	Implementation of this requirement is described in the HRMP and has included: <ul style="list-style-type: none"> - the opportunity for Indigenous Nations to comment on Heritage Conservation Act permit reports and permit amendments in accordance with the Heritage Conservation Act where the Indigenous Nations is listed in the permit, - Offers to present heritage work results to Indigenous Nations and, - providing archaeological crew field assistant employment opportunities for Indigenous people.
EAC 62	In particular, the Plan must incorporate a process for continued collaboration with Aboriginal Groups on ground-truthing for the identification of any burial sites that the Project may disturb.	Ongoing	In Compliance	Implementation of this requirement is described in the HRMP and has included: <ul style="list-style-type: none"> - In accordance with the Heritage Conservation Act, Indigenous Nations that may be affected by a permitting decision and who are listed in the permit, are provided a review period of between 15 and 30 days and an opportunity for comment, and - Providing archaeological crew field assistant employment opportunities for Indigenous peoples. - Providing funding to support additional ground-truthing activities and studies for the identification of potential or confirmed burial sites that may be affected by the Project. - Continuing to work with Indigenous Nations to implement appropriate burial management solutions. - Developing and seeking input from Indigenous Nations on the addendum to the Project's Heritage Chance Find Procedures (CFPs) outlining a revised procedure to be followed in the event of a chance find of human remains.
EAC 62	The EAC Holder must provide the draft Heritage Resources Management Plan to Archaeology Branch of FLNR and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft HRMP was submitted to the Archaeology Branch of WLRS, and Indigenous Nations on October 17, 2014.
EAC 62	The Heritage Resources Management Plan must include Archaeological Impact Management and Heritage Resources Monitoring and Follow-Up Programs.	Ongoing	In Compliance	Section 6 of the HRMP describes Heritage Resources Impact Management. Management measures implemented to date have included: <ul style="list-style-type: none"> - inclusion of heritage requirements in contractor EPPs, as applicable to the scope of work covered by the EPP, - undertaking archaeological work for the Heritage Resources Impact Assessment in accordance with the terms and conditions of Heritage Conservation Act Section 12.2 (formerly Section 14) Heritage Inspection permits, and - undertaking any land-altering work in accordance with Heritage Conservation Act Section 12.4 (formerly Section 12) Site Alteration permit.
EAC 62	The field and reporting portions of each program will be of a scope, duration and frequency prescribed by the BC Heritage Conservation Act permits.	Ongoing	In Compliance	Annual reports for field work completed in 2022-2025 under these permits, and for palaeontological resources, will be submitted to regulatory agencies by March 31, 2026.
EAC 62	The Archaeology Impact Management Program must be developed by a QEP qualified to hold Section 12.2 (formerly Section 14) Heritage Inspection and Investigation Permits.	Complete	In Compliance	Section 10.0 of the HRMP lists the QEPs who prepared the plan.
EAC 62	The Heritage Resources Monitoring and Follow-Up Program must include at least the following: <ul style="list-style-type: none"> · Monitor reservoir erosion during occurrences of exposure to assess the impacts on existing or newly identified protected 	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. Monitoring of reservoir erosion during periods of exposure will be carried out as required to assess potential impacts to known or newly identified protected archaeological sites and other heritage resources. Information on monitoring activities and results will be reported in future annual compliance reporting as monitoring progresses.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	archaeological sites and other heritage resources			
EAC 62	· Implement mitigation measures, systematic data recovery or emergency salvage operations in accordance with the Heritage Resources Management Plan.	Ongoing	In Compliance	BC Hydro acknowledges and understands this requirement. With the Project now in Operations, mitigation measures, systematic data recovery, or emergency salvage will be implemented in accordance with the approved Heritage Resources Management Plan if warranted by monitoring outcomes or chance finds. Details of any mitigation or salvage activities undertaken will be documented and reported in future annual compliance reports.
EAC 62	· Conduct the monitoring of shoreline erosion downstream (for approximately 2 km) as part of chance-find procedures to determine if physical heritage resources are affected by the Project. The EAC Holder must undertake this monitoring for any spills from the Project reservoir for a period of two years following the commencement of reservoir filling and commissioning.	Ongoing	In Compliance	BC Hydro acknowledges and understands this requirement. Reservoir filling and commissioning commenced in late summer-fall 2024, marking the start of the two-year post-filling monitoring period referenced in this condition. Shoreline erosion monitoring downstream of the dam will be conducted in accordance with chance-find procedures in the event of spills from the Project reservoir. Monitoring outcomes will be summarized and reported in future annual compliance reporting, as applicable.
EAC 62	· Establish a reporting structure for reporting to Aboriginal Groups and the Archaeology Branch beginning 180 days following the commencement of operations.	Ongoing	In Compliance	BC Hydro acknowledges and understands this requirement. Following the commencement of Operations in fall 2024, a reporting structure for reporting to Aboriginal Groups and the Archaeology Branch will be implemented in accordance with this condition. Details regarding the reporting process and any reporting undertaken will be provided in future annual compliance reports.
EAC 62	The EAC Holder must file the final Heritage Resources Management Plan with EAO, Archaeology Branch and Aboriginal Groups a minimum of 30 days prior to commencement of construction.	Complete	In Compliance	The final HRMP was submitted to EAO, the Archaeology Branch of WLRS, and Indigenous Nations on June 5, 2015. Revision 3 of the final HRMP was submitted to EAO, the Archaeological Branch of WLRS, and Indigenous Nations on November 19, 2018.
EAC 62	The EAC Holder must develop, implement and adhere to the final Heritage Resources Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Annual reports for field work completed in 2022-2025 under these permits, and for palaeontological resources, will be submitted to regulatory agencies by March 31, 2026.
EAC 63	The EAC Holder must manage adverse Project effects on cultural resources by implementing mitigation measures detailed in a Cultural Resources Mitigation Plan.	Ongoing	In Compliance	<p>BC Hydro is engaging Indigenous Nations on the development and implementation of mitigation measures respecting the potential effects of the Project on Indigenous culture and heritage. Results of initiatives conducted under Cultural Resources Mitigation Plan (CRMP) are described in annual reports submitted to the EAO and made available to Indigenous Nations through the Project website. Indigenous Nations are notified of annual reports through the bi-monthly Site C Information Update emails. The 2025-2026 CRMP Annual Report, describing activities from April 2025 to March 2026 was submitted to the EAO on March 31, 2026. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027.</p> <p>In April 2017, the Environmental Assessment Office initiated an inspection in response to a complaint from West Moberly First Nations and Prophet River First Nation regarding the effects of the Highway 29 realignment on cultural and heritage resources in the area of Bear Flats (near the confluence of Cache Creek and the Peace River). BC Hydro and the Ministry of Transportation and Infrastructure worked with Indigenous communities and others on the redesign of the Highway 29 realignment at Cache Creek, and undertook consultation on the alternative route options in 2018, supported by a Structured Decision-Making Process, to select a route while seeking to avoid or reduce the effects on potential burial sites and sacred places at Cache Creek. In December 2018, BC Hydro provided Indigenous Nations with a draft request</p>

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
				<p>to amend the Project’s Environmental Assessment Certificate to reflect the revised alignment which was selected through the Structured Decision-Making process. A final EAC amendment request was submitted to the Environmental Assessment Office in May 2019. After completion of EAO’s consultation on the request, the EAC amendment was issued in December 2019.</p> <p>BC Hydro continued to consult with Indigenous Nations regarding construction plans and support Indigenous Nations in ground truthing of traditional land use areas within the Project activity zone prior to construction. BC Hydro has provided funding to Indigenous Nations for ground truthing through Consultation and Capacity Funding Agreements as well as providing additional funding to Doig River First Nation, Halfway River First Nation, and Blueberry River First Nations for specific cultural investigations. Some Indigenous Nations have confidentially identified cultural sites of concern within or near the project area, and BC Hydro has engaged with individual Nations to map their cultural interests, identify and document mitigation measures to avoid impacts, and invited ideas from Nations on how to commemorate the cultural importance of the Peace River Valley. These efforts are documented in finalized Site-Specific Mitigation Plans as part of the CRMP. BC Hydro also worked with individual Nations to prepare for major project milestones and implementing management options to limit adverse Project effects on cultural resources.</p> <p>BC Hydro and the Culture and Heritage Resources Committee have advanced the Cultural Centre Development Project and formed a Cultural Centre Working Group to further work collaboratively at a group level on cultural resources mitigation through development of the Cultural Centre.</p>
EAC 63	The Cultural Resources Mitigation Plan must be developed in collaboration with a Cultural and Heritage Resources Committee (Committee) established by the EAC Holder that includes Aboriginal Groups.	Ongoing	In Compliance	<p>The 2025-2026 CRMP Annual Report, describing activities from April 2025 to March 2026 was submitted to the EAO on March 31, 2026. The 2025-2026 Annual Report will describe activities from April 2025 to March 2026. BC Hydro will update the CRMP as required based on new information and will continue to implement initiatives described in the plan throughout construction.</p> <p>The CRMP included the formation of a Culture and Heritage Resources Committee (CHRC). All 13 Indigenous Nations named in the EAC and FDS, and representatives from 11 of the Indigenous Nations have actively participated in the Committee (Doig River, Blueberry River, Halfway River, Dene Tha’, Duncan’s, Horse Lake First Nation, McLeod Lake Indian Band, Saulteau First Nations, Prophet River First Nation, Métis Nation BC, and Kelly Lake Métis Settlement Society). The Committee worked collaboratively on cultural resources mitigation initiatives, such as identifying measures to commemorate sites that will be lost to inundation, identification and naming of key cultural sites, documenting historical use of the area, including trails, sites, and stories, and discussing and developing an approach to Indigenous cultural awareness and orientation of the workforce. Initiatives completed include a travelling exhibit that is traveling to Indigenous communities, a calendar of community events and commemoration videos on the impacts of Site C from an Indigenous perspective. BC Hydro worked with individual Nations to prepare for major Project milestones and implementing management options to limit adverse Project effects on cultural resources through the development of Site-Specific Mitigation Plans.</p> <p>In March 2022 the Committee agreed to shift to annual Committee meetings and formed a Cultural Centre Working Group that will meet on a monthly basis or as often as needed until completion of the Development Project which is anticipated for fall 2027. During this reporting period, there were 11 Cultural Centre Working Group meetings, and seven of the meetings</p>

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				were held by video conference. The final Culture and Heritage Resources Committee meeting was held on May 15, 2024.
EAC 63	The Cultural Resources Mitigation Plan must include consideration of the following elements and/or others that may be recommended by the Committee: <ul style="list-style-type: none"> · Identification and naming of key cultural sites · Documenting historical use of the area, including trails, sites, and stories. · Commemoration of sites lost to inundation. · Cultural awareness and orientation of workforce. · Support for cultural camps through financial or in-kind support. 	Ongoing	In Compliance	<p>The Culture and Heritage Resources Committee-continued to work collaboratively on cultural resources mitigation initiatives, such as identifying measures to commemorate sites that would be lost to inundation, identification and naming of key cultural sites, documenting historical use of the area, including trails, sites, and stories, and discussing and developing an approach to Indigenous cultural awareness and orientation of the workforce. Initiatives completed include a travelling exhibit that was housed in various Indigenous communities and also displayed in the lobby of BC Hydro's downtown Vancouver office to further educate BC Hydro employees and contractors , a calendar of community events and commemoration videos on the impacts of Site C from an Indigenous perspective. The Committee also completed a pilot Curation Training Program that supported artifact curation and committee objectives (identification of key cultural sites, documenting historical use, commemoration of sites lost to inundation, cultural awareness). BCH has completed the installation of educational signage at the Site C North Bank Viewpoint and community display cases of artifacts that will be housed in the new cultural centre once complete.</p> <p>The Committee has shifted their focus to the Cultural Centre Development Project and has formed a Cultural Centre Working Group to further work collaboratively on cultural resources mitigation through development of the Cultural Centre. The Working group has advanced the Project and held eleven meetings including workshops, during this reporting period. The Committee has also allocated funding from the overall committee budget to support commemoration and cultural activities that will be implemented individually by each Indigenous group.</p>
EAC 63	The EAC Holder must provide the draft Cultural Resources Mitigation Plan to the Committee for review a minimum 90 days prior to the commencement of construction.	Complete	In Compliance	The draft Cultural Resources Mitigation Plan was submitted to Indigenous Nations on October 17, 2014.
EAC 63	The EAC Holder must file the final Cultural Resources Mitigation Plan with EAO and the Committee a minimum of 30 days prior to the commencement of construction.	Complete	In Compliance	The final Cultural Resources Mitigation Plan was submitted to Indigenous Nations on June 5, 2015. Revision 3 of the final CRMP was submitted to EAO and the Committee November 19, 2018.
EAC 63	The EAC Holder must develop, implement and adhere to the final Cultural Resources Mitigation Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	Results of initiatives conducted under Cultural Resources Mitigation Plan are described in annual reports submitted to the EAO and made available to Indigenous Nations through the Project website. Indigenous Nations are notified of annual reports. The 2025-2026 CRMP Annual Report, describing activities from April 2025 to March 2026 was submitted to the EAO on March 31, 2026. The 2026-2027 Annual Report will describe activities from April 2026 to March 2027.
EAC 64	The EAC Holder must provide a total of \$100,000 to local accredited facilities in close proximity to the Project, prior to the start of operations, to curate and display the recovered resources and the funding is not to be used for buildings to house them.	Ongoing	In Compliance	BC Hydro continues to meet this requirement by providing funding to local accredited facilities to support the curation and display of recovered heritage resources. A portion of the total funding was provided in previous reporting periods. Remaining funding will be provided in accordance with this condition, and updates will be reported in future compliance reporting.
EAC 64	These funds must be provided only to facilities that agree to work with interested Aboriginal Groups on the display and curation of those artefacts.	Ongoing	In Compliance	BC Hydro continues to meet this requirement by providing funding to local accredited facilities to support the curation and display of recovered heritage resources. A portion of the total funding was provided in previous reporting periods. Remaining funding will be provided in accordance with this condition, and updates will be reported in future compliance reporting.

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	ENVIRONMENT PROTECTION AND MANAGEMENT			
	Greenhouse Gas Emissions			
EAC 65	The EAC Holder must monitor the levels of Greenhouse Gas (GHG) emissions resulting from the Project as detailed in a Greenhouse Gases Monitoring and Follow-Up Program to confirm predictions of the GHG model.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition. BC Hydro has prepared a Greenhouse Gases and Monitoring Follow-up Program (Operational Greenhouse Gas Emissions Assessment - Site C Monitoring Plan). The final GHG Monitoring and Follow-up Program was initially submitted to MOE, Environment Canada and EAO on March 18, 2025. The final plan was updated and resubmitted on March 25, 2025 (Rev 2; only the date was updated).
EAC 65	The Program must include at least the following: - Protocols for monitoring GHG emissions from Site C reservoir for the first 10 years of operations.	Ongoing	In Compliance	This requirement is detailed in Section 3.1 of the GHG Monitoring and Follow-up Program.
EAC 65	- Protocols for monitoring and reporting GHG emissions during operation and maintenance activities.	Ongoing	In Compliance	This requirement is detailed in Sections 3.1 and 3.6 of the GHG Monitoring and Follow-up Program.
EAC 65	- A reporting structure for reporting results at least annually during the monitoring and follow-up program period, beginning 180 days following commencement of operations, to MOE and Environment Canada.	Ongoing	In Compliance	This requirement is detailed in Section 3.7 of the GHG Monitoring and Follow-up Program.
EAC 65	The EAC Holder must develop, implement and adhere to the final Greenhouse Gases Monitoring and Follow-Up Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro acknowledges and understands this condition.
EAC 65	The EAC Holder must provide this draft Greenhouse Gases Monitoring and Follow-Up Program to MOE and Environment Canada for review within 90 days after the commencement of operations.	Complete	In Compliance	The draft GHG Monitoring and Follow-up Program document was submitted to MOE and Environment Canada for review on January 7, 2025.
EAC 65	The EAC Holder must file the final Greenhouse Gases Monitoring and Follow-Up Program with EAO, MOE and Environment Canada within 150 days after the commencement of operations.	Complete	In Compliance	BC Hydro acknowledges and understands this condition. The final GHG Monitoring and Follow-up Program was initially submitted to MOE, Environment Canada and EAO on March 18, 2025. The final plan was updated and resubmitted on March 25, 2025 (Rev 2; only the date was updated).
	ENVIRONMENTAL MANAGEMENT PLANS, FOLLOW-UP AND MONITORING			
EAC 66	The EAC Holder must clearly document its roles and responsibilities for monitoring and reporting employee and contractor performance and compliance with the EAC and its conditions in an Environmental Oversight Program.	Complete	In Compliance	Environmental Management Roles and Responsibilities are described in Section 2.0 of the CEMP.
EAC 66	The Environmental Oversight Program must include requirements for investigating and reporting non-compliance with the EAC and	Ongoing	In compliance	The BC Hydro environmental team onsite inspects and audits against the various environmental documentation and commitments. Contractors and BC Hydro keep a non-compliance report tracking program and share the information to ensure the identified items are acted upon. To

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	any management plans, ensuring corrective actions are implemented, and requirements for reviewing and updating the Construction Environmental Management Plans and Operations Environmental Management Plans to ensure that they remain relevant and current.			facilitate timely corrective action, BC Hydro ensures Non-compliance Reports are specific, actionable with accountable individuals assigned and a due date which is timely but able to be met. If BC Hydro or the IEM identify a non-compliance, contractors are required to investigate, document and rectify the non-compliance, keeping BC Hydro involvement to an inspection, audit, and oversight role.
EAC 66	The EAC Holder must submit the draft Environmental Oversight Program to EAO 90 days prior to commencing construction.	Complete	In Compliance	The draft CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014.
EAC 66	The EAC Holder must submit the final Environmental Oversight Program to EAO 30 days prior to commencing construction.	Complete	In Compliance	The final CEMP was submitted to regulatory agencies, governments, and Indigenous Nations on June 5, 2015. Revision 2 of the CEMP was issued in February 2016, Revision 4 in July 2016 (Revision 3 was not formally published), Revision 5.1 in May 2019, Revision 6 in July 2019, Revision 6.1 in December 2019, Revision 7 in September 2020, Revision 8 in September 2021, Revision 9 in January 2022, Revision 10.1 in April 2022, Revision 11 in October 2022, Revision 12 in October 2023, Revision 12.1 in September 2024, and Revision 12.2 in January 2026.
EAC 66	The EAC Holder must develop, implement and adhere to the final Environmental Oversight Program, and any amendments, to the satisfaction of EAO.	Ongoing	In Compliance	The BC Hydro environmental team onsite inspects and audits against the various environmental documentation and commitments. Contractors and BC Hydro keep a non-compliance report tracking program and share the information to ensure the identified items are acted upon. To facilitate timely corrective action, BC Hydro ensures Non-compliance Reports are specific, actionable with accountable individuals assigned and a due date which is timely but able to be met. If BC Hydro or the IEM identify a non-compliance, contractors are required to investigate, document and rectify the non-compliance, keeping BC Hydro involvement to an inspection, audit, and oversight role.
EAC 67	The EAC Holder must appoint an IEM acceptable to EAO, at least three months prior to construction.	Complete	In Compliance	BC Hydro retained Environmental Dynamics Inc. as the Independent Environmental Monitor for the Project on January 13, 2015. EAO approved this on May 7, 2015.
EAC 67	The IEM will be responsible for monitoring the course of construction of the Project as directed by EAO.	Ongoing	In Compliance	BC Hydro retained Environmental Dynamics Inc. as the Independent Environmental Monitor for the Project on January 13, 2015. EAO approved this on May 7, 2015. EDI provides a weekly environmental monitoring report to BC Hydro and regulators.
EAC 67	The IEM must audit any incident reports as well as EAC Holder responses to the EAC Holder's Environmental Monitor's findings and recommendations (Reports) must be filed with FLNR and EAO within 30 days of request.	Ongoing	In Compliance	BC Hydro retained Environmental Dynamics Inc. as the Independent Environmental Monitor for the Project on January 13, 2015. EAO approved this on May 7, 2015. EDI provides a weekly environmental monitoring report to BC Hydro and regulators.
EAC 67	These Reports must be developed and reported to the satisfaction of EAO.	Ongoing	In Compliance	BC Hydro retained Environmental Dynamics Inc. as the Independent Environmental Monitor for the Project on January 13, 2015. EAO approved this on May 7, 2015. EDI provides a weekly environmental monitoring report to BC Hydro and regulators.
EAC 68	The EAC Holder must manage worker and public safety throughout the construction phase by implementing measures detailed in a Construction Safety Management Plan that complies with all applicable requirements of statutes, permits, approvals, and authorizations as outlined in Section 35 of the EIS.	Ongoing	In Compliance	BC Hydro is auditing the implementation of measures in the CSMP by: <ul style="list-style-type: none"> - reviewing Safety Management Plans /Public Safety Management Plans submitted by the contractors, - holding regular meetings with the contractors to discuss safety performance and exploring opportunities for improvement, and - conducting safety audits during construction to verify that requirements of the Plan are being considered and implemented as required. BC Hydro has also required that the main Prime contractors retain independent third party auditors to conduct safety audits on an annual basis. BC Hydro has obtained a third party auditor to ensure compliance to Prime Contractor requirements.

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EAC 68	The Construction Safety Management Plan must be developed by a QEP.	Complete	In Compliance	Section 6.0 of the CSMP lists the QPs who prepared the plan.
EAC 68	The Construction Safety Management Plan must include the following component plans: <ul style="list-style-type: none"> · Fire Hazard and Abatement Plan; 	Ongoing	In Compliance	The Fire Hazard and Abatement plan is described in Section 5.2 of the CSMP. Fire abatement practices are part of everyday work. The BC Hydro Fire Marshall has been actively engaged in fire management planning and fire code review in each phase of construction and site services. The Fire Marshall and/or her representative has been actively engaged in Fire audit work at Site C. Fire Marshall recommendations have formed the basis of corrective action plans to the satisfaction of the Fire Marshall. Fire systems tests have been ongoing at the worker accommodation camp since it opened. Additionally, the Safety department has engaged a Safety Engineer who has responsibilities for reviewing all Fire Safety Plans.
EAC 68	· Public Safety Management Plan;	Ongoing	In Compliance	Section 5.3 of the CSMP describes the Public Safety Management Plan as well as planning for future aspects of the Project. The Public Safety Management Plan, developed by a QEP, is described in Section 5.3 of the CSMP. The draft and final CSMPs were submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014 and June 5, 2015, respectively. Revision 2 of the CSMP was issued on March 9, 2022; Revision 3 of the CSMP was issued on March 16, 2023. A status update on Condition 37 requirements is provided below. See comments for EAC condition 38. BC Hydro has obtained the services of a third party contractor to assist with implementation and monitoring of Public Safety Management Plans as reservoir filling and other activities draw closer.
EAC 68	· Traffic Management Plan; and	Ongoing	In Compliance	The Traffic Management Plan is contained in Section 5.4 of the CSMP. The Traffic Management Plan applies to the dam site, other work sites that will be influenced by Project-related traffic including, but not limited to, public roads in the Peace River Regional District, Wuthrich Quarry, West Pine Quarry, Highway 29, Hudson's Hope Shoreline Protection, Petroleum Development Roads, Project Access Roads, Jackfish Lane Road, Highway 97 and the transport of extraordinary loads.
EAC 68	· Worker Safety and Health Management Plan;	Complete	In Compliance	The Worker Safety and Health Management Plan is contained in CSMP Section 5.5 and its sub-sections. BC Hydro is auditing the implementation of measures in the CSMP by: <ul style="list-style-type: none"> - reviewing Safety Management Plans /Public Safety Management Plans submitted by the contractors, - holding regular meetings with the contractors to discuss safety performance and exploring opportunities for improvement , and - conducting safety audits during construction to verify that requirements of the Plan are being considered and implemented as required. BC Hydro has also required that the MCW contractor retain independent third party auditors to conduct safety audits on an annual basis. This condition is being met by BC Hydro. The draft and final CSMPs were submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014 and June 5, 2015, respectively.
EAC 68	Each component plan in addition to plan specific conditions in this document must include the following: <ul style="list-style-type: none"> · Clear statement of Objectives; 	Ongoing	In Compliance	The draft and final CSMPs were submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014 and June 5, 2015, respectively. Revision 2 of the CSMP was issued on March 9, 2022 and Revision 3 of the CSMP was issued on March 16, 2023. The CSMP contains a clear statement of objectives.
EAC 68	· Description of potential Project effects and safety hazards, through consideration of baseline conditions and sensitive receptors;	Ongoing	In Compliance	BC Hydro is auditing the implementation of measures in the CSMP by: <ul style="list-style-type: none"> - reviewing Safety Management Plans /Public Safety Management Plans submitted by the contractors, - holding regular meetings with the contractors to discuss safety performance and exploring

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				opportunities for improvement - conducting safety audits during construction to verify that requirements of the Plan are being considered and implemented as required. BC Hydro has also required that the MCW contractor retain independent third party auditors to conduct safety audits on an annual basis. This condition is being met by BC Hydro. The draft and final CSMPs were submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014 and June 5, 2015, respectively.
EAC 68	· Clear documentation of all measures to be implemented and actions to be taken to mitigate potential effects and safety hazards;	Ongoing	In Compliance	Unexpected hazards encountered during construction are communicated to all contractors. This is accomplished through Site Wide Notices or special meetings.
EAC 68	· Description of worker qualifications and training requirements pertaining to the Construction Safety Management Plan;	Ongoing	In Compliance	CSMP requires that workers are appropriately qualified. The audit cycle ensures that this takes place, and WorkSafe BC also audits for compliance with worker qualifications. Requirements for safety training, orientation, training and tailboard meetings are also discussed in Section 3 of the CSMP. BC Hydro and Work Safe BC also audit for compliance with worker qualifications.
EAC 68	· Description of reporting requirements; and	Ongoing	In Compliance	BC Hydro is auditing the implementation of measures in the CSMP by: - reviewing Safety Management Plans /Public Safety Management Plans submitted by the contractors, - holding regular meetings with the contractors to discuss safety, performance and exploring opportunities for improvement, and - conducting safety audits during construction to verify that requirements of the Plan are being considered and implemented as required. BC Hydro has also required that the Prime contractors retain independent third party auditors to conduct safety audits on an annual basis. The draft and final CSMPs were submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014 and June 5, 2015, respectively. Revision 2 of the CSMP was issued on March 9, 2022 and Revision 3 of the CSMP was issued on March 16, 2023. Reporting requirements are being met by: BC Hydro's Incident Management System reporting, weekly reports on upcoming work to WorkSafe BC, and various weekly reports on safety including statistics, monthly business reviews on safety, reviews of incidents and investigations.
EAC 68	· Process for revising and updating the Construction Safety Management Plan.	Ongoing	In Compliance	The CSMP is updated as needed and if conditions on site change.
EAC 68	The EAC Holder must provide the draft Construction Safety Management Plan to regulatory agencies, Peace River Regional District, City of Fort St. John and the District of Hudson's Hope and Aboriginal Groups for review 90 days prior to commencement of construction.	Complete	In Compliance	The draft CSMP was submitted to regulatory agencies, governments, and Indigenous Nations on October 17, 2014.
EAC 68	The EAC Holder must file the final Construction Safety Management Plan with EAO, regulatory agencies, Peace River Regional District, City of Fort St. John and District of Hudson's Hope and Aboriginal Groups 30 days prior to commencement of construction.	Complete	In Compliance	The final CSMP was submitted to regulatory agencies, governments, and Indigenous Nations on June 5, 2015. Revision 3 of the CSMP was issued March 16, 2023.
EAC 68	The EAC Holder must develop, implement and adhere to the final Construction Safety	Ongoing	In Compliance	BC Hydro is auditing the implementation of measures in the CSMP by: - reviewing Safety Management Plans /Public Safety Management Plans submitted by the

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	Management Plan, and any amendments, to the satisfaction of EAO.			contractors, - holding regular meetings with the contractors to discuss safety performance and explore opportunities for improvement, and - conducting safety audits during construction to verify that requirements of the Plan are being considered and implemented as required.
EAC 69	The EAC Holder must manage effective environmental protection and management throughout the construction phase by implementing measures detailed in a Construction Environmental Management Plan (CEMP).	Ongoing	In Compliance	BC Hydro is auditing those measures of the CEMP by: - reviewing EPPs submitted by contractors, - conducting environmental inspections during construction to verify that requirements of the Plan are being considered and implemented as required, - providing inspection reports to Contractors for action, and - responding to issues identified by the IEM in their weekly inspection reports.
EAC 69	The CEMP must be developed by a QEP.	Complete	In Compliance	Section 6.0 of the CEMP lists the QPs who prepared the plan.
EAC 69	The CEMP must provide details on how potential adverse effects will be avoided, mitigated, or compensated.	Complete	In Compliance	The CEMP provides details on how potential adverse effects will be avoided, mitigated, or compensated.
EAC 69	The CEMP must include the following: · Acid Rock Drainage and Metal Leachate Management Plan;	Complete	In Compliance	Appendix E of the CEMP contains the Acid Rock Drainage and Metal Leachate Management Plan.
EAC 69	· Air Quality Management Plan;	Complete	In Compliance	Air Quality Management is described in Section 4.1 and Appendix B of the CEMP.
EAC 69	· Blasting Management Plan;	Complete	In Compliance	Blasting Management is described in Section 4.2 of the CEMP
EAC 69	· Contaminated Sites Management Plan;	Complete	In Compliance	Contaminated Sites Management is described in Section 4.3 of the CEMP.
EAC 69	· Erosion Prevention and Sediment Control Plan;	Complete	In Compliance	Erosion Prevention and Sediment Control Management is described in Section 4.4, Appendix I, and Appendix J of the CEMP.
EAC 69	· Fisheries and Aquatic Habitat Management Plan;	Complete	In Compliance	The Fisheries and Aquatic Habitat Management Plan is described in Section 4.5 of the CEMP.
EAC 69	· Fuel Handling and Storage Management Plan;	Complete	In Compliance	Fuel Handling and Storage Management is described in Section 4.6 of the CEMP.
EAC 69	· Groundwater Protection Plan;	Complete	In Compliance	Groundwater Protection is described in Section 4.7 of the CEMP.
EAC 69	· Hazardous Waste Management Plan;	Complete	In Compliance	Hazardous Wastes Management is described in Section 4.8 of the CEMP.
EAC 69	· Heritage Resources Management Plan;	Complete	In Compliance	Heritage Resource Management is described in Section 4.9 of the CEMP.
EAC 69	· Ice Management Plan;	Complete	In Compliance	Ice Management is described in Section 4.10 of the CEMP. BC Hydro will retain a QP to develop and implement a Head Pond Ice Monitoring Plan for the Stage 2 diversion stage of construction.
EAC 69	· Noise and Vibration Management Plan;	Complete	In Compliance	Noise and Vibration Management is described in Section 4.11 of the CEMP.
EAC 69	· Smoke Management Plan;	Complete	In Compliance	Appendix A of the CEMP contains the Smoke Management Plan (SMP). Revision 5 of the SMP was published September 14, 2021.
EAC 69	· Soil Management, Site Restoration, and Revegetation Plan;	Complete	In Compliance	Appendix H of the CEMP contains the Soil Management, Site Restoration, and Revegetation Plan.
EAC 69	· Spill Prevention and Response Plan;	Complete	In Compliance	Spill Prevention and Response is described in Section 4.13 of the CEMP.
EAC 69	· Surface Water Quality Management Plan;	Complete	In Compliance	Surface Water Quality Management is described in Section 4.14 of the CEMP.
EAC 69	· Vegetation and Invasive Plant Management Plan;	Complete	In Compliance	Appendix K of the CEMP contains the Vegetation and Invasive Plant Management Plan.

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EAC 69	· Waste Management Plan; and	Complete	In Compliance	The Waste Management Plan is described in Section 4.16 of the CEMP.
EAC 69	· Wildlife Management Plan.	Complete	In Compliance	The Wildlife Management Plan is described in Sections 3.0 and 4.17 of the CEMP and Section 8.6.2 of the Vegetation and Wildlife Mitigation and Monitoring Plan (VWMMP).
EAC 69	· Process for revising and updating the CEMP.	Complete	In Compliance	The process for revising and updating the CEMP is described in Section 2.6 of the CEMP.
EAC 69	The CEMP is to be prepared by BC Hydro.	Complete	In Compliance	Section 2.0 of the CEMP contains the requirement for BC Hydro to develop and maintain the CEMP.
EAC 69	Detailed Environmental Protection Plans will be developed which must include the following: <ul style="list-style-type: none"> · Clear statement of objectives; · Description of potential Project effects and safety hazards, through consideration of baseline conditions and sensitive receptors; · Clean documentation of applicable legislative requirements that must be adhered to, as well as BC Hydro policies, guidelines and other best management practices that will be followed; · Clear documentation of measures to be implemented and actions to be taken to mitigate or compensate potential effects; · Description of worker qualifications and training requirements pertaining to each of the plans associated with the Constructive Environmental Management Plan; and · Description of Monitoring and Reporting Requirements. 	Ongoing	In Compliance	Environmental Protection Plan requirements are detailed in Section 2.4 of the CEMP and are incorporated into EPPs prepared by BC Hydro and the Contractors. BC Hydro audits compliance with this requirement by reviewing contractor EPPs.
EAC 69	The EAC Holder must provide the draft CEMP to regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction.	Complete	In Compliance	The draft CEMP was provided to regulatory agencies, governments and Indigenous Nations on October 17, 2014.
EAC 69	The EAC Holder must file the CEMP with EAO, regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups 30 days prior to the commencement of construction.	Complete	In Compliance	The final (Revision 1) of the CEMP was provided to regulatory agencies, governments and Indigenous Nations on June 5, 2015. Updates to the CEMP are ongoing and provided to regulators, regional and local governments and Indigenous Nations in accordance with requirements. The latest revision of the CEMP is Rev 12.2, dated January 29, 2026.
EAC 69	The EAC Holder must develop, implement and adhere to the CEMP, and any amendments, to the satisfaction of EAO.	Ongoing	In compliance	Section 2.0 of the CEMP contains the requirements for BC Hydro to develop and maintain the CEMP and to review contractor EPPs to ensure they meet CEMP requirements. BC Hydro audits compliance with CEMP requirements by conducting environmental inspections during construction to verify implementation of contractor EPPs.
EAC 70	The EAC Holder must manage Project effects through construction and operations by implementing measures detailed in mitigation and monitoring plans.	Ongoing	In compliance	BC Hydro is implementing mitigation measures as outlined in the mitigation and monitoring plans developed to date, as required by the EAC.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
EAC 70	<p>Each mitigation and monitoring plan in addition to plan specific conditions in this document must include the following:</p> <ul style="list-style-type: none"> · Plan objectives; · Plan scope; · Mitigation plan details (including details of any sub- components), including a summary of potential Project effects and baseline conditions relevant to the plan and any sub- components, a schedule and a spatial description of the plan area; · Monitoring plan details, where monitoring is required, including parameters to be monitored or measured, a schedule (including frequency and duration), a spatial description of monitoring plan area or sampling locations; and · Description of plan reporting requirements. 	Ongoing	In compliance	<p>Final mitigation plans have been submitted to the EAO in accordance with the requirements of the EAC.</p> <p>These plans address the content requirements set out by the EAC. Plans submitted to date are as follows:</p> <ul style="list-style-type: none"> - 85th Avenue Contingency Haul Plan - Aboriginal Group Communication Plan - Aboriginal Plant Use Mitigation Plan - Aboriginal Training and Inclusion Plan - Accidents and Malfunctions Plan (Construction) - Accidents and Malfunctions Plan (Operations) - Adaptive Management Plan for Downstream Infrastructure - Agricultural Monitoring and Follow-up Program - Agricultural Mitigation and Compensation Plan Framework - Business Participation Plan - Construction Communication Plan - Construction Environmental Management Plan (Rev 12.2) - Construction Safety Management Plan (Rev 3) - Cultural Resources Mitigation Plan - Del Rio Pit Development Plan - Emergency Services Plan - Fish Passage Management Plan - Fisheries and Aquatic Habitat Management Plan - Fisheries and Aquatic Habitat Monitoring and Follow-up Program - Healthcare Services Plan - Heritage Resources Management Plan - Housing Plan and Housing Monitoring and Follow-up Program (Rev2) - Impervious Core Materials Source Development Plan (85th Ave Industrial Lands Detailed Operations Plan) - Labour and Training Plan - Methylmercury Monitoring Plan - Oil, Gas and Energy Monitoring and Follow-up Program - Operations Environmental Management Plan (Rev 1.1) - Operations Safety Management Plan - Outdoor Recreation Mitigation Program - Portage Mountain Development Plan - Recreation Program - Vegetation Wildlife Mitigation and Monitoring Plan - Vegetation Clearing and Debris Removal Plan - West Pine Haul Route Traffic Management Plan - West Pine Quarry Development Plan; and - Wuthrich Quarry Development Plan
EAC 71	<p>The EAC Holder must manage environmental protection and management by implementing measures in the following Development Plans:</p> <ul style="list-style-type: none"> · Del Rio Pit Development Plan; 	Complete	In compliance	<p>The draft and final Development Plans for Del Rio Pit were submitted to regulatory agencies, governments and Indigenous Nations on April 7, 2015 and June 5, 2015, respectively. The plan sets out the plan purpose, scope, details, safety and environmental management, and site reclamation strategy (as appropriate). To date, no activities have taken place at Del Rio Pit.</p>
EAC 71	<ul style="list-style-type: none"> · Impervious Core Materials Source Development Plan; 	Complete	In compliance	<p>The draft and final Impervious Core Materials Source Development Plan (Detailed Operations Plan for 85th Avenue Industrial Lands) were submitted to regulatory agencies, governments and Indigenous Nations on September 21, 2016 and November 22, 2016, respectively.</p>

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				The plan sets out the plan purpose, scope, details, safety and environmental management, and site reclamation strategy as appropriate.
EAC 71	<ul style="list-style-type: none"> Portage Mountain Quarry Development Plan; and 	Complete	In compliance	The draft and final Portage Mountain Quarry Development Plan were submitted to regulatory agencies, governments and Indigenous Nations on May 4, 2019 and July 10, 2019 respectively. (No changes were made from the draft to the final plan). The plan sets out the plan purpose, scope, details, safety and environmental management, and site reclamation strategy as appropriate.
EAC 71	<ul style="list-style-type: none"> Wuthrich Quarry Development Plan. 	Complete	In compliance	The plan sets out the plan purpose, scope, details, safety and environmental management, and site reclamation strategy (as appropriate).
EAC 71	<p>Each Development Plan will include the following:</p> <ul style="list-style-type: none"> Plan purpose; Plan scope; Plan details; Summary of safety and environmental management; and Site reclamation strategy. 	Complete	In compliance	All Development Plans submitted to date describe the purpose, scope, details, safety and environmental management, and site reclamation strategy (as appropriate).
EAC 71	The EAC Holder must provide the draft Development Plans to regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups for review a minimum of 90 days prior to the commencement of construction activities that require an applicable Development Plan.	Complete	In Compliance	The draft Development Plans for Del Rio Pit, Impervious Core Materials Source (85th Avenue Industrial Lands), and Wuthrich Quarry, were submitted to regulatory agencies, governments and Indigenous Nations on April 7, 2015, September 21, 2016 and April 7, 2015, respectively.
EAC 71	The EAC Holder must file the Final Development Plans with EAO, regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups 30 days prior to the commencement of construction activities that require an applicable Plan.	Complete	In Compliance	The final Development Plans for Del Rio Pit, Impervious Core Materials Source (85th Avenue Industrial Lands), and Wuthrich Quarry, were submitted to regulatory agencies, governments and Indigenous Nations on June 5, 2015, November 22, 2016, and June 5, 2015, respectively.
EAC 71	The EAC Holder must develop, implement and adhere to the Final Development Plans, and any amendments, to the satisfaction of EAO.	Complete	In Compliance	<p>Quarry development and operations have concluded at all project-related quarries. Final reclamation planting at Portage Mountain Quarry was completed in 2025, and the Mines Act permits for both Del Rio Pit and Wuthrich Quarry were formally closed on January 30, 2025.</p> <p>The 2025 Annual Reclamation Report for Portage Mountain Quarry will be submitted to regulatory agencies and Indigenous Nations by March 31, 2025, and will serve as the final report for the site. BC Hydro anticipates that the Mines Act Permit for Portage Mountain Quarry will be formally closed in spring 2026, following the final inspection by the Mines Inspector.</p>
EAC 72	The EAC Holder must manage effective communications for the Project by implementing measures in communication plans and a business participation plan.	Ongoing	In compliance	<p>BC Hydro is meeting this condition (see also Condition 58).</p> <p>The Site C Project team is implementing the Construction Communication Plan and Aboriginal Group Communication Plans to ensure that residents, stakeholders and Indigenous Nations are provided with advance notification about construction.</p> <p>The Site C Project team is implementing the Business Participation Plan to keep businesses informed and updated on the opportunities associated with the construction of the Project.</p> <p>Examples of implementation measure include: mail drops and letters, construction updates and bulletins, presentations, Indigenous construction notification letters and updates to the Project</p>

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				website. Other tactics also being used to provide construction-related and business opportunity information include Council Presentations, Regional Community Liaison Committees, presentations to stakeholders, government relations and property owner liaison. Communications and engagement work to support reservoir filling also continues as planned on the Project, with public safety remaining a key theme.
EAC 72	The following communication and participation plans are to be developed and implemented: · Business Participation Plan;	Complete	In compliance	The response to Condition 58 and the response to Condition 72 describe compliance with the Business Participation Plan.
EAC 72	· Construction Communication Plan; and	Complete	In compliance	See response to Condition 27 (Aboriginal construction communications) and Condition 72.
EAC 72	· First Nations Communication Plan.	Ongoing	In compliance	Condition 27 describes compliance with the Aboriginal Group Communications Plan.
EAC 72	Each plan in addition to plan specific conditions identified in this document will include: · Clear Statement of Objectives; · Audiences; · Key activities and tools; and · Annual summary reporting.	Ongoing	In compliance	Condition 27 describes compliance with the Aboriginal Group Communications Plan.
EAC 73	The EAC Holder must manage worker and public safety throughout the operations phase by implementing measures detailed in an Operations Safety Management Plan that complies with all applicable requirements of statutes, permits, approvals, and authorizations as outlined in Section 35 of the EIS.	Complete	In compliance	The draft OSMP was shared with the Peace River Regional District, City of Fort St. John, District of Hudson's Hope, Ministry of Transportation and Infrastructure and Indigenous Nations for review on September 22, 2023. The final OSMP was shared with EAO, regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups on January 19, 2024. Further revisions responding to comments from EAO on the final OSMP were submitted to EAO on September 11, 2024 and October 7, 2024.
EAC 73	The Operations Safety Management Plan must be developed by a QEP.	Complete	In compliance	The OSMP was prepared by a QEP.
EAC 73	The Operations Safety Management Plan must include the following component plans: · Public Safety Management Plan (including the Reservoir Shoreline Monitoring and Management Plan); and	Complete	In compliance	The OSMP includes the following component parts: -Public Safety Management Plan, including Reservoir Shoreline Monitoring and Management Plan -Worker Safety and Health Management Plan
EAC 73	· Worker Safety and Health Management Plan.	Complete	In compliance	The OSMP includes the following component parts: -Public Safety Management Plan, including Reservoir Shoreline Monitoring and Management Plan -Worker Safety and Health Management Plan
EAC 73	Each component plan must include the following: · Clear Statement of Objectives;	Complete	In compliance	The OSMP includes a Clear Statement of Objectives
EAC 73	· Description of potential Project effects and safety hazards, through consideration of baseline conditions and sensitive receptors;	Complete	In compliance	The OSMP includes a description of Project effects, safety hazards through consideration of baseline conditions
EAC 73	· Clear documentation of all applicable legislative requirements that must be adhered to, as well as BC Hydro policies, guidelines and	Complete	In compliance	The OSMP includes information on applicable legislative requirements

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	other best management practices that will be followed;			
EAC 73	· Clear documentation of compliance and effectiveness monitoring to be undertaken;	Complete	In compliance	The OSMP includes documentation of compliance and effectiveness monitoring
EAC 73	· Description of worker qualifications and training requirements pertaining to the Plan(s);	Complete	In compliance	The OSMP includes a description of worker qualifications and training requirements
EAC 73	· Description of reporting requirements; and	Complete	In compliance	The OSMP includes a description of reporting requirements
EAC 73	· Process for revising and updating the Operations Safety Management Plan.	Complete	In compliance	The OSMP includes a process for revising and updating the OSMP
EAC 73	The EAC Holder must provide this draft Operations Safety Management Plan, including all component plans, to regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups for review a minimum of 90 days prior to the commencement of operations.	Complete	In compliance	The draft OSMP was shared with the Peace River Regional District, City of Fort St. John, District of Hudson's Hope, Ministry of Transportation and Infrastructure and Indigenous Nations for review on September 22, 2023.
EAC 73	The EAC Holder must file the final Operations Safety Management Plan, including component plans with EAO, regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups a minimum of 30 days prior to the commencement of operations.	Complete	In compliance	The final OSMP was shared with EAO, regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups on January 19, 2024. Further revisions responding to comments from EAO on the final OSMP were submitted to EAO on September 11, 2024 and October 7, 2024.
EAC 73	The EAC Holder must develop, implement and adhere to the final Operations Safety Management Plan, and any amendments, to the satisfaction of EAO.	Ongoing	In compliance	This condition is acknowledged and understood.
EAC 74	The EAC Holder must manage to ensure effective environmental protection and management throughout the operations phase by implementing measures detailed in an Operations Environmental Management Plan (OEMP).	Complete	In compliance	The draft OEMP was shared with local governments and Indigenous Nations for review on August 14, 2023. The final OEMP was submitted to EAO on November 30, 2023, and a further revision responding to EAO comments on the final OEMP was submitted to EAO on March 19, 2024.
EAC 74	The OEMP must be developed by a QEP.	Complete	In compliance	The OEMP was prepared by QEP.
EAC 74	The OEMP must include the following plans: · Hazardous Waste Management Plan;	Complete	In compliance	THE OEMP contains a Hazardous Waste Management Plan
EAC 74	· Ice Management Plan;	Complete	In compliance	The OEMP contains an Ice Management Plan.
EAC 74	· Vegetation and Invasive Plant Management;	Complete	In compliance	The OEMP contains a Vegetation and Invasive Plant Management Plan.
EAC 74	· Waste Management Plan (including Materials Management); and	Complete	In compliance	The OEMP contains a Waste Management Plan.
EAC 74	· Water Management Plan.	Complete	In compliance	The OEMP contains a Water Management Plan.

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EAC 74	Each plan must include the following: · A Clear Statement of Objectives;	Complete	In compliance	Each component plan in the OEMP contains a clear statement of objectives.
EAC 74	· Description of potential Project effects, through consideration of baseline conditions and sensitive receptors;	Complete	In compliance	Each component plan in the OEMP contains a description of potential Project effects, as required.
EAC 74	· Clear documentation of all applicable legislative requirements that must be adhered to, as well as BC Hydro policies, guidelines and other best management practices that will be followed;	Complete	In compliance	Each component plan in the OEMP contains applicable legislative and regulatory information.
EAC 74	· Clear documentation of compliance and effectiveness monitoring to be undertaken;	Complete	In compliance	Each component plan in the OEMP contains clear documentation of compliance and effectiveness monitoring.
EAC 74	· Description of reporting requirements; and	Complete	In compliance	Each component plan in the OEMP contains a description of reporting requirements.
EAC 74	· Process for revising and updating the Plan.	Complete	In compliance	Each component plan in the OEMP contains a process for revising and updating the plan.
EAC 74	The EAC Holder must provide this draft OEMP, including all plans, to regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups for review a minimum of 90 days prior to the commencement of operations.	Complete	In compliance	The draft OEMP was shared with local governments and Indigenous Nations for review on August 14, 2023. The final OEMP was submitted to EAO on November 30, 2023, and a further revision responding to EAO comments on the final OEMP was submitted to EAO on March 19, 2024.
EAC 74	The EAC Holder must file the final OEMP, with regulatory agencies, Peace River Regional District, City of Fort St. John, District of Hudson's Hope and Aboriginal Groups a minimum of 30 days prior to the commencement of operations.	Complete	In compliance	The draft OEMP was shared with local governments and Indigenous Nations for review on August 14, 2023. The final OEMP was submitted to EAO on November 30, 2023, and a further revision responding to EAO comments on the final OEMP was submitted to EAO on March 19, 2024.
EAC 74	The EAC Holder must develop, implement and adhere to the final OEMP, and any amendments, to the satisfaction of EAO.	Ongoing	In compliance	BC Hydro acknowledges and understands this condition.
EAC 75	The EAC Holder must provide its on-site project employees, contractors and sub-contractors, prior to those employees, contractors and sub-contractors starting work, with briefings on and copies of Schedule B (Table of Conditions) of the EAC and all Environmental and Safety Management Plans identified in Schedule B that are relevant to their works.	Complete	In compliance	Prior to the start of field activities, Field Crew Supervisors, QEPs and Environmental Monitors attend an environmental overview and training workshop, where they review EAC and all Environmental and Safety Management Plans identified in Schedule B that are relevant to works.
DAM SAFETY				
EAC 76	The EAC Holder must conduct an assessment of the impacts of a multiple cascading dam breach, in accordance with the Canadian Dam Association Guidelines and BC Hydro's Dam Safety Program,	Complete	In Compliance	BC Hydro conducted an assessment on the impacts of a multiple cascading dam breach, in accordance with the Canadian Dam Association Guidelines and BC Hydro's Dam Safety Program. The reports are titled 'W.A.C. Bennett Dam, Peace Canyon Dam and Site C Dam Flood Simulation and Mapping Model Inundation Modelling and Mapping - 999-GER-00018' and 'Peace River Dam Breach Inundation Study in Alberta - 999-GER-GER-0020'

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EAC 76	and share the results of that study with the Government of Alberta, FLNR and the authorities of the towns that would be affected, prior to the commencement of operations.	Complete	In Compliance	The W.A.C. Bennett Dam, Peace Canyon Dam and Site C Dam Flood Simulation and Mapping Model Inundation Modelling and Mapping - 999-GER-00018' and 'Peace River Dam Breach Inundation Study in Alberta - 999-GER-GER-0020' report were shared with the listed authorities through the distribution of the BC Hydro Site C Emergency Planning Guide (EPG).
EAC 77	The EAC Holder must consult with the Government of Alberta and emergency management officials in Alberta, and FLNR on communication and contingency plans to address the potential occurrences of a multiple cascading dam breach, prior to the commencement of operations.	Ongoing	In Compliance	BC Hydro consulted with the listed authorities on the development of the EPG, including the 999-GER-00018 and 999-GER-GER-0020 inundation modelling results for British Columbia and Alberta. Consultation discussions are described in the 'EAC Condition 76 and 77 Regarding Assessment of Multiple Cascading Dam Breach, and Communication and Contingency Plans regarding a Multiple Cascading Dam Breach' submitted to the BCEAO on January 4, 2024.
WEST PINE HAUL ROUTE				
EAC 78	The Holder must develop a West Pine Haul Route Traffic Management Plan (the "Plan") regarding use of the West Pine Haul Route by the Holder. The West Pine Haul Route (see Appendix A of this Order) comprises Highway 97 to Chetwynd, Highway 29 through Hudson's Hope to the Highway 29 realignment sites.	Complete	In Compliance	BC Hydro developed the West Pine Haul Route Traffic Management Plan in consultation with affected communities in 2019. The requirement for West Pine Quarry Material was not realized in 2019. Construction in 2020 required material from West Pine Quarry at which time the West Pine Haul Route Traffic Management Plan was implemented. The work at West Pine Quarry operations was completed in the fall of 2024.
EAC 78	The Plan must be developed in consultation with Saulteau First Nations, West Moberly First Nations, the District of Hudson's Hope, the District of Chetwynd, and the Peace River Regional District (the "Affected Communities") and the Ministry of Transportation and Infrastructure (MOTI)	Complete	In Compliance	BC Hydro developed the West Pine Haul Route Traffic Management Plan in consultation with affected communities in 2019. The final plan, dated April 2019, is posted to the Project website. Material for the construction of Highway 29 realignment segments was not required in 2021.
EAC 78	The Plan must be developed to the satisfaction of the EAO and include at least the following: a) Identify potential adverse effects related to traffic along the West Pine Haul Route and measures to mitigate those effects of West Pine Quarry haul truck traffic on the West Pine Haul Route, including identification of locations to monitor haul truck traffic counts and the means by which the Holder will conduct monitoring for haul truck traffic counts;	Complete	In Compliance	Section 3 of the West Pine Haul Route Traffic Management Plan describes the Mobility and Safety and Mobility impacts and mitigation measures of the haul route. Section 4 of the Management Plan describes potential community impacts and mitigation measures.
EAC 78	b) The means by which the Holder will identify additional mitigation measures if the measures referred to in paragraph (a) are not sufficient to mitigate the effects identified in paragraph (a);	Complete	In Compliance	Section 3 of the West Pine Haul Route Traffic Management Plan describes the Mobility and Safety and Mobility impacts and mitigation measures of the haul route. Section 4 of the Management Plan describes potential community impacts and mitigation measures.
EAC 78	c) The means by which the Holder will provide, at a minimum, monthly updates to	Complete	In Compliance	Section 5 of the West Pine Haul Route Traffic Management Plan describes how monthly updates regarding the use of the haul route will be provided to Affected Communities.

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	the Affected Communities regarding the Holder's use of the West Pine Haul Route;			
EAC 78	d) A process for communication and data sharing that must occur, at minimum, on a monthly basis with the Ministry of Transportation and Infrastructure; and	Complete	In Compliance	Section 5 of the West Pine Haul Route Traffic Management Plan describes how communication and data sharing will occur during use of the haul route.
EAC 78	e) Data referred to in d), at a minimum, must include records of the location of traffic accidents, the location of any traffic related fatalities, complaints received from the public, and wildlife mortality attributable to the Holder's use of the West Pine Haul Route.	Complete	In Compliance	Section 5 of the West Pine Haul Route Traffic Management Plan describes how communication and data sharing will occur during use of the haul route.
EAC 78	3. The Holder must provide this Plan to the EAO, the Affected Communities, and MOTI a minimum of 30 days prior to the planned commencement of use of the West Pine Haul Route for the purposes of transporting materials from the West Pine Quarry to Highway 29 realignment segments, Shoreline Protection sites in Hudson's Hope, and areas of the reservoir requiring protection during reservoir filling.	Complete	In Compliance	BC Hydro provided the West Pine Haul Route Traffic Management to Affected Communities and MOTI on April 17, 2019. No material from West Pine was used for Highway 29 realignment works in 2019. The route came into use in 2020.
EAC 78	The EAO may, within 30 days of receiving the Plan, advise that: a) The Holder may proceed to implement the Plan with or without revisions; or b) A revised Plan, must be provided for approval of the EAO prior to commencement of use of the West Pine Haul Route for the purposes of transporting materials from the West Pine Quarry to Highway 29 realignment segments, Shoreline Protection sites in Hudson's Hope, and areas of the reservoir requiring protection during reservoir filling. If the EAO advises that pursuant to paragraphs 3 (a) or (b) changes are required to the Plan, then the Holder must follow the instructions of the EAO in that regard.	Complete	In Compliance	BC Hydro understands and acknowledges this condition.
EAC 78	4. At the time of submitting the Plan to the EAO, the Holder must also provide the EAO a consultation report setting out the following: a) A list of the invitees and an example of the invitation sent to the Affected Communities and MOTI to participate and provide their views including the timeframe for providing such views, on the Plan; and b) How the views and information provided by the Affected Communities and MOTI to the	Complete	In Compliance	BC Hydro provided the West Pine Haul Route Traffic Management to Affected Communities and MOTI on April 17, 2019, along with a description of the consultation with Affected Communities and MOTI that took place during development of the plan.

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	Holder have been considered and addressed in the Plan; or c) Why such views and information have not been addressed in the Plan.			
EAC 78	5. The Holder must: a) Maintain a record of the consultation referred to in paragraphs 1 and 3 and the comments provided by the Affected Communities, MOTI and the EAO under paragraph 3, above; and	Complete	In Compliance	BC Hydro provided the West Pine Haul Route Traffic Management to Affected Communities and MOTI on April 17, 2019, along with a description of the consultation with Affected Communities and MOTI that took place during development of the plan.
EAC 78	b) Provide a copy of the consultation report, required under paragraph 4 of this condition, to the EAO, the Affected Communities, MOTI, or all three parties, within 15 days of the Holder receiving a written request from the EAO, an Affected Community, or MOTI.	Complete	In Compliance	BC Hydro provided the West Pine Haul Route Traffic Management to Affected Communities and MOTI on April 17, 2019, along with a description of the consultation with Affected Communities and MOTI that took place during development of the plan.
EAC 78	The Plan, and any amendments thereto, must be implemented to the satisfaction of the EAO throughout the duration of use of the West Pine Haul Route for the purposes of transporting materials from the West Pine Quarry to Highway 29 realignment segments, Shoreline Protection sites in Hudson's Hope, and areas of the reservoir requiring protection during reservoir filling.	Complete	In Compliance	BC Hydro continues to comply with the West Pine Haul Route Traffic Management plan to Affected Communities and MoTI for the construction of Hwy 29 segments and the Hudson's Hope Shoreline Protection.
HIGHWAY 29 REALIGNMENT - CACHE CREEK SEGMENT, NOISE MONITORING AND MITIGATION				
EAC 79	The Holder must retain a Qualified Professional to develop a noise monitoring plan to assess potential vehicle traffic noise impacts from the Highway 29 realignment at Cache Creek to the sweat lodge (the receiver location) identified in the application to amend the Certificate.	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version has been submitted to First Nations and MoE in March 2024.
EAC 79	c) The Holder must retain a Qualified Professional to develop a report and provide it to the EAO, West Moberly First Nations no later than 90 days after Highway 29 has been operating in its realigned location for one year. The report must include at least the following: i. Monitoring results from a);	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version has been submitted to First Nations and MoE in March 2024.
EAC 79	The report must include at least the following: i. Monitoring results from a); ii. Identification of noise level thresholds for post-realignment, compared to noise levels at the current highway alignment that, if	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version was submitted to First Nations and MoE in March 2024.

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	exceeded, would trigger the need for mitigation; iii. Mitigation measures that the Holder will implement to reduce noise levels to below the thresholds in ii) if monitoring results in a) shows that these thresholds were exceeded; and iv. Monitoring plan to assess effectiveness of mitigation measures, if required under this condition.			
EAC 79	The plan must be developed in consultation with West Moberly First Nations.	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version was submitted to First Nations and MoE in March 2024.
EAC 79	The plan must be developed to the satisfaction of the EAO and include at least the following: a) Methods to monitor noise levels at the receiver location during all four seasons, with Highway 29 operating in the: i. Current location approximately 235 m away from the sweat lodge (pre-realignment); and ii. Realigned location approximately 370 m from the sweat lodge (post-realignment).	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version was submitted to First Nations and MoE in March 2024.
EAC 79	b) Efforts undertaken to consult with West Moberly First Nations on the draft plan and the opportunities made available to them to participate and provide their views, and how their views have been considered and addressed or why their views have not been addressed.	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version was submitted to First Nations and MoE in March 2024.
EAC 79	The Holder must provide the plan to the EAO and West Moberly First Nations no later than 90 days prior to operation of the realigned Cache Creek Segment of Highway #29.	Complete	In Compliance	BC Hydro has retained RWDI Consultants to provide QP support on noise monitoring at the Cache Creek location. A draft noise monitoring report was provided to First Nations for comment in February 2024. The final version was submitted to First Nations and MoE in March 2024.
EAC 80	The holder must fund a Conservation Officer position for 5 years	Ongoing	In Compliance	On July 11, 2022, a Letter of Agreement was signed between the BC Conservation Officer Service (COS) and BC Hydro to fund the employment of a Conversation Officer to work with Treaty 8 First Nation and patrol and provide presence in the area of the Project to ensure that provincial and federal natural resource legislation is appropriately enforced, with the overall objectives of: i. protecting fish and wildlife; ii. being mindful of the impacts of large-scale industrial projects on Indigenous culture and resources; and iii. supporting the exercise of Treaty 8 rights by Treaty 8 First Nations The position has been staffed by the COS since July of 2022. A Conservation Officer ("CO") working group was established with the new CO and Treaty 8 Nations. The 2022/2023 reporting year focused on new regulations changes to protect moose and caribou in the Peace-Liard Region. The COS received funding to complete enhanced patrols, projects, and conduct

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				collaborative road checks with First Nations, biologists, and the RCMP. The T8 CO led the scheduling and outreach portion of the North-East Enhanced Moose Compliance Project NEEMCP. Through this, First Nations were able to send representatives or guardians to the road checks in order learn about regulations in their area, observe wildlife harvests, and to create positive working relationships with their local conservation officers and others present. Initiatives in the 2023/2024 year, included supporting the Site C reservoir filling and wildlife response planning process in 2023 and implementation in 2024 and participating in relevant Site C Environmental Forums. Initiatives continued in 2025 including two working group meetings; participation in several community events; and in-person meetings with Chief and Council of three Nations.
	85TH AVE CONTINGENCY TRUCK AND MANAGEMENT PLAN			
EAC 81	1. The Holder must retain a Qualified Professional to develop the 85th Avenue Contingency Truck Hauling Management Plan (the Plan). The Plan must be developed in consultation with Northern Health, the Peace River Regional District, the Ministry of Transportation (MOTI), the Ministry of Environment and Climate Change Strategy (ENV), and Indigenous nations. The Holder must provide the Plan to the EAO prior to commencing Contingency Truck Hauling, unless otherwise authorized by the EAO	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	2. The Plan must include, at a minimum, the means by which the following will be addressed: a) Road maintenance and repair for the 85th Avenue Contingency Haul Route for effects caused by Contingency Truck Hauling; b) Emissions management, including: i. Limiting truck idling times to a maximum of five minutes; and ii. Selecting machines with low emissions that meet the latest applicable standards; c) Traffic management, including: i. The requirement of an expedited truck check-in process at Gate B; ii. Traffic safety, emergency vehicle access, and prevention of wildlife-vehicle collisions; iii. Identification of locations to monitor truck haul traffic counts; and iv. Monitoring for haul traffic counts; d) Noise management; e) Emergency response and spill prevention including the emergency response and spill prevention mitigation measures that will be implemented if a spill, as defined by this plan,	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.

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	<p>occurs;</p> <p>f) Environmental monitoring, including:</p> <p>i. Air quality monitoring, including at 85th Avenue Industrial Lands and at Old Fort;</p> <p>ii. Air quality monitoring via a mobile station if complaints are received regarding air quality in a specific location; and</p> <p>iii. Species at risk, including Western Toad, along the 85th Avenue Contingency Haul Route.</p> <p>i) The process for communication and data sharing that must occur when Contingency Truck Hauling is in effect;</p> <p>i. Data at a minimum, must include a summary of all air quality exceedances and associated meteorological conditions, records of the location of any traffic accidents, any complaints received from the public, and any wildlife mortality attributable to the Holder's use of the 85th Avenue Contingency Hauling Route; and</p> <p>ii. Identify contacts who will receive the data.</p>			
EAC 81	3.The Holder may implement Contingency Truck Hauling in the circumstances described in Table 1 of the Amendment Application.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	4. Contingency Truck Hauling includes the allowance of up to a total of 48 truck trips per hour per direction (96 truck trips per hour) using highway-legal, truck/trailer, truck and pup, or truck trains.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	5. Contingency Truck Hauling may only be implemented from 7 am to 7 pm daily, except when school buses are in operation, as described in the plan, on the 85th Avenue Contingency Haul Route.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	6. Contingency Truck Hauling may only occur from April 1 – October 31 each year, until construction of the Project is complete.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	<p>7. The Holder must provide notice to the EAO:</p> <p>a) 72 hours prior to the implementation of Contingency Truck Hauling, including a rationale, and an estimate of the start and end dates of Contingency Truck Hauling;</p> <p>b) If the Holder requires an extension to the original estimated duration of Contingency Truck Hauling provided in 81.7(a), including a rationale for the extension; and</p>	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.

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	c) Within 72 hours of cessation of Contingency Truck Hauling.			
EAC 81	8. The Holder must notify the Regional Community Liaison Committee, the public, local businesses, local residences, MOTI, the Bussing Coordinator for School District #60, and the EAO, 72 hours prior to Contingency Truck Hauling. The notification must include: a) The rationale for Contingency Truck Hauling; b) The estimated duration of Contingency Truck Hauling; and c) The details of a public complaints process.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	9. The Holder must notify the Regional Community Liaison Committee, the public, local businesses, local residences, MOTI, the Bussing Coordinator for School District #60, and the EAO: a) If an extension of Contingency Truck Hauling is required; and b) When Contingency Truck Hauling has ceased.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 81	10. The Plan and any updates must be implemented throughout Contingency Truck Hauling, under the direction of a Qualified Professional retained by the Holder and to the satisfaction of the EAO.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 82	The Holder must notify the EAO as soon as practicable, and in any event no more than 72 hours, after the Holder determines that the Holder has not, or may not have, fully complied with this Amendment.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 83	1. The requirements within this condition apply to all plans, programs, or other documents required under this Amendment.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 83	2. The EAO may, within 60 days, or another period if a condition in this Table of Conditions provides otherwise, of receiving a document required by a condition notify the Holder that: a) The Holder may implement the actions in the document with or without revisions; or b) A revised document must be provided for approval of the EAO.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 83	3. If a notification provided by the EAO to the Holder sets out revisions that are required to	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.

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	the document, the Holder must change the document in accordance with the notification.			
EAC 83	4. If the EAO does not provide a notification to the Holder within the period referred to in subsection 83.2, the Holder may implement the document, unless a condition in this Table provides otherwise.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 84	1. The requirements within this condition apply to all plans, programs, or other documents required under this Amendment.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 84	2. The Holder may, or the EAO may require the Holder to, make changes to any document if the EAO determines that the implementation of the document is not: a) Meeting one or more objectives set out in the relevant condition of this Amendment or in the purpose and objectives set out in the document as required by paragraph 85.2(a); b) Having the effects, set out in the document, that are contemplated or intended; or c) Consistent with changes in industry best practices or technology.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 85	1. The requirements within this condition apply to all plans, programs, or other documents required under this Amendment.	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 85	2. At a minimum, documents must include the following information: a) Purpose and objectives of the document; b) Roles and responsibilities of the Holder, project personnel and any contractors employed for the purposes of implementing the plan; c) Names and, if applicable, professional certifications and professional stamps, of those responsible for the preparation of the document; d) Schedule for implementing the actions in the document throughout the relevant project phases; e) How the effectiveness of any mitigation measures will be evaluated including the schedule for evaluating effectiveness; f) How the holder will implement adaptive management to address effects of the Project if the monitoring conducted under subsection 85.3 shows that those effects: i. Are not being mitigated to the extent contemplated in the Amendment Application;	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.

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	<p>or</p> <p>ii. Are different than those predicted in the Amendment Application;</p> <p>g) Schedules and methods for the submission of reporting to specific agencies and Indigenous nations, and notification to the public, and the form and content of those reports; and</p> <p>h) Process and timing for updating the document, including any consultation with agencies and Indigenous nations that would occur in connection with such updates.</p>			
EAC 85	<p>3. Where a document includes monitoring requirements, the document must include:</p> <p>a) Description of baseline information that will be used to support monitoring of the effectiveness of mitigation;</p> <p>b) Methods, location, frequency, timing, and duration of monitoring; and</p> <p>c) Scope, content, and frequency of reporting of the monitoring results.</p>	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.
EAC 86	<p>1. Where a condition of this Amendment requires the Holder to consult a party or parties regarding the content of a document, the Holder must, to the satisfaction of the EAO:</p> <p>a) Provide written notice to each such party that:</p> <p>i. Includes a draft of the document;</p> <p>ii. Invites the party to provide its views on the content of the document; and</p> <p>iii. Indicates:</p> <p>A) If a timeframe for providing views to the Holder is specified in the relevant condition of this Amendment, that timeframe; or</p> <p>B) If a timeframe for providing views to the Holder is not specified in the relevant condition of this Amendment, a reasonable period during which the party may submit views to the Holder;</p> <p>b) Undertake a full and impartial consideration of the views and other information provided by a party;</p> <p>c) Provide a written explanation to each such party that provided views as to:</p> <p>i. How the views and information provided by the party have been considered and addressed in a revised version of the</p>	Complete	In Compliance	The 85th Avenue Conveyor has been decommissioned. The contingency truck hauling plan was not required to be implemented during the construction period.

No.	EAC Condition	Implementation Status	Compliance Status	2025 Description
	<p>document; or</p> <p>ii. Why the views and information have not been addressed in a revised version of the document;</p> <p>d) Maintain a record of consultation with each party regarding the document; and</p> <p>e) Provide a copy of the consultation record to the EAO, the relevant party, or both, upon the written request of the EAO or the party no later than 15 days after the Holder receives the request, unless otherwise authorized by the EAO.</p>			